

WEYERHAEUSER GIVING FUND

COMMUNITY GRANTMAKING FRAMEWORK

Nourish the quality of life in Weyerhaeuser's communities

Weyerhaeuser's communities range from rural to metropolitan, with unique priorities & needs. Employees who serve on local advisory committees develop funding priorities to support their particular community within the following focus areas.

These focus areas allow flexibility for a variety of giving across our different communities, while providing a strong framework for the local giving philosophy to cultivate growing minds & bodies, promote sustainable communities, & nurture our communities' quality of life.

AFFORDABLE HOUSING & SHELTER

- Investments that support the production & preservation of affordable, efficient, & healthy housing, including organizations that provide affordable homes for working families, & organizations providing support that helps homeless families achieve permanent, stable housing.

EDUCATION & YOUTH DEVELOPMENT

- Investments that support and strengthen schools and educational institutions in our operating communities. We award programs that help advance improvements to teaching, curriculum & instruction that promote student achievement.
- Investments of youth development programs that enhance & enrich the learning experiences for the youth in our operating communities.

ENVIRONMENTAL STEWARDSHIP

- Sustainable Communities: Investments include projects that assist in green building efforts, energy efficiency programs, urban park projects.
- Natural Resources: Investments include the protection, conservation & restoration of natural resources, habitats, & non-urban parks; I& restoration.
- Climate Change & Renewable Energy: Investments include projects that support climate change & renewable energy efforts.
- Environmental Education: Investments include projects which inspire behaviors of environmental citizenship & stewardship, educate communities on environmental issues, & provide environmental education programs for teachers & students that develop critical thinking skills & improve environmental literacy.

HUMAN SERVICES

- Investments that support economic well-being, & the basic health & human needs with focus on moving people toward self-reliance & sustainability for our communities most vulnerable & their families.

CIVIC & CULTURAL GROWTH

- Investments that promote economic development, provide cultural enrichment, & agencies that respond to local emergencies or disasters.

WORKFORCE DEVELOPMENT

- Investments that support employment status that directly impacts the health & education of families & communities. We award programs centered around building the skills, knowledge, & behaviors that are needed by individuals in the workforce.

DIVERSITY, EQUITY, & INCLUSION

- Investments of programs that invest in & advance solutions to help ensure people from traditionally under-resourced communities have equal access to job training, education, housing, & other opportunities they need to reach their full potential.

In addition to the focus areas for community giving noted above, the Giving Fund will also consider a select few high-priority national/international initiatives directly related to the sustainability & importance of working forests & the products & services they provide for people & the planet. **THIS IS BY INVITATION ONLY.** Priorities include sustainability issues related to forestry, sustainable forest products, housing, improving ecosystems, & renewable, green energy.