



WEYERHAEUSER IS ALIGNED WITH THE SUSTAINABILITY ACCOUNTING STANDARDS BOARD'S Forestry Management & Building Products and Furnishings standards.

This document provides an overview of our assessment of each of the recommended SASB disclosure topics and metrics. More details and context is available on our website at wy.com/sustainability, including a detailed GRI Index.

FORESTRY MANAGEMENT STANDARD

TOPIC	ACCOUNTING METRIC	WEYERHAEUSER'S ASSESSMENT	REFERENCE
Ecosystem Services & Impact	Area of forestland certified to a third-party forest management standard	We certify 100% of our owned, leased, and managed forestland in the United States and Canada to the Sustainable Forestry Initiative (SFI) Forest Management Standard.	Environmental Stewardship – Certification
	Area of forestland with protected conservation status	We have formal habitat management agreements on 14.2 million acres of our land, which means we commit to managing these lands to maintain species in their suitable habitat and natural geographic distributions.	Sustainable Forestry – regional forests sub-pages Our Data – Ecosystem Services
	Area of forestland in endangered species habitat	We measure and report the combined acreage of threatened and endangered species habitat on our land. In 2021, this area was 29,300 acres across the U.S. and Canada. Read about how we manage our land for these species on the regional forestry pages of our website.	Sustainable Forestry – regional forests sub-pages
	Description of approach to optimizing opportunities from ecosystem services provided by forestlands	We measure and report on the ecosystem services provided by our forests.	Sustainable Forestry Our Data – Ecosystem Services
Rights of Indigenous Peoples	Area of forestland in indigenous land	Our owned and managed timberlands in the United States are private land, not considered to be indigenous peoples' land. We have long-term license agreements with the Canadian provincial governments which grant us the timber rights and management responsibility for a defined area on which we may operate to support one or more wood product manufacturing facilities.	Canadian Forests
	Description of engagement processes and due diligence practices with respect to human rights, indigenous rights, and the local community	We work proactively to build long term, successful and mutually beneficial relationships with Indigenous peoples and describe this framework in detail on our website. As a part of our SFI Forest Management and Fiber Sourcing certificates, we recognize and respect indigenous peoples' rights, avoid fiber sourced without effective social laws and meet the intentions of the ILO convention on human rights.	Canadian Forests Environmental Stewardship – Certification
Climate Change Adaptation	Description of strategy to manage opportunities for and risks to forest management and timber production presented by climate change	Our climate-related impacts are identified by an internal cross-functional team of experts who are responsible for assessing and managing climate-related risks and opportunities. We share details of these risks and opportunities on our website, in our TCFD Alignment and in our annual response to CDP Climate.	3 by 30 Climate Change CDP Climate Response TCFD Alignment Environmental Stewardship – Certification
Activity Metrics	Area of forestland owned, leased, and/or managed by the entity	In the United States, as of 12/31/2021, we own or have long-term leases on 10.6 million acres. In Canada, we sustainably manage 14.1 million acres of publicly owned land under long-term licenses.	Annual Report and 10-K 2021 : Page 11
	Aggregate standing timber inventory	We report our standing inventory in units of short tons. At 12/31/2021, our total inventory in the United States was 593 million tons.	Annual Report and 10-K 2021 : Page 10
	Timber harvest volume	We report our timber harvest in units of short tons. In 2021, our fee harvest volume in the United States was 32.4 million tons.	Annual Report and 10-K 2021 : Page 13



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BUILDING PRODUCTS AND FURNISHINGS STANDARD

TOPIC	ACCOUNTING METRIC	WEYERHAEUSER'S ASSESSMENT	REFERENCE
Energy Management in Manufacturing	(1) Total energy consumed, (2) percentage grid energy, (3) percentage renewable	2021 Energy Use: 1) Total energy consumed: 36,286 BBTUs 2) Percentage purchased energy: 12% 3) Percent renewable energy: 74%	Environmental Stewardship – Energy Choices Our Data – Energy
Management of Chemicals in Products	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	We focus company-wide on reducing chemical risk by using a comprehensive local chemical-approval process, reducing the overall number of chemicals used in our operations, seeking less-hazardous substitutes for chemicals, and by use of a company-wide safety database.	Wood Products – Product Stewardship & Safety Data Sheets Product Stewardship Policy
	Percentage of eligible products meeting volatile organic compound (VOC) emissions and content standards	We are committed to providing online access to safety data sheets and corresponding labels for all our manufactured wood products. 100% percent of our eligible wood products meet VOC emissions and content standards.	Safety Data Sheets
Product Lifecycle Environmental Impacts	Description of efforts to manage product lifecycle impacts and meet demand for sustainable products	Wood is a renewable and sustainable building material which consumes less energy, emits fewer greenhouse gases, releases fewer pollutants and stores more carbon compared with other building materials like steel and concrete. Read about our efforts to manage the lifecycle impacts and meet demand for sustainable wood products on our website.	Wood Products – Green Building 3 by 30 Sustainable Homes
	(1) Weight of end-of-life material recovered, (2) percentage of recovered materials recycled	We do not consider either of these metrics to be material. We reuse, recycle or repurpose 99% of what could have been waste in our operations. Excluding material that is burned for energy, 70% of our mill by-products and waste are recycled or reused.	Environmental Stewardship – Waste Our Data – Residuals and Waste
Wood Supply Chain Management	(1) Total weight of wood fiber materials purchased, (2) percentage from third-party certified forestlands, (3) percentage by standard, and (4) percentage certified to other wood fiber standards, (5) percentage by standard	1) Wood fiber purchased in 2021: 23.1 million green tons 2) Percentage of wood fiber purchased from third-party certified forestlands: 56% 3) As a percent of total wood fiber supply, 55% is sourced from forests certified to the SFI Forest Management standard and 1% is sourced from forests certified to either the American Tree Farm System (ATFS) or Forest Stewardship Council (FSC). 4) Percentage of wood fiber purchased that is certified to wood fiber standards: 100% 5) 100% of our wood fiber supply chain is certified to the SFI Fiber Sourcing standard.	Wood Products – Responsible Wood Fiber Our Data – Raw Material Use
Activity Metrics	Annual production	1) Structural lumber: 4,666 million board feet 2) Oriented strand board: 2,865 million square feet (3/8") 3) Engineering solid section: 24.0 million cubic feet 4) Engineered I-joists: 190 million lineal feet 5) Softwood plywood: 263 million square feet (3/8") 6) Medium density fiberboard: 206 million square feet (3/4")	Annual Report and 10-K: Page 18
	Area of manufacturing facilities	We operate 35 manufacturing facilities and own or lease 18 distribution centers.	Annual Report and 10-K: Page 18