

# WEYERHAEUSER GIVING FUND

## COMMUNITY GRANTMAKING FRAMEWORK

*Nourish the quality of life in Weyerhaeuser's communities*

Weyerhaeuser's communities range from rural to metropolitan, with unique priorities and needs. Employees who serve on local advisory committees develop funding priorities to support their particular community within the following focus areas.

These focus areas allow flexibility for a variety of giving across our different communities, while providing a strong framework for the local giving philosophy to cultivate growing minds and bodies, promote sustainable communities, and nurture our communities' quality of life.

### Affordable Housing and Shelter

- Support the production and preservation of affordable, efficient and healthy housing, including organizations that provide affordable homes for working families, and organizations providing support that helps homeless families achieve permanent, stable housing.

### Education and Youth Development

- Strengthen public schools in WY operating communities, building relationships to become an effective partner in advancing student learning. Support district-level improvements to teaching and learning that promote student achievement and ensure more students graduate ready for the world of work, advanced learning and life.
- Support educational programs and organizations that enhance and enrich learning experiences for youth.

### Environmental Stewardship

- Sustainable Communities: Includes projects that assist in green building efforts, energy efficiency programs, urban park projects
- Natural Resources: Includes the protection, conservation and restoration of natural resources, habitats, and non-urban parks; land restoration
- Climate Change and Renewable Energy: Includes projects that support climate change and renewable energy efforts
- Environmental Education: Includes projects which inspire behaviors of environmental citizenship and stewardship, educate communities on environmental issues, and provide environmental education programs for teachers and students that develop critical thinking skills and improve environmental literacy.

### Human Services, Civic & Cultural Growth

- Support the economic well-being and health of our communities and their most vulnerable residents.
- Support programs that support the basic needs of families and move people toward self reliance and family sustainability, promote economic development, provide cultural enrichment, and respond to local emergencies or disasters.

### Workforce Development

- Employment status directly impacts the health and education of families and communities. We award programs centered around building the skills, knowledge, and behaviors that are needed by individuals in the workforce to deliver services both now and in the future.

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In addition to the focus areas for community giving noted above, the Giving Fund will also consider a select few high-priority national/international initiatives directly related to the sustainability and importance of working forests and the products and services they provide for people and the planet. **THIS IS BY INVITATION ONLY.** Priorities include sustainability issues related to forestry, sustainable forest products, housing, improving ecosystems, and renewable, green energy.