At Weyerhaeuser, sustainability means making smart choices today that ensure success over the long term. This concept has been fundamental to who we are and how we operate for more than a century.

Our story starts in the forest. For 120 years, we’ve been growing, harvesting and re-growing forests on a continuous cycle. Our trees provide clean air and water, wildlife habitat, recreation, renewable energy, great jobs and a sustainable supply of wood for hundreds of products people use every day.

We focus on environmental stewardship because it’s the right thing to do, and because our long-term success depends on a healthy, sustainable supply of trees. We also depend on strong, relationships with our communities because without their support, we can’t operate. And perhaps most of all, we depend on a constant flow of diverse and talented people who are excited to join our team and build a long-term career at our company.

We invite you to learn more about sustainability at Weyerhaeuser.

**Our Commitment**
- Message from Our CEO
- Our Story
- Our Approach
- Goals and Progress

**Environment**
- Forest Management
- Certification
- Environmental Footprint
- Product Stewardship

**Governance**
- Operating Ethically
- Risk Management
- Financial Results
- Public Policy

**Employees**
- Safety
- People Development
- Diversity & Inclusion

**Communities**
- Volunteering
- Community Investment
- Stakeholder Engagement

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**AWARDS & RECOGNITION FOR WEYERHAEUSER**

- **SUSTAINABILITY**
- **DIVERSITY**
  - 2018-2019
- **INTEGRITY**
  - 2009-2010, 2012-2019
- **CITIZENSHIP**
  - Outstanding Public Service
WELCOME TO OUR SUSTAINABILITY REPORT

We believe forests are the most sustainable and versatile resource on earth. Our trees provide clean air and water, wildlife habitat, recreation opportunities, renewable energy, great jobs and a sustainable supply of wood for hundreds of important products people use every day.

To meet those needs in a sustainable way, we grow, harvest and re-grow forests on a continuous cycle. On average, we harvest only two percent of our forests each year to make sure we never cut more trees than we grow. Every year, we plant about 150 million seedlings to replace the trees we harvest, and we continue to care for those young trees until they grow into a thriving forest once again.

For over 100 years, we’ve been managing our forests sustainably to ensure they will last forever. We’re proud of that.

Our commitment to sustainable practices doesn’t end in the forest. Once the logs reach our mills, we minimize waste by using as much of each log as possible. We use the strongest part of the tree to make lumber. Other wood fiber is converted into strands and veneer that we use to make oriented strand board and various engineered wood products. We use chips, shavings and sawdust to make medium density fiberboard, and we sell wood chips to other companies that make pulp, paper and pellets. Finally, we use bark and other waste to generate nearly 70 percent of our own energy needs. Every day, our trees are put to good use.

We also strive to run our operations as efficiently as possible. In our manufacturing facilities, we’ve reduced our greenhouse gas emissions by 53 percent since the year 2000, and in 2018 we reduced our year-over-year energy consumption by 7 percent. In addition, the wood products we make each year store 9 million metric tons of carbon that was absorbed from the atmosphere and will remain stored for the lifetime of our products.

To demonstrate that we do our work the right way, we independently certify this entire process – from tree seedling to end-product – to internationally recognized sustainable forest management standards. In addition, we are routinely listed on multiple ESP indices for socially responsible investors.

That recognition is due in large part to our strong environmental practices, but our overall sustainability performance reaches much farther. To make sure our company is successful for at least another hundred years, we also need to sustain great financial results, give back to the communities where we operate, and attract diverse top talent to help us achieve our goals. We do this by driving operational excellence and delivering the most value from every acre we own; by cultivating a strong values-based culture that provides significant opportunity for professional growth; and by helping our operating communities thrive through philanthropy and volunteerism.

Weyerhaeuser is the largest private owner of timberlands in North America. But being big doesn’t automatically make us the best. We strive to earn that position every day by meeting or exceeding our commitments to our employees, customers, communities and shareholders - always while keeping the long-term view in mind.

Thank you for your interest in Weyerhaeuser. After you’ve explored our website to learn more about our sustainable practices, please take a few moments to provide your feedback. Your input is important to us.

Devon W. Stockfish
President and CEO
Weyerhaeuser Company

YOU MAY ALSO BE INTERESTED IN:

- Our approach to managing sustainability
- Our sustainability goals and progress
- More about our sustainability story
We plant and care for trees
We start by planting trees, lots of them. Each year, we plant millions of tree seedlings, most of which are grown in our own nurseries.

We sustainably grow and manage trees
We manage our forests sustainably, over many decades, and help others manage their lands equally well.

We responsibly source materials and create useful products
Once harvested, we turn our trees into useful wood products for society. We also sell our logs to other manufacturing companies that do the same.

MORE THAN A CENTURY OF EXPERTISE
Our expert tree-planting crews ensure our seedlings are planted correctly and given the best possible chance for survival. Over the last decade, we’ve planted more than 1 billion tree seedlings. Last year alone, we planted 111 million tree seedlings on our timberlands. Our decades of investment in seed selection and seedling growing make us a leader in this field.

SUSTAINABLE FOREST MANAGEMENT
In the United States, we own and manage over 12 million acres of some of the most productive and sustainable timberlands in 20 states. In Canada, we manage timberlands under long-term licenses to provide wood fiber to our manufacturing facilities. Read more about our approach to sustainable forestry.

Our timberlands are certified to the Sustainable Forestry Initiative® Forest Management standard.

RESPONSIBLY-SOURCED WOOD
By far, the largest and most critical link in our supply chain is raw wood fiber (in the form of logs and wood chips). The wood we grow on our own timberlands is sold directly to our wood products mills or to customers all over the world. Read about where your logs go in our Annual Report.

We also buy wood from other landowners. We hire qualified logging professionals who harvesting our timberlands and require other forest landowners from whom we buy wood to do the same.

Our commitment to responsible fiber sourcing is supported by our Wood Procurement Policy and verified through our certification to the SFI® Fiber Sourcing standard, which ensures the wood fiber in our supply chain comes from legal and responsible sources, whether the forests are certified or not. Read more about how we promote sustainable forest management with all of our wood suppliers and more about our certification programs.

WE CREATE USEFUL PRODUCTS AND SERVICES
Our company makes useful products for society, essential to everyday life. Our lumber and engineered wood products are used to build homes where people raise their families and commercial buildings where communities thrive. The parts of the trees that are too small to turn into building products are supplied to the hygiene, paper, packaging and energy markets. Our manufacturing facilities met nearly 75% of their energy needs with renewable biomass.

In addition to forest management, we responsibly deliver the most value from every acre — in some cases, providing recreation access, energy production and conservation.

YOU MAY ALSO BE INTERESTED IN:
- A message from our CEO
- Our approach to managing sustainability
- Our sustainability goals and progress
A CORE VALUE
Our company's mission is supported by five core values: safety, integrity, citizenship, sustainability, and inclusion. Our values are not just words on a page—we live them every day. As a company with nearly 120 years under our belt, we've been at this long time. Sustainability, quite simply, is the way we do business.

AN EVOLVING STORY
Our company began replanting forests in the 1700s, long before it was common practice or required under forest practice rules. Over the last decade, we've planted more than 1 billion trees on our timberlands. We practice sustainable forestry, which at its core means we balance our harvesting with the growth of our forests. We harvest an average of only 7 percent of our timberlands each year. And, we replant and refill all our harvested sites.

But today, we know sustainability means even more than sustainably planting trees. Sustainability means we think about what we need to do more than once, to make sure our forests can be around for another 200 years or more, and we want our forests to be productive and healthy for centuries to come. We do this by simultaneously managing our environmental, economic, and social impacts while ensuring we have a good governance structure in place. This translates into four main basket (see below), which we warranty back to our company values.

GOOD GOVERNANCE, SYSTEMS AND OVERSIGHT
We grow and care for our people
• Safety
• People Development
We are great citizens
• Volunteering and supporting our communities
• Creating great, sustainable products
We create value for our shareholders
• Economic performance
• Investment in our company and our employees
We are great environmental stewards
• Sustainable forestry
• Efficient manufacturing

OVERSIGHT
Our Board of Directors' Governance and Corporate Responsibility Committee provides oversight and direction on the company's sustainability strategy. The committee annually reviews our sustainability performance and progress toward goals as well as key opportunities and trends.

Our executive and senior leadership set our strategy and keep us focused on the most critical opportunities. This strategy is supported by cross-functional and business leaders who identify opportunities, risks, and external trends and provide recommendations to ensure optimum performance. The sustainability team provides direction and guidance for implementing our strategy, ensuring internal and external engagement and reporting on our progress.

WHAT'S IMPORTANT?
We focus on environmental stewardship because it's the right thing to do, and because our long-term success depends on a healthy, sustainable supply of news. We also depend on strong relationships with our communities because without their support, we can't operate. And perhaps most of all, we depend on a consistent flow of diverse and talented people who are excited to join our team and build a long-term career at our company.

To determine what's important to include in our sustainability strategy and reporting, we consider the relevance of the topics to our company and how these topics affect our ability to create value. For example, we examine, what makes, and the internal drivers and topics relevant to our company. How we practice sustainable forest management, affect investors and employees, and make costs to our products affect our ability to create value. We solicit feedback from stakeholders throughout the year and review our assessment annually to ensure the identified topics are still relevant and significant.

We are an integrated forest products company, primarily selling directly to other companies. We do not manufacture the making of our products or the management of our forests. This means the majority of our topics are significantly within the boundaries of our company. When we are reliant on entities outside of our own boundaries, we discuss our relationship with these suppliers in the relevant portions of the sustainability section of this website.

We share our sustainability performance exclusively online. This section of our website is updated annually and serves as our company sustainability report.

> Give us your Feedback

YOU MAY ALSO BE INTERESTED IN:
• A message from our CEO
• Sustainability goals and progress
• Our GRI Index
### COMMITTED TO IMPROVEMENT

We understand it's not enough to simply say we are sustainable; we must be able to prove it by setting the right goals and transparently reporting our progress toward meeting them.

Our company has undergone a tremendous amount of change since we first adopted a comprehensive sustainability strategy in 2010. Since then, we have refreshed and simplified these goals to align with our new company vision and our current company structure.

Today, we are focused on three core areas of sustainability: producing great financial results, creating a great place to work for our employees and being great environmental stewards.

<table>
<thead>
<tr>
<th>2020 GOALS</th>
<th>WHAT WE MEASURE</th>
<th>2018 RESULTS</th>
<th>PROGRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Produce Great Financial Results</td>
<td>EBITDA margin</td>
<td>#1 or #2 in Timberlands (EBITDA/acre) and Wood Products (EBITDA)</td>
<td>On track</td>
</tr>
<tr>
<td>Create a Great Place to Work</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Be injury-free</td>
<td>Number of severe incidents</td>
<td>11</td>
<td>Below</td>
</tr>
<tr>
<td>Number of hazards found and fixed</td>
<td>567</td>
<td>On track</td>
<td></td>
</tr>
<tr>
<td>Develop a strong bench of leaders</td>
<td>Improve ratio of ready-now candidates for critical positions</td>
<td>Met or exceeded ratio of ready-now candidates as reported in internal succession plans</td>
<td>Achieves</td>
</tr>
<tr>
<td>Be Great Environmental Stewards</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certify timberlands to third-party sustainable forestry standards</td>
<td>100 percent of timberlands portfolio certified to Sustainable Forestry Initiative’s Forest Management Standard</td>
<td>100 percent certified</td>
<td>Achieves</td>
</tr>
<tr>
<td>Recognize the additional benefits of our forests, beyond the trees</td>
<td>Measure, and share publicly, a set of ecosystem services provided by our timberlands</td>
<td>Data published on website</td>
<td>Achieves</td>
</tr>
<tr>
<td>Do our part to help address climate change</td>
<td>Support and publicize the use of wood products as a carbon storage and lower embodied emissions solution</td>
<td>Wood products produced last year stored 9 million metric tons of CO2e</td>
<td>On track</td>
</tr>
<tr>
<td>Reduce absolute (total) greenhouse gas emissions by 40 percent from 2000 baseline</td>
<td>53 percent reduction</td>
<td>Exceeds</td>
<td></td>
</tr>
<tr>
<td>Improve our energy efficiency</td>
<td>Improve energy efficiency (MMBTU per unit of production) by 25 percent from 2009 baseline</td>
<td>15 percent improvement</td>
<td>On track</td>
</tr>
<tr>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

>> Give us your feedback

### YOU MAY ALSO BE INTERESTED IN:
- A message from our CEO
- Our approach to managing sustainability
- Our sustainability data
WE DO THE RIGHT THING
Ethics is at the core of everything we do at Weyerhaeuser. For more than 150 years, we’ve earned a reputation for conducting business honestly and with integrity. We’re proud to say integrity is one of our company’s core values.

In 2016, we chartered our second Ethics Task Force as one of the world’s Most Ethical Companies® by Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices. This honor underscores our strong culture of integrity and compliance at every level of the company.

WE LEAD WITH INTEGRITY
We made ongoing improvements to our program, including periodically reviewing and revising our Code of Ethics, providing training to all employees on a regular basis and ensuring a certificate of compliance is completed by employees in key roles. In 2018, we updated our ethics and compliance training modules and refreshed our legal risk assessment.

Our Code of Ethics, now in its eighth edition, outlines our expectations for ethical business conduct. With translations in multiple languages, this resource for all employees on ethical decision making, and positions guidance on topics such as conflicts of interest, antigraft and competition laws, international business practices, preventing harassment and discrimination, human rights, health and safety and much more.

WE UNDERSTAND TRUST IS EARNED
To report concerns or ask questions about potential violations of our Code of Ethics, company policies or the law, anyone can confidentially and anonymously call our toll-free number at 800-716-3488 or see our Weyerhaeuser Ethics Online. These resources are managed by an independent company and are available in multiple languages 24 hours a day, seven days a week. The resulting confidential information reported is promptly relayed to our Ethics and Business Conduct office.

Concerns about accounting, audit matters or insider controls can also be submitted directly to the chair of our board of directors’ Audit Committee by contacting our corporate secretary at CorporateSecretary@weyerhaeuser.com.

WE EXPECT OUR SUPPLIERS TO BE ETHICAL
Because a variety of processes to ensure both our company and our supply chain are responsibly managed.

Safety is first
We expect our suppliers to provide a safe work environment; comply with and maintain policies consistent with our applicable environmental, health and safety laws; and act in accordance with our Supplier Code of Ethics when servicing us.

Our terms of purchase require suppliers to comply with all applicable laws, including safety, labor and employment laws. Our suppliers must become familiar, comply and maintain policies consistent with our environmental, health and safety requirements.

Performance and diversity
We substantiate robust supply chain for our products and work to enhance their performance. We also recognize that talent and innovation are found everywhere in our communities and seek diversity among our suppliers.

Risk and value
To mitigate risk and create the best possible value, our procurement programs are committed to reducing cost, enhancing supply chain resilience and selecting suppliers that are aligned with our needs and values. We also consider other factors, such as administrative costs, ongoing technical support and maintenance and risks of our alternatives.

Human rights
Our Human Rights Policy is guided by the United Nations Universal Declaration of Human Rights and is part of our Code of Ethics. Although we do not have major operations in countries or locations where we believe human rights are being violated or are at risk, we have implemented codes and programs to ensure these rights are protected. Our human rights program is periodically reviewed against the UNGP Framework to identify any areas of improvement and we report any major concerns to our Board of Directors. The policy states our commitment to respecting human rights in our company and in our supply chain.

The California Transparency in Supply Chains Act of 2010 requires retailers and manufacturers to publicly disclose their efforts to eradicate slavery and human trafficking from their direct supply chains. Since new state laws are secured and all our manufacturing activities are conducted in North America, we believe the risk of slavery or human trafficking in our supply chain is very low.

Controversial wood fiber
All of our manufacturing facilities are certified to the Sustainability Forestry to Natural Fiber Standard, which ensures we avoid controversial sources of natural fiber. We have processes to assess the risk of fiber sourcing from countries with effective laws addressing workers’ health and safety, fair labor practices, indigenous peoples’ rights, anti-corruption and anti-human trafficking measures, as well as working together with our colleagues in the industry.

Additional assessment of foreign suppliers
As a member of the International Sustainability & Carbon Certification (ISCC), we conduct risk assessments of our foreign suppliers. We gather information to assess whether security vulnerabilities may create a high risk supply chain risk. If identified, develop a map of the supplier’s supply chain and business partners. If needed, we work with our suppliers to develop a corrective action plan to address any gaps or vulnerabilities, and we periodically audit suppliers and their actions.

Accountability
A supplier’s failure to comply with any of the above expectations could result in termination of the supplier relationship. Employees who fail to comply with these expectations are subject to disciplinary action up to and including termination of employment.

Transparency and disclosure
Annually, we publicly report our progress toward meeting our long-term sustainability goals. We also support the cost of internationally accepted standards that give stakeholders an objective, third-party view upon which to judge whether a company is following responsible, sustainable forestry practices and effectively managing its environmental impacts.

GIVE US YOUR FEEDBACK
Connect with us
Weyerhaeuser Japan
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View Site Map
We use disciplined processes to manage our environmental, safety, social and public policy risks. This helps our employees and leadership make and implement smart and informed decisions.

ENTERPRISE RISK ASSESSMENT
Our annual enterprise risk assessment evaluates the likelihood of various risks and determines the potential magnitude of impact to our company. The analysis is conducted under the guidance of our chief compliance officer with assistance from other members of the management team and is reviewed by our board of directors.

INTERNAL AUDITS
We conduct internal audits regularly to ensure compliance with environmental, safety, financial, disclosure and other regulations; voluntary standards; and our own company policies. When noncompliance issues are identified, corrective action plans are developed and implementation is tracked to ensure timely resolution.

FINANCIAL
An independent public accounting firm audits our accounting processes, financial reporting and internal controls on an ongoing basis. See our Annual Report (pages 45–46) for more information.

ETHICAL BUSINESS CONDUCT
Our robust compliance and ethics program ensures our employees understand and follow our Code of Ethics, participate in regular compliance and ethics training and model and promote ethical behavior. An annual legal risk assessment is undertaken under the guidance of our chief compliance officer and shared with our senior management team and board of directors.

SUSTAINABILITY
Our board of directors includes a Governance and Corporate Responsibility Committee, which provides oversight of our sustainability strategy and performance, environmental and safety matters, ethics and business conduct, political activities and human resources practices. We also complete an annual sustainability assessment and trend analysis which are reviewed by our board of directors and senior management team.

ENVIRONMENTAL
Our environmental management systems provide a disciplined approach to implementing our core environmental policy and evaluating our performance. In addition, 100 percent of our timberlands and wood fiber supply are independently certified to sustainable forestry standards.

SAFETY
Our safety vision describes what a truly safe place to work looks like — caring leadership, engaged employees and personal accountability. We consistently apply tools with a sharp focus on identifying and controlling risk to prevent injuries, especially line-of-sight injuries. We use an internal health and safety audit system to assess our facilities’ abilities to identify, manage and control health and safety risks. We also use an information management system to investigate incidents, track the progress of corrective actions, analyze company trends and address potential future risks.

RELATED COMPANY POLICIES
- Anti-bribery Policy
- Chemical Management Policy
- Environmental Policy
- Health and Safety Policy
- Human Rights Policy
- Product Stewardship Policy
- Safe Harbor Policy
- Supplier Code of Ethics
- Sustainable Forestry Policy
- Wood Procurement Policy

See pages 21-30

100% OF OUR TIMBERLANDS ARE CERTIFIED TO SUSTAINABLE FORESTRY STANDARDS
Our goal is to deliver great financial results through flawless execution every day. To achieve this, we are relentlessly focused on operational excellence, which we define as delivering quality products that our customers want and are willing to pay for, and doing it at the lowest possible cost.

**SETTING AGGRESSIVE TARGETS**

Each year we set aggressive operational excellence targets that we share publicly. Across the company, our employees are focused on driving improvement in areas such as reliability, throughput, efficiency, productivity, maintenance, controllable cost, and delivering the most value for every acre of land we own. Thanks to their hard work, we have achieved nearly $550 million in operational excellence improvements since 2014.

**MEASURING SUCCESS**

When we achieve great financial success, it drives value for our shareholders and at the same time fuels our ability to attract and retain top talent, support our communities, and continue to invest in responsible management of our timberlands and manufacturing facilities.

We define great financial results as:

- **Consistently outperforming competitors** in each of our businesses.
- Generating total shareholder return that is the best in our industry.

We also remain focused on **developing our people** to ensure we have the right leaders in place now and in the future to deliver great results.

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**YOU MAY ALSO BE INTERESTED IN:**

- Our approach to managing risk
- Our commitment to operating ethically
- How we engage in the political process
We participate in the political process to help shape policy and legislation affecting our company. Our engagement is tied to our business strategies and is an important way to maintain our license to operate. Our ethical and transparent involvement includes coalition and relationship building, advocacy, political contributions and grassroots activities.

COMPANY ACTIVITIES

Our involvement in the political process reflects the interests of our company and shareholders. Public policy and legislative priorities are reviewed annually with senior business leaders and our board of directors. Governance and Corporate Responsibility Committee.

- Current issues of importance to us include:
  - Taxation of timberlands in the United States
  - Improved timber trade between the United States and Canada
  - Trade policy in Asia
  - Conservation benefits of forest management
  - Energy policy, including the role of biomass in renewable energy policies
  - Climate policy, including impacts on manufacturing costs andElfie recognition of sustainable carbon in forests and forest products
  - Clean air and water policies, including impacts on manufacturing processes and forest management activities
  - Use of residues in agricultural practices
  - Green building programs, standards and recognition for the sustainable attributes of wood and forest products
  - Conservation of, and access to, the bosforeal and protection of caribou in Canada
  - Recognition for all credible forest certification standards
  - Mass timber construction

To advocate our positions, we rely on government affairs professionals, assisted by business managers and subject matter experts. We follow both the letter and the spirit of the laws governing lobbying, our managers receive regular training on current law and practices, and we work fairly and honestly with public officials at all levels. We are members of over 25 local, regional, provincial and national associations. Some of our main associations (see GR Index 102-12) also advocate on these and other issues.

We encourage employees to exercise their right to vote and participate in lawful political activities.

Our employees must comply with all laws, regulations and company policies regarding gifts and entertainment for government officials.

EMPLOYEE ACTIVITIES

Our employees may communicate personal opinions to government officials, but they may not do so as representatives of Weyerhaeuser (i.e., use company stationery, the Weyerhaeuser name, work titles or other company resources to communicate or express personal opinions to government officials or to promote candidates). Our employees may not offer, promise or give anything of value to any government official, employee, agent or other intermediary (either domestically or internationally) to influence the exercise of government duties.

Occasionally, we may offer employees an opportunity to communicate with public officials on issues important to the company. No pressure in any form may be directed toward employees to make personal political contributions to or support or oppose ballot measures, political parties or the candidacy of any person.

POLITICAL CONTRIBUTIONS

Political contributions reflect our inclusion of participation in the political process. All political contributions are managed by our government affairs team under a general delegation of authority from our general counsel. All laws and regulations regarding in-kind contributions, use of corporate facilities and resources, independent expenditures and gifts are strictly followed. No contribution may be given in anticipation of, or in return for, an official act.

We disclose all transactions in our annual report of company political donations. We generally do not contribute to political 527 or 501(c)(4) organizations but will disclose any information in our report if we do. Our company’s political contributions are regularly reviewed to ensure they meet our Government Affairs Policy and are reviewed annually with senior business leaders and our Governance and Corporate Responsibility Committee.

United States

Some states allow companies to contribute directly to campaigns for state and local offices and for ballot measures. We file these contributions as required at state and local levels. In 2018, Weyerhaeuser Company and our subsidiaries based in the U.S. donated $181,262 in the following states (such as "Weyerhaeuser" on the following government websites): Alabama, Florida, Georgia, Maine, Mississippi, Oregon, and Washington.

We also sponsor a U.S. Weyerhaeuser Political Action Committee (WAPAC), which solicits voluntary contributions from eligible shareholders, employees and our company board of directors. Contributions regarding contributions are controlled by an employee-based board of trustees and advisors that is chaired by our CEO. These contributions are bipartisan and based on a variety of considerations. WAPAC contribution reports are filed with the Federal Election Commission and we provide a summary in our annual report of WAPAC political donations. In 2018, WAPAC donated $264,000 to federal candidates, committees and some state candidates.

Canada

Canadian donations are made only at the federal and provincial levels of government. They are publicly disclosed per reporting requirements in each jurisdiction where we operate as well as in our annual report on Canadian political donations. In 2018, Weyerhaeuser Company Limited, our Canadian subsidiary, donated CAD 1,548 to political parties or candidates in Canada.

ARCHIVE

Political donations 2014 - 2018
SAFE TO THE CORE
Safety is a core value at Weyerhaeuser. We believe that all incidents are preventable and that working safely is the first priority. Because safety is a core value, we review all incidents that are reported and identify any hazards, risk, learn from incidents, and improve processes and procedures to make the workplace safer. In all our work, we must be aware of the risks and take steps to prevent incidents. Because safety is a core value, we review all incidents that are reported and identify any hazards, risk, learn from incidents, and improve processes and procedures to make the workplace safer. In all our work, we must be aware of the risks and take steps to prevent incidents.

OUR SAFETY VISION
From our senior leadership to our frontline employees, visible, consistent commitment to safety creates a significant impact. Our leaders hold themselves and others accountable for demonstrating care, safe behaviors, and correct knowledge, as well as ensuring that we are engaged employees. Our employees are fully engaged and share responsibility and accountability for safety. And everywhere you go, our safety vision is shown or wells as we remind you that safety is possible.

HOW WE MEASURE SAFETY
For many years we have focused on reducing our most probable incident rate and we now proudly have achieved and maintain industry-leading performance for fatal and injury rates. But, there will always be a small group of incidents that we cannot control, and we must take steps to prevent these. 

To help us achieve safer performance in the workplace, we know that we must focus on tracking all accidents to monitor our progress and focus on eliminating or at least reducing the serious injuries to our employees. Every year, we provide safety targets in several areas, such as lead reduction and incident reduction, and we track the data to ensure serious and potentially serious injuries are experienced on our sites. It is our goal to be the best in these areas and reduce our highest-risk incident rate to all employees.

To achieve our goals, we must focus on tracking all accidents to monitor our progress and focus on eliminating or at least reducing the serious injuries to our employees. Every year, we provide safety targets in several areas, such as lead reduction and incident reduction, and we track the data to ensure serious and potentially serious injuries are experienced on our sites. It is our goal to be the best in these areas and reduce our highest-risk incident rate to all employees.

CONTRACTOR SAFETY
The safety of our contractors is as important as the safety of our employees. We have long recognized the importance of our employees and other individuals to whom we entrust the safe care of our assets. We believe that contractors must be treated the same as we would if they were employees. Our mission is to ensure that the safety of our employees is a priority, and we work closely with our contractors to ensure that this is the case. We expect our contractors to follow our safety policies and procedures, and we provide training and support to help them achieve these goals. We are committed to ensuring that our contractors are safe and that they are able to work in a safe environment. We are committed to providing a safe and healthy workplace for all of our employees and contractors, and we are committed to maintaining the highest standards of safety and health for all of our employees and contractors.
The success of any organization depends on the success of its people. At Weyerhaeuser, we feel so strongly about this, we’ve made “people development” a critical focus area in our company vision.

**HOW WE APPROACH GROWTH & DEVELOPMENT**

We believe in the 70-20-10 approach to professional growth, which acknowledges that most development occurs on the job through direct experience and skill building. Here are some of the ways we ensure our people have opportunities to develop throughout their careers:

- **Setting “needs” targets during our annual goal-setting process**
- **Using our Individual Development Plan to assess strengths and work on gaps**
- **Participating in our leadership development programs**
- **Networking with a mentor**
- **Participating in cross-business functional projects & opportunities**
- **Encouraging people to take on assignments and roles in different businesses, teams, and/or locations**
- **Taking classroom and online training courses**

We believe people development is a critical focus area in our company vision.

**LEADERSHIP DEVELOPMENT**

We’re focused on building a strong pipeline of leaders who are always learning and improving their ability to inspire teams and deliver extraordinary business results. We’ve developed three programs to target leaders at different stages of their careers:

- **First-Line:** for leaders who directly manage most of our employees and contractors
- **Mid-Level:** for leaders with significant responsibility and who lead their first-level leaders
- **Executive:** for leaders who have the vision and potential to move into executive roles

These programs focus on building core leadership skills, developing new relationships and strong networks, explaining expectations to senior leaders in the company, and strengthening alignment to our company vision. We’ve also developed a set of competencies that we expect our leaders to strive for, and we integrate these attributes into our hiring, promoting, development, and succession-planning programs and practices.

**PEOPLE MOVEMENT**

Since our training and development occurs through direct experience, we encourage our people to get involved in challenging projects that may not be directly related to their area of expertise, and to be open to stepping into roles outside their current business or function. We’ve found that when people see growth in organizations, it’s for the individual because they get new skills, experience and exposure, and it’s great for the company because it helps foster learning and eliminate barriers between teams.

**MEASURING SUCCESS**

**Success Planning**

When we get people development right, the result should be a “naturally” aligned pool of excellent internal candidates for critical roles. Each of our businesses and functions set people development goals every year. In 2018, we rated ourselves “achieved” against our internal people development targets.

**Attraction & Retention**

Another way we measure the success of our people development goals is to look at our recruiting activity and retention statistics. We know job seekers look for companies where they’ll have the opportunity to grow and develop, and they expect the company to line up that promise once they join the team. In 2018, our external recruiting activity was strong, with 1.24K times (both new hires and interns), and our voluntary turnover rate was 9.1%.

**Employee Engagement**

We periodically measure the effectiveness of our overall focus on employee engagement, and we’re focused from the feedback we collect that they really drive employee engagement is whether people believe they’re getting enough opportunities for growth. For our latest survey, issued to all employees in 2018, we wanted a number of questions related to growth and development. Our overall score on growth questions was 82 percent favorable. In the career survey, 85 percent of our employees say if they’re pushing in the work they do, 80 percent say they’re able to make decisions that affect their day-to-day work, and 80 percent say they know how they contribute to our company’s vision. Our overall employee engagement score was 67 percent.

**YOU MAY ALSO BE INTERESTED IN:**

- **Our commitment to workplace safety**
- **Visiting Our Careers section**
- **Diversity & Inclusion at Weyerhaeuser**
- **Our support for employee volunteering**

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We strive to create a diverse, inclusive work environment where all employees feel heard and valued, have equal opportunities to grow, and are encouraged to share their ideas for making our company better. We believe this is both the right thing to do and good for business. We believe embracing diverse experiences and points of view leads to better decision making, and a more diverse workforce makes for a stronger company.

**WE HOLD OURSELVES ACCOUNTABLE**

We regularly monitor the representation of women and minorities in our U.S. operations. When hiring, promoting and terminating employees, we use transparent processes to ensure all decisions are based on clear performance criteria. In making these decisions, we do not discriminate based on race, color, religion, gender, national origin, age, disability, veteran status, sexual orientation, genetics, gender identity or expression, or any other characteristics protected under law.

We also regularly review our strategies and renew our action plans to address any workforce gaps in our organization. Governed by federal regulations, we are required to have effective affirmative action plans in place that identify strategies for addressing goals. These plans are reviewed at both the company and local level. We also have processes and procedures in place to support federal regulations related to individuals with disabilities and protected veterans.

**WE CULTIVATE INCLUSION**

Beyond compliance, we work to create a workplace that is a welcoming and inclusive place for all our employees. As a foundation, we have companywide, anti-discrimination and anti-harassment policies and resources, including:

- Training on unconscious bias, harassment prevention, affirmative action, and creating an inclusive workplace.
- A "no tolerance" approach to discrimination or harassment of employees, suppliers, customers and visitors.

In 2019, we formed a companywide Inclusion Council to help us advance our progress toward creating a work environment where everyone feels welcome, valued and empowered to reach their full potential. This council is sponsored by our senior management team and led by our senior vice president and chief administration officer. It’s composed of a diverse group of employees at all levels of the company from across our businesses and operating geographies. The council meets regularly to share their perspectives and ideas on how to make sure our company culture is inclusive, which we believe will drive increased diversity over time. In 2019 we also added “inclusion” to our list of company values.

Our Inclusion Council will also oversee our internal resource groups, which we call diversity business networks. These groups are designed to give employees an opportunity to share experiences, gain exposure to other businesses, acquire mentors, partner across networks, and provide feedback to company leaders. They include:

- Access (for people touched by disability)
- Colors (LGBTQ networking, education and support)
- HOALS (Hispanics for Outstanding Leadership and Advancement)
- Veterans (support and encouragement for military veterans and family members)
- WABN (Weyerhaeuser Asian Business Network)
- WBEA (Weyerhaeuser Black Employee Alliance)
- WAI (Women In Action)

**YOU MAY ALSO BE INTERESTED IN:**

- Our commitment to workplace safety
- How we develop our people
- Our volunteerism programs
- Visiting our Careers section
We believe forests can be managed sustainably, forever. As one of the world's largest private timberland owners, we turn this belief into action. In the United States, we own or have long-term leases on more than 12 million acres of timberlands in the Pacific Northwest, the Northeast and the South. In Canada, we manage millions of acres of publicly owned land under long-term provincial licenses. Our entire timberland portfolio is certified to the Sustainable Forestry Initiative® Forest Management standard.

We responsibly manage our forests to ensure a sustainable supply of wood for our customers, today and in the future, while protecting the other important benefits forests provide, such as clean water, clean air and habitat for wildlife. We understand the importance of being a responsible forest owner and we’ve been doing just that for a long time:

- We advocated for legislation in 1911 to encourage reforestation after harvest, which was an uncommon practice at the time.
- In 1937, we began research into sustainable yield forestry, which ensured harvesting doesn’t diminish the forest’s ability to provide the same volume in the future.
- In 1938, we were one of the first companies to plant tree seedlings. From this effort, a new crop was born and Weyerhaeuser’s tree-planting era began.
- In 1942, we established the first certified tree farm in the United States located on 120,000 acres of harvested and fire-burned land in Washington state.
- We planted our 2 billionth seedling in 1946. The seedling was planted in the blast zone of Mount St. Helens to commemorate the completion of a reforestation effort in which 18 million seedlings were planted.
- Last year, we planted close to 150 million seedlings in our harvested sites, equivalent to 5 trees per second.

WE HARVEST AND REPLANT

Today, we practice intensive silviculture to improve forest productivity, including planting tree seedlings to reforest harvested areas and monitoring and caring for these planted trees as they grow to maturity.

Averaging across our regions, we harvest about 1 percent of our forests each year. This equates to roughly only 20 of every 1,000 acres of forests we own or manage being harvested each year -- which means the other 98 percent are either continuing to grow or are being replanted.

The vast majority of our harvested sites are reforested by directly planting tree seedlings in the ground. On average, we replant 97 percent of harvested sites within two years or growing seasons. On the remaining sites, we use natural regeneration where we let new trees grow from seeds that fall from existing trees. When we rely on natural regeneration, we ensure successful regeneration of these forests within five years or growing seasons.

GUIDED BY POLICIES AND RESEARCH

We have robust internal policies and management systems that guide our sustainable forestry practices, most notably our Sustainable Forestry Policy and our certification to the SFI Forest Management standard.

We believe sustainable forestry requires continuous improvement based on sound science and innovation. We have a world-class internal research program, heavily invested in outside research and collaborate with many other partners to help improve the practice of sustainable forestry. The results of this research enable us to continually improve our methods for growing, harvesting and replanting our forests while preserving the conservation and environmental benefits they provide. In 2018, we invested more than $9 million in research related to forest health and productivity, water quality and biodiversity. While we invest in traditional tree breeding programs, we do not participate in research to genetically engineer or modify our trees via biotechnology processes.

MORE THAN JUST TIMBER

In addition to a reliable and sustainable supply of wood fiber, our forests provide unique environmental, cultural and recreational value. Our practices ensure we protect these benefits, including habitat for wildlife, functioning and healthy ecosystems for clean air and water, access to recreation for our communities and many other ecosystem services.

We partner with local, regional, national and global nonprofits, research organizations, universities and government agencies to support research, monitoring and outreach about sustainable forestry, best management practices, tree improvement, climate science and much more.

YOU MAY ALSO BE INTERESTED IN:

- Our commitment to independent certification to sustainable forestry standards
- More about our approach to forest management
- Our product stewardship
In addition to producing a versatile and renewable resource, our working forests provide numerous other benefits to our neighboring communities and society. They are thriving, healthy ecosystems that we are immensely proud to care for. All the living things in a forest -- the plants, animals, insects and fungi -- interact with each other and with the soil, water and air to form a forest ecosystem.

In a highly focused world, it can be easy to forget to see the forests for the trees. To increase the recognition of the full value our working forests offer, we measure and report publicly on a select set of these additional "ecosystem services" provided by our timberlands.

While many of these ecosystem services are supported alongside our standard forest management, we believe there could be future markets for us and other landowners related to these services. For example, we operate a successful recreational lease program in the United States, where 125,000 users hold leases or permits to access and recreate on more than 9 million acres of our forests.

We also have a robust wetland mitigation banking program and are a longtime partner with conservation organizations to protect and conserve forests. Our forests are also hosts to wind and solar energy projects and are important sources of bioenergy.

Who knew that forests could be so cool? (We did.)

To prove we take care of these ecosystems in the right way, we certify our forests and supply chain to meet internationally recognized sustainable forest management standards through the Sustainable Forestry Initiative®.

Check out our detailed ecosystem services data and you may learn something new about a service our timberlands provide to our communities and society.

» View our ecosystem services data

ECOSYSTEM SERVICES METHODOLOGY

We follow the Millennium Ecosystem Assessment to describe four categories of ecosystem services:

1. **Provisioning**: Tangible benefits provided by an ecosystem, such as food or timber.
2. **Regulating**: Ecosystem processes necessary to maintain human health and ecosystem infrastructure, such as water and air purification.
3. **Supporting**: Services that enable the other categories to work, such as nutrient cycling and soil formation.
4. **Cultural**: Services that are non-material values people derive from ecosystems, such as recreation.

Note: Some of our ecosystem services data may vary by year depending on land acquisitions and divestitures.

YOU MAY ALSO BE INTERESTED IN:
- Our sustainable forestry practices
- Our commitment to certification
- Our product stewardship

Connect with us
We’re proud to be a company that uses a remarkable, renewable resource — trees — to make useful products to improve lives. We know that by managing our forests sustainably, future generations will also be able to depend on trees to meet their needs.

Our commitment to environmental stewardship extends past our forests to the efficient and responsible manufacturing of our products. In addition to our forests, we ensure our company and the communities where we operate continue to thrive.

**Energy**
We create nearly 70 percent of our energy from renewable biomass and are focused on reducing our use of fossil fuels and purchased electricity. We also provide renewable energy production on our timberslands.

**Climate Change**
We continue to reduce our greenhouse gas emissions, provide carbon-neutral biomass and store millions of tons of carbon in our wood products.

**Air**
We’ve steadily reduced our air emissions over the past few decades and continually work on additional reductions. Our forests also happen to provide clean air (and great vistas).

**Residuals & Waste**
Waste is not a word we use often. We find beneficial uses for our residuals and aim to reduce any waste we do produce.

**Water**
Our forests store and filter stormwater, providing clean water for all things relying on a steady and clean water source.

**Chemicals**
We regularly assess our chemical risk, reduce or eliminate chemicals in our operations and products, and seek less-hazardous substitutes.
CREATING OUR OWN ENERGY

It takes energy to run a sawmill and make our wood products. Fortunately, we have a steady supply of a renewable, carbon-neutral fuel source in the form of biomass (the bark, chips, wood residuals and other organic byproducts of our manufacturing process).

We meet nearly 70% of our energy needs from our biomass. Quite simply, we turn our residuals into energy—a double win for our bottom line and the environment.

For the remainder of our energy needs, we purchase electricity and fuel to power our wood products mills.

We are committed to reducing energy intensity (energy per unit of product we make) by 25 percent between 2009 and 2020. Some efficiency gains are simple, like turning off lights and equipment not in use, while others require large capital investments to upgrade to new equipment or modify existing machinery. Our capital improvements are required to perform double duty: introducing energy savings while also improving production efficiencies.

By the end of 2018, our energy efficiency improved by 15 percent and we are actively exploring ways to reach our 2020 goal. This year, we are re-engaging with the U.S. Department of Energy’s Better Plants Program to help us find additional energy efficiencies.

PROVIDING RENEWABLE ENERGY

Our timberlands provide an important land base for renewable energy production, such as wind and solar power. We partner with reputable industry leaders who take the lead identifying, evaluating, permitting and building projects. After a thorough evaluation and permitting process, we grant easements on our lands to qualified third parties who use our property to create renewable energy and allow us to develop additional revenue.

Currently, we have 401 megawatts of operational wind projects on our timberlands in three states – North Carolina, West Virginia and Maine. Visit this site to learn some fun and interesting wind energy facts.

Additionally, we supply other mills, companies and utilities with woody biomass (the lower-value material such as bark, limbs, chips, residuals and small diameter trees from thinnings) to be used to produce a renewable, carbon-neutral energy solution and an alternative to fossil fuels. Unlike fossil fuels that add carbon to the atmosphere from nonrenewable geologic sources, carbon associated with the combustion of biomass is part of a natural cycle that maintains a carbon balance. When biomass is burned, the stored carbon—which would have been emitted through natural decay—is released into the atmosphere and rebonded by growing forests.

We believe biomass from sustainably managed forests should be a part of renewable energy strategies since it helps reduce our dependence on fossil fuels and contributes to the reduction of greenhouse gas emissions. Forest biomass offers a low-carbon energy solution compared with fossil fuel alternatives while keeping forests healthy by protecting them from insects, disease and wildfires.

Internationally accepted accounting by organizations like the United Nations Intergovernmental Panel on Climate Change acknowledges that the combustion of wood biomass for energy from countries with sustainable forest inventories, such as the United States, does not increase atmospheric carbon.

YOU MAY ALSO BE INTERESTED IN:

- Our commitment to reducing greenhouse gas emissions
- How we use our residuals and reduce our waste
- Our sustainability goals and progress
Healthy, productive forests are some of nature’s best water managers. The trees, plants and soil absorb falling rain and snow, allowing a forest to capture, slow and slowly release clean water into the many streams, rivers and groundwater systems in its watershed. Our world needs a clean and abundant water supply to sustain populations, support ecosystems and maintain a stable global economy. We’re in the right business to help meet this need. The millions of acres of timberlands we own and manage are critical to providing clean water to communities downstream from our forests and to the larger water cycle. We don’t take this responsibility lightly.

WATER STEWARDSHIP IN OUR FORESTS

Sustainable forestry practices play a crucial role in maintaining our forests’ ability to capture and filter water and they ensure our harvesting practices safeguard water quality. We protect water quality by grading and maintaining roads to channel runoff to the forest floor (which keeps silt away from streams), building culverts and bridges to allow fish passage, and seeding exposed road banks with grasses to prevent erosion. We also leave tree buffers along waterways to reduce siltation and protect aquatic habitat.

Over the past three years, almost $4 million of our forestry research spending was focused on fish and wildlife and water quality. We’ve invested in road improvements to separate our road network from streams, resulting in improved water quality and fish habitat.

Our operations engage with universities and governmental organization to support robust research and monitoring programs to ensure forest management practices do not have an adverse impact on water quantity or quality. In one such partnership, we participated in a joint study led by Oregon State University and the U.S. Forest Service and involving scientists from the Oregon Department of Forestry. This team of scientists measured our roads’ effect on streams prior to harvesting, during harvesting and after harvesting. The results found the amount of sediment in streams during all three periods were “biologically insignificant”. This research was one piece of the long-term Trask Watershed Study, which examines the effects of forest management practices on fish and aquatic ecosystems.

CLEAN WATER AND WORKING FORESTS

Our forests have a good water story to tell. They rely on naturally occurring rainwater to grow and filter pollution out of the rainwater. Check out this Fast Facts video from Forest Proud to learn about the relationship between working forests and clean water.

If you want to learn even more about this great connection, here’s another cool video explaining the relationship between clean drinking water and forests.

WATER USE AT OUR MILLS

Because our forests rely on rainwater to grow, water use at our company is limited to our wood products manufacturing sites. Fortunately, our wood products sites use very little water and the water that is used is usually either recycled on-site, evaporated while the products are drying, or sent to the local publicly owned treatment facility.

Even with very little water use at our mills, we continue to stay focused on reducing water use where possible, weighting product- and water-use requirements. In 2018, our wood products manufacturing facilities reduced their total water consumption by another 2 percent from the prior year.

View our water use data

YOU MAY ALSO BE INTERESTED IN:

- How we use our residuals and reduce our waste
- Our product stewardship
- Our sustainability goals and progress
Most of our air emissions come from burning fuel to produce energy. Many of our air quality improvements are the result of process modifications at our mills, the use of lower-emitting additives in our products, and pollution-control equipment that captures or destroys significant amounts of air emissions. In the last two years, we made significant improvements including capital investments at several mills that included cleaner burning units, energy optimization and upgrades to emission control systems that helped reduce our carbon monoxide emissions by 24 percent from 2016 levels. These improvements also helped to lower our nitrogen oxides (NOx), sulfur oxides (SOx) and volatile organic compound emissions.

Another noteworthy event that occurred in 2018 was the opening of our new complex in Dierks, Arkansas with all modern equipment including four new continuous drying kilns, a planer and a facility for processing finished goods.

We continue to work on additional reductions, including significant upgrades to many of our facilities to comply with new regulations limiting hazardous air pollutant emissions from boilers and process heaters.

We share our company-wide air-quality data and invite you to look.

Our air emission accounting is most often based on emission factors and actual or estimated production levels at each site, making these numbers challenging to roll up and compare year-to-year. Over time, we noticed our emissions were changing more from accounting practices and revisions to emission factors rather than from actual process changes. Rather than set annual goals we are focused on facility-level improvements and meeting new, stricter air-quality regulations.

» View Our Air Emissions Data

YOU MAY ALSO BE INTERESTED IN:
- Our commitment to reducing greenhouse gas emissions
- Our energy-efficiency improvements
- Chemical use and our reporting
- Our product stewardship
FORESTS AND WOOD PRODUCTS ARE NATURAL CLIMATE SOLUTIONS

Weyerhaeuser and the forest products sector have a role to play not just in reducing our own greenhouse gas emissions but also providing cost-effective solutions to the challenges posed by climate change.

First, our millions of acres of sustainably managed forests absorb carbon dioxide from the atmosphere as they grow, and much of the carbon stored in the harvested trees continues to stay captured in our long-lived wood products. By expanding our forests after harvesting, our growing trees once again absorb carbon dioxide and the net result is new wood products store more carbon yet again.

Second, a robust and healthy market for wood products, forest managers have an incentive to continue growing trees and providing a sustainable and renewable raw material into the global fiber supply chain. This reduces our dependency on oil, which is a crucial distinction of the forest products sector.

And, third, our healthy and well-managed forests help the planet adapt to a changing climate by providing critical stormwater management, ecosystem services, and habitat for wildlife.

REDUCING OUR GREENHOUSE GAS EMISSIONS

We are committed to reducing our greenhouse gas emissions and limiting our use of fossil fuels. In 2015, we set a goal to reduce our greenhouse gas emissions 6 percent by 2020 compared to 2005 baseline. We’ve already met our annual goal and, as of the end of 2018, our total on-shore greenhouse gas emissions decreased by 5 percent. These reductions were primarily driven by consolidating operations to our high-efficiency mills, replacing fossil fuels with carbon-neutral biomass fuels, and replacing our fossil fuels on our timberland. Beyond increased production, we expect we will be able to maintain or further decrease our emissions with the continued installation of new capital equipment and projects.

OUR RISKS AND OPPORTUNITIES

We believe climate change will result in the disruption of normal business patterns and that there are opportunities and risks to each of our businesses and our company. We also believe we are uniquely positioned to take advantage of the opportunities as part of the climate change solution.

Climate change-related risks we are currently assessing and managing:

- Physical risks of climate change, including changes in temperature and precipitation and the variability of disturbance events such as fire, floods and hurricanes, which could affect the forests we own and manage.
- Preparations for carbon legislation at the federal, regional and state levels in the United States and Canada, as well as international climate change agreements.
- The cost of energy and the development of renewable energy markets.
- Public policy changes concerning renewable energy and business.
- Opportunities we are currently assessing include:
  - Changes to our timber growing conditions in certain regions where we operate.
  - Increased demand or interest in our forest lands for climate change mitigation options.
  - Continued development of the forest carbon offset market.
  - Additional market opportunities for forest-based products, both for existing product lines and for new innovations using renewable forest products.

We believe forests, wood products and biomasses can be a prime source of raw materials for a variety of products that will benefit an economy striving to use renewable and carbon-free products.

We provide more details regarding these risks and opportunities in our Annual Report as well as in our response to the CDP Climate Change questionnaires.

CLIMATE CHANGE POLICY

We are in the policy discussion regarding climate change and renewable energy. We are a long-time and active member of the Forest Climate Action Network, the only wide-reaching coalition focusing on advanced forests as a climate solution. We also support the USGBC’s 2030 Challenge, the C40 Cities, and the World Business Council for Sustainable Development (WBCSD).

We believe climate change-related public policies that are based on sound science, set clear performance objectives and standards, and leverage free-market economics can achieve beneficial change with respect to energy security and greenhouse gas emissions. We support federal action, rather than state-specific solutions.

We also support policies that:

- Recognized managed, productive forests and wood products are part of the solution.
- Recognized carbon dioxide emissions from biomass as carbon neutral.
- Establish a robust domestic and international market based program and allow credits for the sequestration and storage of carbon through reforestation, afforestation, and maintaining harvested wood products and forest management projects.
- Provide credit for early actions, such as actions taken over the past decade, that reduce GHG emissions or increase sequestration of atmospheric carbon dioxide.
- Ensure energy-intensive manufacturers are not at a competitive disadvantage in international markets.

YOU MAY ALSO BE INTERESTED IN:
- Our energy efficiency improvements
- A summary of our greenhouse gas inventory methodology
We don’t let much go to waste. On average, 97 percent of each log that enters one of our mills is turned into something useful.

Most of that is a wood product, such as lumber. Logs too small for dimensional lumber are processed into engineered wood products, such as our oriented strand board, or are used to create a whole host of other products. We actively seek partners and customers to use our wood residuals, who in turn create other useful products, including energy, mulch and much more. In 2018, more than 12 billion pounds of our residuals were reused, recycled or used for energy.

This amazing fact is how we are able to continue to reuse or recycle 118 percent of all our waste and residuals from our mills. This means only 3 percent of our waste ends up in a landfill. Even so, we are continuing to look for ways to reduce the amount of waste generated in the first place and for additional ways our waste can be reused or recycled. Sending material to a landfill costs money and time and we know there are better solutions for the world.

WE REUSED 12 BILLION POUNDS OF RESIDUALS IN 2018 — WHAT DOES 12 BILLION POUNDS LOOK LIKE?

RESETTING OUR BASELINE

In 2018, we set an initial goal to reduce the amount of material we send to landfills by 10 percent (for every unit of production) by 2020 compared. After setting our goal, we saw large fluctuations in our annual numbers given the small amount of landfill-bound waste we produce, the irregularity of sending ash to landfills (ash is produced at facilities burning biomass residuals for energy), and timing of capital projects that create construction debris.

In 2015, we changed how we track waste-related data at our mills. Given the improved accuracy in data collection and the reality that landfill-bound waste is not steady from year-to-year, we decided to adjust our waste reduction goal. While we will continue to find alternative uses for our residuals and look for ways to decrease our landfill-bound waste, we meet our company-wide goal to establish a more appropriate baseline based on a consistent set of data and a five-year trend. We now have three years of consistent data collected and are analyzing trends and opportunities.

View our residual and waste data

YOU MAY ALSO BE INTERESTED IN:

- Our energy-efficiency improvements
- Our product stewardship
- Our sustainability goals and progress
Our chemical management program works hand in hand with our product stewardship program, where we integrate environmental, health and safety considerations into our products, from product design to end of life.

REducing risk

We focus company-wide on reducing chemical risk through:

- Use of a comprehensive local chemical-approval process where potential new chemicals are thoroughly reviewed and any needed controls are determined prior to local approval and use.
- Reducing or eliminating the overall number of chemicals used in our operations, including certain chemicals and products containing PCBs, asbestos, lead-based paints and certain aerosols.
- Seeking less-hazardous substitutes for chemicals and implementing their use across our company.
- Continuing our chemical-reduction efforts through inventory management of all chemical products and Safety Data Sheet management.
- Use of a company-wide database for all safety data sheets and labels for hazardous chemicals, accessible to all employees.

Transparent reporting

Annually, we publicly report the release of certain chemicals into the air, water and land under the U.S. Toxic Release Inventory (search for “Facility Name” containing “Weyerhaeuser”) and the Canadian National Pollutant Release Inventory (search for “Weyerhaeuser” in “Facility Name”). With rare exceptions, these are lawfully-permitted releases that are made in a controlled fashion after steps have been taken to reduce the emissions and mitigate their effects. Both inventories mandate that we report total emissions without regard to changes in production levels.

We also provide detailed information for our Kenora Timberstrand facility under Ontario's Toxic Substance Accounting program:

- Kenora Timberstrand Toxic Substance Accounting for 2017 and 2018.
- Kenora Timberstrand Toxic Substance Reduction Plans for 2011 (cadmium, formaldehyde, methanol and zinc), 2012 (carbon monoxide, nitrogen oxide, phosphorus, MDI, pMDI, total particulate matter, particulate matter < 10 microns [PM10], and particulate matter < 2.5 microns [PM2.5]) and 2016 (ethyl acetate).

You may also be interested in:

- Our commitment to reducing greenhouse gas emissions
- Air emissions
- Water use and quality
- Our sustainability goals and progress
We can tell you our forests are managed sustainably and our wood products are made from sustainable sources, but it's important to back up our claims.

We pursue our commitment to sustainable forest management and wood fiber procurement through our forest certification, fiber-sourcing certification and chain-of-custody certification.

**ENCORPORATING CERTIFICATION**

Today, only 25 percent of the world's forests are certified, with the vast majority in the Northern Hemisphere. Internationally recognized forest certification standards provide customers and stakeholders with an objective, third-party determination of whether or not companies are implementing sustainable forestry practices and making products that come from legal and well-managed sources. We support the use of these standards and the use of independent, third-party audits to verify compliance.

We are first to admit that forest certification can get complicated, quickly. In the United States and Canada, where we operate, there are multiple forest-certification programs in use.

The Sustainable Forestry Initiative® program is an independent, non-profit organization dedicated to promoting sustainable forest management. It oversees the standards for the largest forest-certification program in North America, with more than 300 million acres currently certified. We are a strong supporter of SFI and believe it is a consistent, science-based standard that allows us to offer a reliable supply of quality, responsibly-sourced products.

One hundred percent of our forestlands are certified to the SFI 2015-2019 Forest Management standard, our entire wood supply chain is certified to the SFI 2015-2019 Fiber Sourcing standard and select manufacturing and export yard sites, where we have customer demand, are certified to the SFI 2015-2019 Chain of Custody standard. We verify our conformance to these standards through a rigorous internal and third-party audit program.

The American Tree Farm System is the oldest and largest certification system for small, private landowners in the United States. These landowners, often called family forest landowners, own nearly one-third of U.S. forestlands and are a critical link in the wood fiber supply chain. We are committed to supporting these landowners and encouraging more landowners to join the American Tree Farm System. To encourage forest certification and to support more family forest owners on their journey of responsible, sustainable forest management, we have a partnering preference for wood certified under the American Tree Farm System.

**SUSTAINABLE FORESTRY INITIATIVE**

Certified Sourcing
www.sfiprogram.org
951-00008

The Programme for the Endorsement of Forest Certification is a global umbrella organization that evaluates and recognizes forest certification systems demonstrating compliance with PEFC principles. With more than 74 million acres of certified forests, PEFC endorses nearly 40 sustainable forest management standards worldwide. The SFP Forest Management standard is recognized by PEFC. Ninety-one of our manufacturing and export yard sites are dual-certified to both the SFP 2013-2019 Chain of Custody standard and as the SFP Chain of Custody standard.

Forest Stewardship Council™ sets national and regional standards for multiple independent certifiers throughout the world. FSC™ International has approximately 4 million certified acres worldwide, with 45 million acres in the United States. FSC International recognizes other FSC standards but is not recognized by PEFC.

We believe all of these certification programs have merit and encourage the acceptance of all credible certification systems. Being open to multiple certification programs is advantageous for a number of reasons:

- Encourages greater view of responsible forest management worldwide, across all types of forest ownership.
- Different programs accommodate different situations, resources, management goals and needs of different forest managers (e.g., government, industrial, family).
- It gives manufacturers and their customers greater flexibility in meeting consumer demands.
- Competition encourages all programs to continually improve over time.

**OUR CERTIFICATES**

We openly share our certifications for our forests and manufacturing facilities. To find a certificate, select a region and then select a specific Weyerhaeuser location to view its respective certificates.

First, choose a region:

- **Canada**
- **Northern United States**
- **Southern United States**
- **Western United States**

**YOU MAY ALSO BE INTERESTED IN:**

- Fiber sourcing and chains of custody
- Our sustainable forestry policy

Connect with us on:

Social media icons: Facebook, Twitter, LinkedIn, Instagram

VIEW SITEMAP

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We are committed to certifying 100 percent of our timberlands to the Sustainable Forestry Initiative® Forest Management standard. This certification means we can say with certainty that we practice sustainable forestry on our lands and encourage other landowners to do the same. It also means we are carrying out our responsibility and commitment to society to be good stewards of our forests.

Being certified to the SFI® Forest Management standard means we have to meet the 101 indicators specified in the standard. These indicators cover the whole range of activities that make up sustainable forest management: calculating sustainable harvest levels, reforesting after harvest, supporting research, utilizing qualified and trained loggers, and protecting water quality, forests of exceptional conservation value and wildlife habitat. Each year, a third-party auditor visits our forests and our offices to verify our practices are living up to the requirements of the standard.

Visit the SFI website to learn more about the forest management standard and why we like to shout from the treetops that our forests are certifiably sustainable.

What about our products? Supporting sustainable forests is the first step in ensuring a sustainable supply chain for products made from trees. Learn about our participation in sustainable fiber sourcing and chain of custody programs.
FIBER SOURCING
Our entire wood fiber supply chain, all of the wood that enters our manufacturing facilities and export yards, is certified to the Sustainable Forestry Initiative (SFI) standard.

CHAIN OF CUSTODY
While all of the wood fiber that enters our manufacturing facilities comes from responsible sources, not all of it is from a certified forest. Chain of custody is an accounting system that tracks wood fiber from a certified forest through the different stages of production. It allows us to tell our customers (some who might be making their own products with our wood or reselling the amount of wood we sell to them) that it is a certified forest. This gives them the ability to tell their customers that their products are made from fiber certificated forests. Simply, a chain of custody tracks the amount of certified fiber from the forest to the product like a napkin, cup or pellet.

ENCOURAGING LEGALLY SOURCED WOOD
It is our long-standing policy and practice to source wood and our fiber suppliers comply with all laws and that our procurement practices do not cause or encourage the destruction of forests at risk of loss due to illegal and unsustainable forest management practices.

We do strictly purchase or purchase our wood, fiber or fibers for distribution that originate from legally sourcing. We conduct due diligence assessment which includes the species and country of origin of our products. Our responsible fiber sourcing practices are guided by the Wood Procurement Policy.

We also maintain compliance with domestic and international laws related to the use of illegal timber, including the Lacey Act in the United States and the European Timber Regulation. The Lacey Act, amended in 2004, combats global trafficking in illegally taken wildlife, fish and plants, as well as illegally sourced wood and wood products. The European Timber Regulation was adopted by the European Union in 2013 and, like the Lacey Act, makes it unlawful to trade in wood from illegal sources.

YOU MAY ALSO BE INTERESTED IN:
- Give us your feedback
- Our products stewardship
- Forest certification
- Sustainable forestry practices
- Our certification certificates
We create useful products made from trees, one of nature’s most remarkable and renewable resources. In turn, it's our responsibility to ensure our products are safe and healthy for the people who make and use them as well as for the environment.

Our comprehensive Product Stewardship Policy states our commitment to considering environmental, health and safety implications for our products, from product design to end of life. Implementation of this policy reduces risk and liability, promotes compliance with applicable regulations, and helps deliver sustainable products to the marketplace.

ENVIRONMENTAL PRODUCT DECLARATIONS

Choosing to buy a wood product should be an easy decision. Well-managed, sustainable forests create renewable products that people need. Still, we recognize our customers and consumers want to know these products are made as sustainably and as efficiently as possible. To meet this need, we have been creating, developing and publishing our own Product Environmental Profiles for more than a decade. Last year, we reviewed our methodology and process and will be publishing in a new format next year.

In the meantime, we continue to partner with our forest sector peers in the United States and Canada to create industry-wide environmental product declarations for six wood products we manufacture: softwood lumber, softwood plywood, oriented strand board, glue laminated timbers, laminated strand lumber, and medium density fiberboard.

These EPDs are third-party verified by UL Environment (ULE), a business unit of Underwriters Laboratories, and are based on life-cycle assessment results from data gathered from our sector partners, beginning at the raw material extraction all the way through the manufacturing process. ULE verifies the EPDs conform to the requirements of ISO 14025, the global standard governing EPDs.

Sustainable forest management certification can complement the information in these EPDs by addressing parameters not covered in a life-cycle assessment, such as biodiversity conservation, protection of wildlife habitat and soil and water quality.

YOU MAY ALSO BE INTERESTED IN:

- Our safety data sheets
- California Proposition 65 and wood dust
- How our products support green building
Sustainable building at its Best

When it comes to homes, schools, offices and other buildings, wood is a renewable and sustainable choice of building material. The benefits of wood construction reflect the important role working forests play in both protecting the environment and sustaining rural communities.

Wood production consumes less energy, emits fewer greenhouse gases, reduces fewer pollutants, stores more carbon and generates much less water pollution compared with other building materials like steel and concrete.

Most homes in North America are built with wood, and even more tall buildings are being constructed using mass timber products. Wood is safe, durable and beautiful.

WOOD IS NATURAL, RENEWABLE RESOURCE

Wood grows naturally and is a renewable product of sustainably managed working forests. After trees are harvested and made into a multitude of different wood products, we replant the forest and start the cycle over again. Our timberlands operations and wood products facilities also provide important, stable jobs in rural economies.

WOOD PRODUCTS STORE CARBON

Trees need carbon dioxide to grow. As they grow, trees take in carbon dioxide from the air and store the carbon in the trunk, limbs, roots and leaves. When we harvest trees at their peak of growth and then turn them into wood products, such as furniture, we lock in the carbon and then replant new trees to store more carbon. It’s an ever-increasing cycle.

The wood products we made in 2023 sequestered more than 8 million metric tons of CO2, equivalent to the amount of emissions from the energy used in 1 million homes in one year (based on the U.S. Environmental Protection Agency’s Greenhouse Gas Equivalencies Calculator).

WOOD PRODUCTS HAVE LESS EMBODIED ENERGY

Tires go by, the windjammer is tied to the pier. Independent life-cycle assessments substantiate the low energy intensity of wood products compared with the energy-intensive processes required to mine and manufacture other building materials. Wood building tend to last longer than buildings made of concrete and steel, which keeps materials out of landfills and lessens resources over time.

THE BENEFITS OF BUILDING WITH WOOD

Through responsible management, our working forest makes an important contribution to addressing climate change through carbon capture and providing a perpetual supply of timber.

This video highlights the many benefits of building with wood and shows how relying on our working forests for wood products benefits the environment in the long run.

INNOVATIVE WOOD BUILDINGS

Architects and developers are increasingly exploring the possibilities of wood in taller buildings around the world. Innovations in building design and forest products using engineered wood products offer new opportunities for wood construction.

Can you imagine a wooden skyscraper? Mass timber construction includes a variety of products that provide structural performance, carbon efficiency and resilience while building urban sustainability solutions in rural economies.

Our engineered wood products can complement mass timber construction for tall wood buildings and we are working alongside many partners to encourage the use of mass timber and engineered wood products in new and innovative buildings.

We are a strong advocate for the Timber Innovation Act and its advancement of tall wood buildings. We believe in a future where architects, designers and engineers leverage wood’s sustainability and durability.

Interested in better understanding the amazing opportunities of building taller buildings with wood? Think Wood is a great place to start.

OUR PRODUCTS AND GREEN BUILDING

Our wood products enable our customers to meet their sustainable building objectives, including being eligible for credits under major green building standards such as LEED® “Green Globes” and the National Green Building Standard®

To help understand which of our products fit into the many different green building programs, we publish a summary report and ensure regular updates on our products or the programs we change. We also offer software and support services to help builders meet the requirements of these standards and build buildings more efficiently.

Using our products for LEED points

Our all-wood products can help builders and architects achieve LEED® designation for their buildings. Through the alternative compliance path, products with VIP Fiber sourcing certification count as legal, renewable, and, with LEED v4, as VIP Fiber certification, as certified. Find more information on the Sustainable Forestry Initiative’s website.

Providing certified products for green homes

We were the first product line to receive a “green” designation from Home Innovation Research Labs. Today, many of our wood products and software solutions are certified for use under the National Green Building Standard.

Medium density fiberboard to the green rescue

Our Glueless® and Glueless® Clear™ HDF products meet a wide range of green and sustainable product standards, including SFI Certified Sourcing, California’s Research Board (CRB) 110.010, Eco-Certified Composite Standard 41.3, LEED, Forest Stewardship, and the IC 182.105 National Green Building Standard.

Reducing waste on building sites

Our innovative wood waste reduction techniques, such as NextPhase Site Solutions, can reduce job site waste by optimizing design, material cuts and assembly. Builders using NextPhase can receive credits under major green building standards, including the National Green Building Standard and LEED for Homes.

YOU MAY ALSO BE INTERESTED IN:

Explore more info about our wood products

How wood products and forests are a solution to climate change
We are committed to providing you online access to safety data sheets and corresponding labels for our products to help ensure our customers and employees handle and use our products safely.

The following safety data sheets include corresponding labels on the last page of each PDF document.

**Wood Products**

- EverGel Plus 
- EverEdge Laminated veneer lumber (LVL) and EverEdge II with Water Proof Stability Overlay (WDS)
- EverMind Clear Tight High Density Plywood
- EverMind Structured Panel
- Green Douglas Fir Lumber - Moisture Treated
- HRF Ultracore Plywood
- Microlam Laminated Veneer Lumber (LVL) and LVL with Water Proof Stability Overlay (WDS)
- Palamino Plus PSI 25 (PSI)
- Palamino Plus PSI 50 (PSI)
- Palamino PSI
- Plywood
- Southern Pine Lumber - Moisture Treated
- Southern Pine Lumber - Maintenance II Treated
- ViroBlok
- ViroHi Density Fiberboard
- Timberstrand UFL
- Timberstrand UFL Rim Board with iDF Protection
- Timberstrand UFL with StratoGuard
- 2x1x6 treated Air
- 5x1 UFL

- Weyerhaeuser Diamond Premium Floor Treads
- Weyerhaeuser Oriented Strand Board (OSB) Products
- Wood and Wood Lumber, Laths, Logs, Chips and Sawdust

If you have questions about our safety data sheets, please contact us:

Name*  
Company/Organization*  
Address  
Address 1  
City  
State/Province*  
Country  
Postal Code*  
Email*  
Phone Number  
Fax  
Information Request*  

[Submit]
OUR "WAVES" MAKE A SPLASH

Citizenship is a core value at Weyerhaeuser. Nowhere is this more evident than in the countless ways our employees generously offer their skills, compassion and dedication to improve the world we live in. They’re at the heart of our company giving program, and we’re proud to support their work through our Weyerhaeuser Active Volunteer Employees program, known as WAVES.

After meeting a threshold of volunteer hours, individuals or teams can apply for WAVES grants to support the organizations they’re passionate about in their communities. In 2018, our employees contributed 28,000 volunteer hours across 24 states and four provinces and our Giving Fund awarded 270 WAVES grants to the organizations where they volunteered.

Each year, we also recognize four outstanding individuals or employee teams by awarding the Weyerhaeuser Volunteer of the Year Award in the areas of education and youth development; environmental stewardship; human services, civic, culture, and public safety; and social justice, diversity and inclusion.

THE WAVES KEEP ROLLING

Other ways our company sponsors employee efforts to give back include:

- **Disasters**: Our Disaster Relief Employee Volunteer Program allows our employees up to 80 hours per year of paid time off to help a Weyerhaeuser location or community affected by disaster. Employees volunteer with a qualified nonprofit or government agency actively working to assist the affected community. In certain cases, employees may also partner with a qualified organization outside of our communities if Weyerhaeuser formally declares support to the rebuilding efforts.

- **Workplace**: Even at work, our employees are devoted volunteers. From diversity-network events to local fundraising drives, we encourage our employees to think outside of their normal work scope, spend time on the issues they care about, and have fun doing it!

> View our employee involvement data

YOU MAY ALSO BE INTERESTED IN:

- Nominating a Weyerhaeuser volunteer for recognition
- How we invest in our communities
- Applying for a Giving Fund grant
We’re deeply connected to the communities where we operate and have a long history of doing our part to help them thrive. We made our first charitable donation in 1903 and have provided more than $239 million in grants through our formal giving program, established in 1948. In both rural and urban settings, we support hundreds of important organizations and programs in the communities where we operate with money, time, skills and resources.

HOW WE INVEST
We invested $5.4 million in our communities in 2018 and we launched a new Employee Giving Campaign and Matching Gifts Program in 2019.

Our community investments are made through five channels:

Giving Fund
The majority of our philanthropy is directed through our Giving Fund, which:
• Makes cash contributions to community organizations through local grants.
• Supports disaster-relief funding.

Matching Gift Program
We match eligible donations by our employees in the U.S. or Canada up to $1,000 per employee. In 2019, we:
• Donated a collective total of $430,000 during our Spring Employee Giving Campaign.
• Launched our Matching Gift Program, which runs year-round and contributes a one-to-one match.

Business Support
Our business and corporate headquarters locations:
• Provide direct support to our communities through charitable and in-kind donations.
• Donate seedlings for educational purposes (headquarters region only).

Employee Volunteerism
We support our employees’ efforts to volunteer for causes they care about through:
• Our WAVES Program, which awards grants based on volunteer hours.
• Our Disaster Relief Program, which provides employees paid time off to volunteer.

Research and Partnerships
We invest in research and partner with organizations to foster scientific collaboration that will:
• Improve best management practices.
• Foster innovation in our industry.

Review our full giving data

YOU MAY ALSO BE INTERESTED IN:
• Our employee volunteerism programs
• Nominating someone for our Volunteer of the Year Award
• Our commitment to forestry research
COMMUNITY GIVING
We support U.S. and Canadian communities where we have a significant presence or business interest. These communities range from rural to metropolitan, each with unique priorities and needs. Our employees serve on local advisory committees for our Giving Fund and develop funding priorities within four focus areas to support their particular communities. This provides a strong companywide framework for giving while allowing flexibility to meet unique needs in our different communities.

YOU MAY ALSO BE INTERESTED IN:
- Our employee volunteerism programs
- Nominating someone for our Volunteer of the Quarter Award
We understand that it’s critical to build strong relationships with our many stakeholders. From local communities where we own and manage thousands of acres of national forests, to the customers we’ve committed to stakeholder engagement.

STAKEHOLDER COMMUNICATIONS AND INQUIRIES
We communicate openly with our stakeholders and follow company policies to ensure all our communications:
-Reflect our company vision.
-Display transparency across businesses and regions.
-Are legal, ethical, and accurate.
-Do not contain false, misleading or erroneous information or information that would qualify as speculative disclosures.
-We track requests for issues and information from our customers and other stakeholders. We respond to these requests by providing easy access to our website or by responding within 10 business days.

In our social media reach, we will regularly share our social and environmental initiatives and our commitment to improving our sustainability practices.

In addition to inquiries related to our environmental practices, we receive inquiries through ECHOline, our annual shareholders meeting and the numerous "Contact us" sections on our website.

- In addition to day-to-day contact with our suppliers as we process goods and services, we also provide information to promote sustainable forestry practices among small forest owners who supply us with mills with wood suppliers. Similar information can be supplied with our Supplier Code of Ethics.

Purchasing & Policies
- Our company is committed to the purchase of environmentally friendly products and materials.
- Our internal website features daily news, public relations materials, and a message forum where employees can share opinions and observations. We have a number of internal blogs written by senior leaders and subject matter experts. We also periodically measure the overall effectiveness of our work environment.

R&D Programs
- Our company is committed to the purchase of environmentally friendly products and materials.
- Our internal website features daily news, public relations materials, and a message forum where employees can share opinions and observations. We have a number of internal blogs written by senior leaders and subject matter experts. We also periodically measure the overall effectiveness of our work environment.

Non-Governmental Organizations
- We also provide support for organizations that promote sustainable business practices. We participate in local, regional, and global forums for multiple stakeholders, and we actively engage in public policy development.


Universities and Research
- We engage in extensive and governmental organizations that conduct research in advancing scientific understanding of our industry. We volunteer in cooperative research with select universities in forestry, sustainability and innovation topics, as well as with governmental research labs, such as forest products labs and the Department of Energy research labs. We are a long-time member of the National Council on Air and Stream Improvement; the Dance Management Conference at the University of Washington; and the Forest Productivity Conference, in Toronto.

We support the MIT Joint Program on the Science and Policy of Global Change, the Forest Carbon and Climate Program at Michigan State University, the Cooperative Forestry Research Unit at the University of Maine, and a number of Natural Sciences and Engineering Research Council Chairs at the University of Alberta.

These partnerships are strongly supported by our House scientists, who publish numerous peer reviewed papers in journals and present at national and international conferences.

YOU MAY ALSO BE INTERESTED IN:
- How we manage sustainability
- Promoting sustainable forest management
- How we develop and maintain positive relationships with indigenous communities
- How we lead with integrity
THE BLAST
On May 18, 1980 at 8:32 a.m., a magnitude 5.1 earthquake triggered one of the world’s largest recorded landslides, followed by one of the most powerful volcanic blasts in the history of North America: Mount St. Helens.

That morning, twenty-three square miles of the mountain blasted sideways at 650 m.p.h. The temperature reached 660 degrees Fahrenheit as it choked life around it. A flow of rock fragment, hot gases and super-heated steam raced down the mountain at 200 miles per hour, devastating everything in its path. An ash cloud billowed 17 miles into the sky, circling the entire earth.

Fifty-seven people lost their lives.

Part of the forest destroyed that day was under our care, we’ve owned a tree farm there since 1900. Nearly 63,000 acres of it — from young trees through ready timber — was devastated.

OUR RESPONSE
Within months, based on a sound forest management plan, we began planting 18 million seedlings. By hand.

Today, located just inside the blast zone, our free forest learning center is full of amenities and exhibits that tell the story of Mount St. Helens and the return of the forest through interactive exhibits, hands-on activities and exciting visual display. We invite you to visit us and relive this great story of recovery.

DURING YOUR VISIT YOU CAN:
• Walk through a life-like forest
• Experience the eruption chamber
• Learn about forest recovery
• See spectacular views
• Hike a short trail and spot wildlife
• Have fun on the volcano slide!

YOU MAY ALSO BE INTERESTED IN:
• How we managed our forests after the blast
• The exhibits and amenities at our Learning Center
• Our Learning Center hours of operation
Cool Springs Environmental Education Center provides a great hands-on opportunity to learn about forestry, ecology and environmental issues. Located along the Neuse River about six miles from New Bern, North Carolina, this 1,700 acre outdoor classroom is great for students of all ages. We began operating in North Carolina in 1957 and today manage three lumber mills and more than 500,000 acres of timberland in the state. That experience provides the basis for Cool Springs, a working forest with school lessons about forestry working in harmony with wildlife habitat, air quality, water quality and recreational activities.

Please note: Our trails are on private property and the gate can be locked at any time. Avoid trespassing and being locked in by calling us at (252) 639-7101.

**OUR TRAILS**
We offer miles of trails suitable for all grade and skill levels, from under one hour to three hours or more:

**Creekside**
A short half-mile hike exploring a mixed pine and hardwood forest along Swift Creek. Best suited for very young children (K-1st grade) or groups with limited time. Time: less than one hour.

**Plantation Ridge**
This 1.2-mile trail winds along Swift Creek, along the edge of a field, through a pine plantation, past a grave site, over a swamp on an elevated boardwalk and back through a Cypress-Gum bottomland hardwood swamp. Appropriate for 2nd grade students and above. Time: about 2 hours.

**Beaver Gulley**
This 2-mile trail goes through the edge of a pine plantation, around a swamp and through a mature pine and hardwood forest along the banks of the Neuse River. Incorporates a visit to a historic Long Leaf Pine tree, still bearing scars from the turpentine era. Appropriate for 3rd grade students and above. Time: about 2.5 hours.

**Bear Stomp**
Bear Stomp is a 3-mile trail combining aspects of the Creekside, Plantation Ridge and Beaver Gulley hikes. Appropriate for 4th grade students and above. We advise students pack a snack and drink for a short half-point break at our Riverside Picnic Shelter. Time: about 2.5 - 3 hours.

**CONTACT US**
Virtually every forest ecosystem of eastern North Carolina can be found here. We offer the opportunity for teachers to “design your own field trip” with activities for all ages. If you’re interested in learning more about plants, animals and their habitats, please contact us today. You can also look for updates on our Facebook page.

VIEW ACTIVITIES
OUR COMMITMENT
We are committed to developing and maintaining positive relationships with indigenous communities wherever we operate. We work cooperatively with governments, including those of indigenous communities. Whether or not agreement on all matters is possible, we strive for proactive collaboration and mutual understanding.

Additionally, we strive to balance the interests of indigenous people with other social interests when evaluating the effect of any particular decision. We support having systems in place to address issues of capacity and provide for the fair, transparent resolution of disputes.

For example, in Canada, where we are a steward of public land, we work to support and sustain the role of indigenous peoples, including:

- Contractual relationships for timber harvesting, forest silviculture, infrastructure development and the supply of other goods and services.
- Employment opportunities.
- Involvement with and donations to Aboriginal initiatives.
- Support for education to help develop employment skills.
- Mutual sharing of information and goals.

➤ Give us your feedback

PARTNERING WITH OTHERS
We’re also a member of the Forest Products Association of Canada, which works to strengthen Aboriginal participation in Canada’s forest sector through economic-development initiatives and business investments, strong environmental stewardship and the creation of skill-development opportunities, particularly targeted to First Nations youth.

We work with key contractors and suppliers to develop awareness around respectful workplace behavior and encourage them to ensure their workforces reflect the communities where they operate. Our policies address best practices for forest products companies’ relationships with indigenous people, including:

- Participation and dialogue: Forest operations should ensure there has been meaningful dialogue with local indigenous communities with the objective of fostering participation in forestry activities.
- Respect for the rights of indigenous people: The needs and perspectives of indigenous peoples are relevant to many of our management and business decisions, including the use of public land and resources.
- Capacity building: Forest operations should build the capacity of indigenous peoples to work in the industry sector and enhance the value of local resources through fair, equitable and mutually beneficial relationships.
- Cultural identity: Forest operations should understand and acknowledge indigenous cultures, heritages and traditions and promote traditional knowledge and practices.
- Just and fair dispute resolution: Forest operations should ensure there are systems in place to resolve conflicts through just and fair procedures.

Here are some additional examples of how we are partnering with Indigenous communities:

- In Grande Prairie, we are currently working with two local indigenous communities (Horse Lake First Nation and the Aesneasche Winewak Nation in Grande Cache) to identify, validate and catalogue important cultural and traditional knowledge. Weyerhaeuser is providing financial and in-kind support for these multi-year, multi-value projects that will foster and promote good communication and cooperative efforts.
- Weyerhaeuser is one of the funding partners in a multi-year program that provides training for indigenous youth. The Outland Youth Employment Program (OYEP) is a national program that provides work experience and training for indigenous youth to prepare them for employment in the forest sector.

YOU MAY ALSO BE INTERESTED IN:

- Our Human Rights Policy
- Our forest management in Canada
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