

## GRASSY NARROWS

We operate a state-of-the-art TimberStrand® laminated strand lumber mill in Kenora, Ontario. The mill draws most of its supply of hardwood fiber from two surrounding forests: the Kenora Forest, licensed by the province to a shareholder cooperative that includes Weyerhaeuser, several Indigenous communities and businesses, sawmills, forestry contractors and quota holders, and the Whiskey Jack Forest, previously licensed by the province to AbitibiBowater. Much of the Whiskey Jack Forest is subject to a traditional land use claim by the Grassy Narrows First Nation. While we currently use alternative wood sources, our Kenora TimberStrand® mill depends on a long-term, sustainable supply of hardwood from the Whiskey Jack Forest for about thirty percent of its requirements. More information about our efforts in the Whiskey Jack forest can be found below.

Grassy Narrows First Nation is engaged with the province of Ontario to resolve historic and present-day issues, one of which is the management of the Whiskey Jack forest.

Grassy Narrows First Nation and Ontario's Ministry of Natural Resources are parties to a memorandum of agreement that includes recognition of the rights and interests of others in the Whiskey Jack Forest and a shared commitment to forest activities on the Whiskey Jack Forest.

We support ongoing work undertaken by Ontario to bring about resolution of outstanding issues on the Whiskey Jack forest. In addition, we have successfully worked with other First Nations in the region to establish the cooperative forest license on the Kenora Forest, which includes First Nations as shareholders.

The TimberStrand® mill is important to Kenora and surrounding areas, as it directly and indirectly employs over one thousand people in the region, with an overall economic impact exceeding \$100 million each year. The Kenora mill also reflects our commitment to building mutually beneficial relationships with Indigenous communities. First Nations served on a special steering committee during construction of the mill, helping us recruit and maintain a long-term workforce that is 20-25 percent Indigenous.

Weyerhaeuser's respect for the rights of Indigenous peoples is reflected in our [framework for building relationships with Canada's Indigenous communities](#). We are committed to supporting the framework and processes agreed to by the province and Grassy Narrows First Nation to bring lasting and inclusive solutions to the Whiskey Jack Forest, based on principles of mutual respect, understanding, participation and accountability.

Our approach to the Whiskey Jack forest is based on the following principles:

- Operations on the Whiskey Jack forest should include the meaningful participation of and consultation with the Kenora community and indigenous peoples affected by those operations, including Grassy Narrows First Nation.
- Operations on the Whiskey Jack forest should respect the rights of Grassy Narrows First Nation and other Indigenous groups. These rights may include land tenure, treaty rights, and other rights.
- Operations on the Whiskey Jack forest should continue to build the capacity of Indigenous peoples, including Grassy Narrows members, to work in the forest products industry and enhance the value of the forest's timber and non-timber resources through fair, equitable and mutually beneficial relationships.

- Operations on the Whiskey Jack forest should be sensitive to and acknowledge the culture, heritage and traditions of Indigenous peoples, including Grassy Narrows First Nation, and promote inclusion of traditional knowledge and practices.
- Any conflicts with Indigenous peoples over operations on the Whiskey Jack forest should be resolved through just and fair procedures.

May 2021