WHAT DOES SUSTAINABILITY MEAN TO YOU?
AT WEYERHAEUSER, IT MEANS MAKING SMART CHOICES THAT BALANCE THE NEEDS OF TODAY WITH THE NEEDS OF TOMORROW—FOR OUR SHAREHOLDERS, CUSTOMERS, EMPLOYEES AND COMMUNITIES. WE’VE BEEN OPERATING THIS WAY FOR MORE THAN A CENTURY. FOR US, SUSTAINABILITY IS A CORE VALUE AND INTEGRAL TO THE WAY WE DO BUSINESS.

GREAT PLACE TO WORK
Our goal is to attract and retain the best and brightest by providing a values-based, high-performance workplace where people know they’re making a difference, are part of a winning team, and have the opportunity to grow and develop throughout their careers.

WE ARE Aiming FOR INJURY-FREE

<table>
<thead>
<tr>
<th>Year</th>
<th>% Injury-Free Sites</th>
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<tbody>
<tr>
<td>2011</td>
<td>75%</td>
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<tr>
<td>2012</td>
<td>75%</td>
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<tr>
<td>2013</td>
<td>73%</td>
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<tr>
<td>2020 Goal</td>
<td>95%</td>
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25%
Weyerhaeuser Total Shareholder Return (five-year annualized)
Source: Bloomberg

WE’VE SET AGGRESSIVE OPERATIONAL EXCELLENCE TARGETS

GROWING A TRULY GREAT COMPANY

WE ARE RELENTLESSLY FOCUSED ON PEOPLE DEVELOPMENT

91% of our employees say they clearly understand how their work contributes to business goals

WE ARE Aiming FOR INJURY-FREE

GREAT FINANCIAL RESULTS
We’re relentlessly focused on operational excellence throughout our company. Our goal is to outperform our competitors, regardless of market conditions, through flawless execution every day.
GREAT CONTRIBUTION TO SOCIETY

**OUR PRODUCTS** are made from a remarkable, renewable resource that, when managed well, can continue to meet important human needs for generations to come. We’re committed to both sustainable forestry and minimizing our manufacturing environmental footprint.

**WE ARE RESPONSIBLE**
FOREST STEWARDS

- **100%** of our timberlands are certified to sustainable forestry standards
- **98%** of every log is used

**WE MAKE OUR OWN ENERGY**

- We generate **76%** of our energy from carbon-neutral biomass
- We use each gallon of water **12 times**
- AND WE’VE REDUCED WATER USE BY **20% SINCE 2007**

**WE GIVE BACK**
IN A VARIETY OF WAYS

- **WE’VE PLANTED** **321 MILLION TREES OVER THE PAST 5 YEARS**
  - [Graph showing millions of trees planted from 2009 to 2013]
- **WE GAVE BACK** **$5.2 MILLION** in 2013
  - [Graph showing Give Back in various ways]
- **Our employees spent** **42,154 hours volunteering through our WAVES program in 2013**

**WE EARN THIRD-PARTY RECOGNITION**

- **100%** of our timberlands are certified to sustainable forestry standards
- **98%** of every log is used
- **We gave $5.2 MILLION in 2013**
- **We’ve planted 321 million trees over the past 5 years**
- **We’ve reduced water use by 20% since 2007**

**OUR COMMUNITIES** expect us to be caring, responsible neighbors who give back, listen well, and make contributions that nourish the quality of life where we operate.

LEARN MORE AT WWW.WY.COM/SUSTAINABILITY