At Weyerhaeuser, sustainability means thinking about what we need to do now to succeed in the future. Sustainability also happens to be the founding concept of our business. Reforestation, sustainable yield forestry, planting tree seedlings by hand: we were pioneers in these areas in the early 1900s and we continue to be today. Just like you, we want our forests to last forever. We also want our company to be around for another 117 years.

We invite you to learn more about sustainability at Weyerhaeuser.

Governance
- Operating Ethically
- Risk Management
- Financial Results
- Public Policy

Employees
- Safety
- People Development
- Diversity & Inclusion

Environment
- Forest Management
- Certification
- Environmental Footprint
- Product Stewardship

Communities
- Volunteerism
- Community Investment
- Stakeholder Engagement

AWARDS & RECOGNITION FOR WEYERHAEUSER

BOW JONES
Sustainability Indices

ETHICSphere NAMED US A WORLD’S MOST ETHICAL COMPANY®

INTEGRITY
2009-2010, 2012-2017

COLLEGEGRAD.COM NAMED US ONE-OF-THE TOP 50 ENTRY-LEVEL EMPLOYERS

GREAT PLACE TO WORK
2015

CR MAG:
US OR
100 CORPOR.

CITIZENSHIP
2008-2016

Connect with us | Facebook | LinkedIn | Twitter

Weyerhaeuser Japan | Submit Ideas and Inventions | Legal Notices
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WELCOME TO OUR SUSTAINABILITY REPORT

More than 100 years ago, our founder, Frederick Weyerhaeuser, purchased 900,000 acres of timberland in the Pacific Northwest. At that time, he could not have known that our company would still be around nearly 12 decades later, growing trees on a much larger land base and using them to make sustainable wood products that make the world a better place.

But he did imagine it was possible. At the time, he said: “This is not for us, nor for our children, but for our grandchildren.” He believed that forests could last for generations when managed responsibly. And we believe it too.

In the last decade alone, we’ve planted more than one billion trees to ensure our forests continue to thrive, while also providing a renewable resource that can be used to make a variety of useful wood products. One hundred percent of our timberlands are independently certified to sustainable forest management standards, and we certify our supply chain as well. We’ve also set ambitious yet achievable goals in our manufacturing operations. For example, we’ve reduced our greenhouse gas emissions by 40 percent since the year 2000 and we’ve increased energy efficiency by 15 percent since 2009.

Those results are great for the environment, but our view of sustainability reaches farther. To make sure our company is successful for at least another hundred years, we also need to sustain great financial results, give back to the communities where we operate, and attract the very best talent to help us achieve our goals.

- To beat our competition, we are relentlessly focused on operational excellence and delivering the most value from every acre we own.
- To help our operating communities thrive, we support the causes our employees care about through local grants and a matching program for volunteers.
- And to continue attracting the very best workforce, we offer people the opportunity to grow and develop throughout their careers at a company guided by strong values and a fierce determination to win.

We also made two transformational changes in 2016 that position our company for continued success. We focused our business portfolio by selling our pulp, liquid packaging, and newspaper businesses, and we doubled the size of our Timberlands’ business by merging with Plum Creek. With 13 billion acres of timberlands in the United States and a strong team of the best talent in the industry, we are now five times the size of our nearest publicly traded competitor and the largest forest products company in North America.

But being big doesn’t automatically make us the best. We know we have to earn that position every day by meeting or exceeding our commitments to our customers, communities and shareholders — always while keeping the long-term view in mind.

Thank you for your interest in Weyerhaeuser. After you’ve explored our website to learn more about our sustainable practices, please take a few moments to provide your feedback. Your input is important to us.

Doyle R. Simons
President and CEO
Weyerhaeuser Company

YOU MAY ALSO BE INTERESTED IN:

- Our approach to managing sustainability
- Our sustainability goals and progress
- More about our sustainability story
Working together to be the world’s premier timber, land, and forest products company

Weyerhaeuser is one of the world’s largest timber, land and forest products companies. We employ thousands of people in businesses that grow, harvest and sell trees, make a range of forest products essential to everyday life, and steward our land to maximize the value of every acre.

We are proud managers of a remarkable, renewable resource – forests – that, when managed well, can provide jobs, products, renewable energy, recreation and environmental benefits for many generations to come.

Our value chain is quite simple.

We plant and care for trees
We start by planting trees, lots of them. Each year, we plant millions of tree seedlings, most of which grow in our own nurseries.

We sustainably grow and manage trees
We manage our forests sustainably, over many decades, and help others manage their lands equally well.

We responsibly source materials and create useful products
Once harvested, we turn our trees into useful wood products for society. We also sell our logs to other manufacturing companies that do the same.

MORE THAN A CENTURY OF EXPERIENCE
Our expert tree-planting comes ensure our seedlings are planted correctly and given the best possible chance for survival. Over the last decade, we’ve planted more than 1 billion tree seedlings.

SUSTAINABLE FOREST MANAGEMENT
Our Timberlands are located primarily in North America. In the United States, we own and manage close to 13 million acres of sustainable timberlands in 20 states. In Uruguay, we own or lease 300,000 acres. In Canada, we manage timberlands under long-term licenses that provide wood fiber to our manufacturing facilities. Read more about our approach to sustainable forestry.

The wood we grow on our own timberlands is sold directly to our wood products mills or to customers across the world. Read about where our logs go in our Annual Report.

We hire qualified logging professionals when harvesting our timberlands and require other forest landowners from whom we buy wood to do the same.

RESPONSIBLY-SOURCED MATERIALS
For us, the largest and most critical link in our supply chain is raw wood fiber (in the form of logs and chips), which we convert into wood products. We supply our own wood fiber and we buy additional wood fiber from other forest owners.

Our Wood Procurement Policy ensures we and our sources do not cause or encourage destruction of forest areas at risk of loss from unsustainable practices or illegal logging. We conduct due diligence and document the species and country of origin of our products on our Product Environmental Profiles.

Our commitment to responsible fiber sourcing is verified through our certification to the Sustainable Forestry Initiative® Fiber Sourcing Standard, which ensures the wood fiber in our supply chain comes from legal and responsible sources, whether the forests are certified or not. Read more about how we promote sustainable forest management with all of our wood suppliers and more about our certification programs.

At our manufacturing facilities, we produce most of our own energy with biomass residuals, but we still purchase some fuel and electricity to supplement our energy needs. We also rely heavily on transportation and logistics providers to move our raw material and our finished products from our forests to our mills and to our customers.

WE CREATE USEFUL PRODUCTS
We are proud that our company makes useful products for society. Our lumber and engineered wood products are used to construct commercial buildings and homes where people raise their families. And we responsibly define the most value from every acre — in some cases, providing recreation access, energy production, and conservation.

YOU MAY ALSO BE INTERESTED IN:

- A message from our CEO
- Our approach to managing sustainability
- Our sustainability goals and progress
A CORE VALUE

Our company’s mission is supported by four core values: safety, integrity, citizenship and sustainability. Our values are not just words on a page; our people really do live them every day. As a company with more than 317 years under our belt, we’ve been at this for a long time. Sustainability, quite simply, is the way we do business.

AN EVOLVING STORY

Our company began replanting forests in the U.S., long before it was common practice or required under forest practice rules. Over the last decade, we’ve planted more than 1 billion trees on our timberlands. We practice tree sustainable forestry, which means we keep our harvesting and our growth in balance. On average, we harvest only 5 percent of our timberlands each year.

But today, we know sustainability means more than just planting trees.

HOW WE MANAGE SUSTAINABILITY

For us, sustainability means we think about what we need to do now to succeed in the future. We want our company to be around for another 317 years or more and we want our forests to be productive and healthy forever.

We do this by managing our environmental, economic, social and governance impacts and performance together.

We look for opportunities to meet all four spheres at the same time, not compromising one for the other. And we recognize when these four spheres are mismatched, our company performs better.

OVERSIGHT

Our board of directors’ Governance and Corporate Responsibility Committee provides oversight and direction on the company’s sustainability strategy. The committee annually reviews our sustainability performance and progress toward goals, as well as key issues and trends.

This board oversight is supported by cross-functional staff, who identify opportunities, risks, and external trends and provide recommendations to ensure optimal performance. Our senior management team reviews the effectiveness of our strategy and monitors results. Our sustainability team provides structure and guidance for implementing our strategy, ensuring internal and external engagement, and reporting on our progress.

WHAT’S IMPORTANT?

To determine what’s important to include in our sustainability reporting, we identify the information needs of our key audiences, including customers, investors, current and potential employees, and our communities. We draw from internal tracking and surveys of stakeholder inquiries and interests, broader sustainability trends and feedback from key users.

We also consider the relevance of the topics to our company (e.g., where we operate, what we make, who we sell to) and how these topics affect our ability to create value (e.g., practice sustainable forest management, attract investors and employees, market and sell our products). We solicit feedback from stakeholders throughout the year and review our assessment annually to ensure the identified topics are still relevant and significant.

We are an integrated forest products company that primarily sells product directly to other companies. This means most of our topics are significant only within the boundaries of our company, as we do not otherwise make the products or the management of our forests. When we are reliant on entities outside of our own boundaries, we discuss our relationship with these suppliers in the relevant portions of this sustainability section of this website.

We share our sustainability performance exclusively online. This section of our website is updated annually and serves as our company sustainability report.

YOU MAY ALSO BE INTERESTED IN:

- A message from our CEO
- Our sustainability goals and progress
- Our GRI Index
COMMITTED TO IMPROVEMENT

We understand it’s not enough to say we are sustainable; we must be able to prove it by setting the right goals and transparently reporting on our progress toward meeting these goals.

Our company has undergone a tremendous amount of change since we first adopted a comprehensive sustainability strategy in 2010. In 2014, we aligned our goals with a new company vision and focus. Now, with a merger that doubled our timberlands base and a diversification of our former cellulosic fibers business, our company looks quite different than it did seven years ago.

Today, we are focused on three sustainability goals: our economic performance, creating a great place to work for our employees, and being good stewards of our environmental resources. Over the next years, we expect to revisit these goals and further align and adjust as necessary.

Use the feedback button to give us your feedback.

<table>
<thead>
<tr>
<th>2020 GOALS</th>
<th>WHAT WE MEASURE</th>
<th>2016 RESULTS</th>
<th>PROGRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Produce Great Financial Results</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outperform competitors for each business</td>
<td>EBITDA margin and EBITDA per acre</td>
<td>Reported at REITWeek NAREIT’s Investor Forum</td>
<td>On track</td>
</tr>
</tbody>
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Create a Great Place to Work

<p>| | | | |</p>
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<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Be Injury-free</td>
<td>Number of severe incidents</td>
<td>6</td>
<td>Below</td>
</tr>
<tr>
<td>Create a strong bench of leaders</td>
<td>Number of hazards found and fixed</td>
<td>301</td>
<td>On track</td>
</tr>
</tbody>
</table>

Develop Environmental Stewards

<p>| | | | |</p>
<table>
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</thead>
<tbody>
<tr>
<td>Certify timberlands to third-party sustainable forestry standards</td>
<td>106 percent of timberlands portfolio certified to Sustainable Forestry Initiative’s Forest Management Standard</td>
<td>Entire global portfolio certified</td>
<td>Achieves</td>
</tr>
<tr>
<td>Recognize the additional benefits of our forests, beyond the trees</td>
<td>Measure, and share publicly, a set of ecosystem services provided by our timberlands</td>
<td>Data published on website</td>
<td>Achieves</td>
</tr>
<tr>
<td>Do our part to help address climate change</td>
<td>Support and publicize the use of wood products as a carbon storage and lower-embodied emissions solution</td>
<td>New goal</td>
<td>N/A</td>
</tr>
<tr>
<td>Improve energy efficiency</td>
<td>Improve energy efficiency (MMBTU per unit of production) by 25 percent from 2009 baseline</td>
<td>15 percent improvement</td>
<td>On track</td>
</tr>
<tr>
<td>Reduce waste sent to landfills</td>
<td>Establish a reliable 5-year trend of tons per unit of production to set a value-added goal</td>
<td>Baseline set in 2013 and one year of data collected</td>
<td>On track</td>
</tr>
</tbody>
</table>

YOU MAY ALSO BE INTERESTED IN:

- A message from our CEO
- Our approach to managing sustainability
- Our sustainability data
WE DO THE RIGHT THING

WE UNDERSTAND TRUST IS EARNED

WE EXPECT OUR SUPPLIERS TO BE ETHICAL

WE ARE DIVERSITY & INCLUSION

We invite you to review our annual Supplier Code of Ethics and to contact our corporate secretariat at CorporateSecretariat@weyerhaeuser.com.

WE ARE ENGAGED IN COMMUNITY

WE ARE SUSTAINABLE

WE ARE COMPETITIVE

WE ARE THE WORLD’S LEADING

WE ARE INTEGRITY

WE ARE COMMUNITY

WE ARE SUSTAINABLE

WE ARE DEPENDABLE

WE ARE INNOVATIVE

WE ARE OPEN

WE ARE COMPETITIVE

WE ARE SUSTAINABLE

WE ARE INTEGRITY

WE ARE COMMUNITY
Use disciplined processes to manage our environmental, safety, social and public policy risks. This helps our employees and leadership make smart, informed decisions and implement them effectively.

**ENTERPRISE RISK ASSESSMENT**

Our annual enterprise risk assessment evaluates the likelihood of various risks and determines the potential magnitude of impact to our company. The analysis is conducted under the guidance of our chief executive officer with assistance from the senior management team and is reviewed by our board of directors.

**INTERNAL AUDITS**

We conduct internal audits regularly to ensure compliance with environmental, safety and financial regulations, voluntary standards and our own company policies. When non-compliance issues are identified, corrective actions plans are developed and implementation is tracked to ensure timely resolution.

**FINANCIAL**

An independent public accounting firm audits our internal controls on an ongoing basis and confirms they are effective and have no material weaknesses in compliance with the Sarbanes-Oxley Act of 2002. See our Annual Report (pages 110–111) for more information.

**ETHICAL BUSINESS CONDUCT**

Our robust compliance and ethics program ensures our employees understand and follow our code of ethics, participate in regular compliance and ethics training, and model and promote ethical behavior. An annual risk assessment is undertaken under the guidance of our chief compliance officer and shared with our senior management team and board of directors.

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**SUSTAINABILITY**

Our board of directors includes a Governance and Corporate Responsibility Committee, which provides oversight of our sustainability strategy and performance, environmental and safety issues, ethics and business conduct, political activities and human resource practices. We also complete an annual sustainability significance assessment, performance review and trend analysis which are reviewed by our board of directors and senior management team.

**ENVIRONMENTAL**

Our environmental management systems provide a disciplined approach to implementing our core environmental policy and evaluating our performance. In addition, 100 percent of our timberlands are independently certified to sustainable forestry standards.

**SAFETY**

Our safety policy describes what a truly safe place to work looks like—caring leadership, engaged employees, and personal accountability. We apply consistent tools with a sharp focus on identifying and controlling risk to prevent injuries, especially life- and limb-threatening injuries. We use an internal health and safety audit system to assess our facilities’ abilities to identify, manage, and control health and safety risks. We use an information management system to investigate incidents, track the progress of corrective actions, analyze company trends and address potential future risks.

**RELATED COMPANY POLICIES**

- Anti-Bribery Policy
- Chemical Management Policy
- Environmental Policy
- Health and Safety Policy
- Human Rights Policy
- Product Stewardship Policy
- Safe Harbor Policy
- Supplier Code of Ethics
- Sustainable Forestry Policy
- Wood Procurement Policy

**100% OF OUR TIMBERLANDS ARE CERTIFIED TO SUSTAINABLE FORESTRY STANDARDS**

See pages 22-23

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**WE SHARE OUR RISKS IN OUR ANNUAL REPORT AND FORM 10-K**

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**CONTACT US**

Connect with us

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**VIEW SITEMAP**

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Our goal is to achieve great financial results through flawless execution every day. To achieve this, we are relentlessly focused on operational excellence, which we define as delivering quality products that our customers want and are willing to pay for, and doing it at the lowest possible cost.

SETTING AGGRESSIVE TARGETS

In 2016, each of our businesses met or exceeded the aggressive operational excellence targets we had publicly committed to achieving.

For 2017, we set new operational excellence targets for each business. Across the company, employees are working to achieve our performance goals by driving improvement in areas such as uptime, reliability, throughput, energy efficiency, productivity, maintenance, and delivering the most value for every acre of land we own.

We also remain focused on developing our people to ensure we have the right leaders in place now and in the future to deliver great results.

MEASURING SUCCESS

When we achieve great financial success, it drives value for our shareholders and at the same time fuels our ability to attract and retain top talent, support our communities, and continue to invest in responsible management of our timberlands and manufacturing facilities. We define great financial results as:

- Consistently outperforming competitors in each of our businesses.
- Generating total shareholder return that is the best in our industry.

YOU MAY ALSO BE INTERESTED IN:

- Our approach to managing risk
- Our commitment to operating ethically
- How we engage in the political process
We participate in the political process to help shape policy and legislation that directly affect our company. Our engagement is driven by our business strategies and is an important way to maintain our license to operate. Our ethical and transparent involvement includes coalition and relationship building, advocacy, political contributions and grassroots activities.

COMPANY ACTIVITIES
Our involvement in the political process reflects our company’s interests and needs of those of individual officers or directors. Public policy and legislative priorities are reviewed annually with senior business leaders and our Governance and Corporate Responsibility Committee of the board of directors. Current issues of importance to include:

- Taxation of timberlands in the United States
- Intellectual property trade between the United States and Canada
- Recognition for all credible forest certification standards
- Forest-related contributions
- Conservation benefits of forest management
- Energy policy, including the role of biomass in renewable energy policies
- Climate policy, including impacts on manufacturing costs and positive recognition of sequestered carbon in forests and forest products
- Clean air and water policies, including impacts on manufacturing processes and forest management activities
- Green building programs, standards and recognition for the sustainable attributes of wood and forest products
- Conservation of, and access to, the boreal forest and protection of caribou in Canada

To advocate our positions, we rely on government affairs professionals, assisted by business managers and subject-matter experts. We follow both the letter and the spirit of the laws governing lobbying. Our managers receive regular training on current law and practices, and we work fairly and honestly with public officials at all levels. We are members of associations (see GRI Indi Code 104) that also advocate on these and other issues.

We encourage employees to exercise their right to vote and participate in lawful political activities.

Our employees must comply with all laws, regulations and company policies regarding gifts and entertainment for government officials.

EMPLOYEE POLICY
Our employees may communicate personal opinions to government officials, but they may not use company stationery, the Weyerhaeuser name, work titles or other company resources to express personal opinions to government officials or to promote candidates. Our employees may not offer, promise or give anything of value to any government official, employee, agent or other intermediary either directly or indirectly to influence the exercise of government duties.

Occasionally, we may offer employees an opportunity to communicate with public officials on issues important to the company. No pressure in any form may be directed toward employees to make personal political contributions or to support or oppose ballot measures, political parties or the candidacy of any person.

POLITICAL CONTRIBUTIONS
Political contributions reflect one dimension of participation in the political process. Our political contributions are managed by our public affairs team under a general delegation of authority from our general counsel. All laws and regulations regarding our in-kind contributions, use of corporate facilities and resources, independent expenditures and gifts are strictly followed. No contribution may be given in anticipation of or in return for, any official act.

We disclose all transactions in our annual report of company political donations. We generally do not contribute to political 527 or 526 (SIPA) organizations but will disclose this information in our report if it is done. Our company's political contributions are regularly reviewed to ensure they meet our political and Government Affairs Policy and are reviewed annually with senior business leaders and our Governance and Corporate Responsibility Committee.

United States
Some states allow companies to contribute directly to campaigns for state and local offices and for ballot measures. We file these contributions as required at state and local levels. In 2016, we have political contributions in 19 states, primarily in the eastern United States. We made contributions in 19 states in 2015, primarily in the eastern United States.

We also sponsor a U.S. Weyerhaeuser Political Action Committee (WPC), which solicits voluntary contributions from eligible shareholders, employees and our company board of directors. Decisions regarding contributions are controlled by an employee-based board of trustees and advised by a Citizens Advisory Committee (CASAC). These contributions are evaluated on a variety of considerations. WPC contributions are filed with the Federal Election Commission and we provide a summary in our annual report of WPC political contributions. In 2016, our WPC donated $240,460 to federal candidates, committees and some state committees.

Canada
Canadian donations are made only at the federal and provincial levels of government. They are publicly disclosed per reporting requirements in each jurisdiction where we operate as well as in our annual report on Canadian political donations. In 2016, Weyerhaeuser Company Limited, our Canadian subsidiary, donated CAD 220,250 to political parties or candidates in Canada.

ARCHIVE
Political donations 2012 - 2016
SUSTAINABLE FORESTRY
For generations to come

We are one of the world’s largest private owners of timberlands, primarily in the United States and Canada.

In the U.S., we own at least nine. We own some in ten million acres of prime timberlands in the Pacific Northwest, the Northeast and the South. In Canada, we manage nearly 10 million acres of fully enrolled and managed bottomlands. In Europe, we currently manage 25,000 acres of forests. Our carbon footprint portfolio is certified to third-party sustainable forest standards.

We responsibly manage our forests to ensure an abundant supply of wood products, scenic beauty and habitat for wildlife and the future, while protecting the other important benefits they provide. We understand the importance of the environmental benefits we provide, and we are committed to maintaining our timberlands and improving our operations.

WHAT IS SUSTAINABLE?
What is the future of sustainable forest management?

SUSTAINABLE FOREST MANAGEMENT

WHAT IS SUSTAINABLE?
What is the future of sustainable forest management?

LIVING OUR VALUES
Working forests and the return of the North American Fisher

The North American Fisher is a tree-dwelling, nocturnal, solitary small mammal, avoids, and in select regions, is making a comeback in the Pacific Northwest — with our help.

In 2005, we designated 2 million acres of timberlands — nearly our entire holdings in the region — to support ongoing conservation efforts focused on including the Fisher back into its historical range.

Recently, we uncovered a new Firth location within the past year in a newly restored area that is part of our managed lands.

In 2015, we supported and expanded the program to include additional areas.

We believe in designing forests for the future, and we believe in restoring forests for the future. We have seen a number of benefits to planting open space and restoring forests.

In 2016, we began to plant more than 1 million trees in the past 30 years.

LIVING OUR VALUES
Making homes for the man-forming pollinator

Over the past decade, our biologists, foresters and specialists have worked to create habitat for the pollinator-friendly grass, a native shrub that grows to shallow places on gravelly outcrops. By avoiding the excessive use of pesticides, the project has seen a number of benefits to planting open space and restoring forests.

We have seen a number of benefits to planting open space and restoring forests.

Throughout this partnership, we’ve worked hard to foster successful over our time at e11-0.25 acres on our forests, nearly 60,000 trees on our properties, and 500 on reserves.
We know forests are more than just trees. In addition to being an amazing source of a renewable resource, our working forests provide numerous other benefits to our neighboring communities and society. In a highly focused world, it can be easy to forget to see the forests for the trees.

To increase recognition of the full value our timberlands offer, we measure and share publicly some of the additional ecosystem services provided by our forests.

Our metrics are compiled from existing data points already tracked within our company. While our forests provide these benefits today as part of our standard sustainable forest management, eventually we believe these ecosystem services could be future markets to provide additional sources of revenue.

> Check out our detailed ecosystem services data

And we don’t stop there. We have a robust wetland mitigation banking program and are a longtime partner with conservation organizations to protect and conserve forests. Our forests are also hosts to wind and solar energy projects and are important sources of bioenergy.

Who knew that forests could be so cool? (We did.)

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**ECOSYSTEMS SERVICES METHODOLOGY**

We follow the Millennium Ecosystem Assessment to describe four categories of ecosystem services:

1. **Provisioning**: Tangible benefits provided by an ecosystem, such as food or timber.
2. **Regulating**: Ecosystem processes necessary to maintain human health and ecosystem infrastructure, such as water and air purification.
3. **Supporting**: Services that enable the other categories to work, such as nutrient cycling and soil formation.
4. **Cultural**: Services that are non-material values people derive from ecosystems, such as recreation.

Note: Some of our ecosystem services data may vary by year depending on land acquisitions and divestitures.

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**YOU MAY ALSO BE INTERESTED IN:**

- Our sustainable forestry practices
- Our commitment to certification
- Environmental profiles for our products
We’re proud to be a company that uses a remarkable, renewable resource — trees — to make useful products to improve lives. We know that by managing our forests in a sustainable way, future generations will always be able to depend on trees to meet their needs.

And our commitment doesn’t stop at the forest. By being good stewards of the environment, from well-managed forests to the manufacturing and selling of our many products, we help ensure our company’s long-term success while minimizing the effect our operations have on surrounding communities and the world.

**Energy**
We create most of our own energy from biomass and are focused on reducing our use of fossil fuels and purchased electricity.

**Climate Change**
We are reducing our greenhouse gas emissions, providing carbon-neutral biomass and storing tons (both quantity and the measure) of carbon in our products.

**Air**
We’ve steadily reduced our air emissions over the past few decades and continually work on additional reductions. Our forests provide clean air (and great vistas).

**Residuals & Waste**
Waste is not a word we use often. We find beneficial uses for our residuals and aim to reduce any waste we do produce.

**Water**
Our forests store and filter stormwater, providing clean water for all things relying on a steady and clean source water.

**Chemicals**
We regularly assess our chemical risk, reduce or eliminate chemicals in our operations and products, and seek less-hazardous substitutes.
CREATING OUR OWN ENERGY
It takes energy to run a sawmill and make our wood products. Fortunately, we have a steady supply of a renewable, carbon-neutral fuel source in the form of biomass (the bark, chips, wood residuals and other organic byproducts of our manufacturing process).
We meet 15 percent of our energy needs from our biomass. Quite simply, we turn our residuals into energy — a double win for our bottom line and the environment.
For the remainder of our energy needs, we purchase electricity and fuel to power our wood products mills.
We are committed to reducing energy intensity (energy per unit of product we produce) by 25 percent between 2003 and 2020. We are on track to meeting this goal — by the end of 2016, our energy intensity improved by 11 percent.
Some gains are simple, like turning off lights and equipment not in use, while others require capital investments to upgrade to new equipment or modify existing machinery.
Our capital improvements need to perform double duty, introducing energy savings but also production efficiencies.

PROVIDING RENEWABLE ENERGY
In addition to supplying our mills, companies and utilities with biomass, a renewable, carbon-neutral fuel, our timberlands also offer the opportunity to not only provide sustainable products, but clean, renewable energy, too, such as wind and solar power.
To harness wind and solar potential, we partner with reputable industry leaders who take the lead identifying, evaluating, permitting and building projects.
After a thorough evaluation and permitting process, we grant easements on our lands to qualified third parties who use our property to create power and allow us to develop additional revenue.

LIVING OUR VALUES
Boosting energy efficiency at our mills
Three employee-driven projects are reducing energy use at our veneer mill in Sweet Home, Oregon:
• The team installed new software to allow the boiler’s combustion chambers to run independently of each other. Now, the boiler can be fine-tuned to match demand and burn less fuel.
• They also rolled out new team pre-conditioning vets to soak lots in hot water so the logs can easily be peeled into veneer. Previously, hot water was sent to the vets at once and allowed to cool, requiring the vets to constantly be replenished with hot water. Now, the water temperature is maintained at a more constant temperature and requires less energy.
• A new product inserter allows floor dried veneer to be added back to the production line in a more efficient spot, because it’s located after the dryer in the production line, double drying of some veneer is prevented and energy use is reduced.
CLIMATE CHANGE & BIOMASS
Meeting global challenges

WOOD PRODUCTS ARE GOOD FOR CARBON
Our news has 21 million acres of naturally managed forests absorbs carbon dioxide from the atmosphere as they grow, and much of the carbon stored in these forests remains in the ground or trees.

Forests are not only amazing carbon sinks, but by replacing our forests after harvesting, our growing trees once again absorb carbon dioxide, and the most novel of wood products move more carbon per acre.

With a robust and healthy market for wood products, forests remain an important tool in combating climate change and provide a sustainable and renewable material for the global supply chain. This revolving cycle is critical to counter to in, but it is so small a fraction of the US wetlands, and it helps to reduce our carbon footprint.

RENEWING THE ENERGY MARKET
Climatically (the lower material value such as trees, receiver, chips, and small diameter wood from trees) can be used to produce renewable energy, helping reduce carbon emissions and is an important tool in combating climate change from widespread forested regions, such as the United States. It does not increase atmospheric carbon.

We work in the regulatory sector, which would be an excellent part of what the forest industries do. It is released into the atmosphere and absorbed by high-quality stands. Our goal is to reduce our energy needs by 19% per capita by 2050 by improving efficiency and energy use.

REDUCING GREENHOUSE GAS EMISSIONS
We are committed to reducing our greenhouse gas emissions and making our own carbon footprint. We strive to reduce our greenhouse gas emissions per hectare per year by 2020 with 3000 heating and 2000 electrical. To this end, we use costly and carbon-intensive biomass for heat and power.

In our greenhouse gas data, we see our progress towards our goal.

BIOmass CArbon NEUTRALITY AND CLIMATE POLICY
We believe biomass is a sustainable management tool for a portion of renewable energy strategies. With the rapid reduction in fossil fuels and the reduction of the reduction in greenhouse gas emissions.

Internationally accepted because each country to the first, the inevitable and a step to meet our climate change, we must address the climate change and renewable energy. We support the USGOS BIG Building Block Strategy for the United States in the United States. It is a successful and requires the development of renewable energy for the US.

We believe climate change related policy issues that are based on scientific assessment, not clear performance objectives and standards, and transparency-free solutions are on the balance of carbon dioxide with respect to energy security and greenhouse gas emissions.

We support policies that:
- Recognize managed, production forests and wood products as part of the solution.
- Recognize carbon dioxide emissions from harvested trees as carbon sinks.
- Support research and development for improved biomass and biorefinery technologies.
- Expand and recognize the carbon and heat power generation facilities for their lower carbon footprint.
- Support cost-effective, clean energy, and climate markets.
- Recognize that energy, and climate markets will continue to improve and expand.
- Support carbon and heat power generation facilities and new carbon markets.
- Support cost-effective, clean energy, and climate markets.
- Support carbon and heat power generation facilities.

Oncor and our current provisions include:
- Public policy choices concerning biomass.
- Propose new carbon tax policies for the federal, regional, and state levels in the United States.

Our efforts are about the carbon dioxide emissions from harvested trees as carbon sinks.

Opportunities we may pursue include:
- Carbon dioxide emissions from harvested trees as carbon sinks.
- Support cost-effective, clean energy, and climate markets.
- Support carbon and heat power generation facilities.
- Support carbon and heat power generation facilities.

We provide more details regarding these issues and our current provisions in our Annual Report as well as in our responses to the COP 21 Climate Change negotiations.

YOU MAY ALSO BE INTERESTED IN:
- Our efficiency leadership
- Environmental profiles on our products
- Our greenhouse gas inventory methodology.
- The Consortium for Research on Renewable Industrial Materials

9 MILLION TON DCS
Healthy, productive forests are some of nature’s best water managers. The trees, plants and soil absorb falling rain and snow, allowing a forest to capture and slowly release clean water into the many streams, rivers and groundwater systems in its watershed. We believe the world needs a clean and abundant water supply to sustain populations, support ecosystems and maintain a stable global economy. We’re in the business to help meet this need. The more than 27 million acres of timberlands we own and manage worldwide are critical to providing clean water to communities downstream from our forests and to the larger water cycle. We don’t take this responsibility lightly.

WATER STEWARDSHIP IN OUR FORESTS

We protect water quality by grading and maintaining roads to channel runoff to the forest floor (which keeps silt from entering streams), building culverts and bridges to allow fish passage, and seeding exposed road banks with grasses to prevent erosion. We also have robust research and monitoring programs in place to ensure forest management practices do not harm water quantity or quality.

Over the past few years, we’ve invested millions of dollars for road improvements in our western timberlands to separate our road network from the stream network, resulting in improved fish passage and habitat as well as water quality.

If you want to learn more about the connection between clean water and the forests around us, take a look at this video.

LIVING OUR VALUES

Building bridges for salmon to find their way

Last year, we worked with the Coos Watershed Association to help salmon make their way up a river. Almost 100 years ago, in 1919, we needed to replace two bridges that crossed a loop (also called an oxbow) on the west fork of the Coquille River. With approval from the Oregon Department of Fish and Wildlife, we removed the bridges and created a new channel in the river. This filled in the oxbow. At the time, it was thought the effect on salmon and other fish would be negligible. It turns out the fish were having a hard time making it up the river.

Sometimes things do come full circle. The best option to remedy the situation was to rebuild the historical bridges and reconnect the oxbow, which we did. The new bridges were opened in 2016 and water is once again flowing through the oxbow.

WATER USE AT OUR MILLS

Since our forests rely on rainwater, water use at our company is only relevant at our wood products sites. Our past sustainability goals related to water use and water quality were focused on our former cellulose fibers business, which accounted for more than 50 percent of our water use. Our wood products sites use very little pressurized water and water that is used is usually either recycled, evaporated, or sent to the local publicly owned treatment works for treatment and discharge.

Although water use at our mills is no longer a significant topic, we continue to stay focused on reducing water use where possible, weighing productivity and water use requirements. In 2017, we’ll reassess our water goals and metrics, ensure full alignment with our businesses, and make changes to reflect our current portfolio and operations. In 2016, our wood products manufacturing facilities reduced their total water consumption by 5 percent from the prior year.

» View our water use data

YOU MAY ALSO BE INTERESTED IN:

- How we use our residuals and reduce our waste
- Environmental profiles for our products
- Our sustainability goals and progress
Most of our air emissions come from burning fuel to produce energy. Air emission accounting is most often based on emission factors and actual or estimated production levels at each site, making these numbers challenging to roll up and compare across the company or year to year. We noticed our emissions were changing more from accounting practices and revisions to emission factors rather than from actual process changes.

In 2015, we decided to remove our air emission reduction target from our 2020 sustainability goals and focus on facility-level improvements and meeting new, stricter air-quality regulations.

We remain committed to sharing our companywide air-quality data and continue to work on additional reductions, including significant upgrades to many of our facilities to comply with new regulations limiting hazardous air pollutant emissions from boilers and process heaters. Many of our improvements are the result of process modifications and the use of lower-emitting additives as well as pollution-control equipment that captures or destroys significant amounts of emissions. In 2016, we made additional capital investments at several of our mills to continue to reduce our air emissions— including cleaner burning units, energy optimization and upgrades to emission control systems.

View Our Air Emissions Data

LIVING OUR VALUES
The best of both worlds: Continuous drying kilns

In 2016, our Millport, Alabama, sawmill became our eighth mill to use a continuous drying kiln. Instead of replacing boilers and steam-batch kilns, we’ve installed continuous drying kilns that are more energy-efficient, less costly to maintain and process more lumber, faster.

These capital projects help us meet strict air quality standards and improve profitability at the same time, the best of both worlds.

Just last year, we saw a 23 percent decrease in carbon monoxide emissions from the previous year and we’re seeing greatly improved mill productivity at the same time.

YOU MAY ALSO BE INTERESTED IN:
- Our commitment to reducing greenhouse gas emissions
- Our energy-efficiency improvements
- Chemical use and our reporting
- Environmental profiles for our products
Waste is not a word we use often. Logs too small for dimensional lumber are processed into engineered wood products, such as our oriented strand board. We also generate a substantial amount of energy from wood residuals (which we call biomass fuels). And, we actively seek partners and customers to use our wood residuals, who in turn create other useful products. We don’t let much go to waste.

Combined, our efforts add up. In 2016, more than 12 billion pounds of our residuals were reused, recycled or diverted from landfills. This amounts to 98 percent of our waste and residuals being beneficially reused or recycled.

We also make the most of each log in our manufacturing process. On average, we use more than 90% of each log.

**RESETTING OUR BASELINE**

We work to continuously increase our diversion rates, which is why we set an initial goal to reduce the amount of material we send to landfills by 10 percent (for every unit of production) by 2020 compared with a 2010 baseline. Since setting our goal, we saw large fluctuations in our annual numbers as a result of the relatively small amount of landfill-bound waste we produce, the irregularity of when we send ash to landfills (ash is produced at facilities burning biomass residuals for energy), as well as when capital projects are implemented.

In 2015, we changed how we track waste-related data at our mills. Given the improved accuracy in data collection and the reality that landfill-bound is not steady from year-to-year, we decided to adjust our waste reduction goal. While we will continue to find alternative uses for our residuals and look for ways to decrease our landfill-bound waste, our new, company-wide goal is to establish a more appropriate baseline based on a 5-year trend.

» View our residual and waste data

**YOU MAY ALSO BE INTERESTED IN:**
- Our energy-efficiency improvements
- Environmental profiles for our products
- Our sustainability goals and progress
Our chemical management program works hand in hand with our product stewardship program, where we integrate environmental, health and safety considerations into our products, from product design to end of life.

**REDUCING RISK**
We focus companywide on reducing chemical risk through:

- Use of a comprehensive local chemical-approval process where potential new chemicals are thoroughly reviewed and any needed controls determined prior to local approval and use.
- Reducing or eliminating the overall number of chemicals used in our operations, including certain high-risk chemicals and products containing chemicals, such as PCBs, asbestos, lead-based paints and certain aerosols.
- Seeking less-hazardous substitutes for chemicals and implementing their use across our company.
- Continuing our chemical reduction efforts through improved inventory management of all chemical products and better Safety Data Sheet management.
- Use of a companywide database for all safety data sheets and labels for hazardous chemicals, accessible to all employees.

**TRANSPARENT REPORTING**
Annually, we publicly report the release of certain chemicals into the air, water and land under the U.S. Toxic Release Inventory (search for "Facility Name" containing "Weyerhaeuser") and the Canadian National Pollutant Release Inventory (search for "Weyerhaeuser" in "Facility Name"). With rare exceptions, these are lawfully permitted releases that are made in a controlled fashion after steps have been taken to reduce the emissions and mitigate their effects. Both inventories mandate that we report total emissions without regard to changes in production levels.

We also provide detailed information for our Kenora Timberstrand facility under Ontario’s Toxic Substance Accounting program:

- Kenora Timberstrand Toxic Substance Reduction Plans for 2011 (cadmium, formaldehyde, methanol and zinc) and 2012 (carbon monoxide, nitrogen oxide, phosphorus, MDI, pMDI, total particulate matter, particulate matter < 10 microns [PM10], and particulate matter < 2.5 microns [PM2.5]).

**YOU MAY ALSO BE INTERESTED IN:**
- Our commitment to reducing greenhouse gas emissions
- Air emissions
- Water use and quality
- Our sustainability goals and progress
We help you and your clients manage forest assets sustainably. Our certified products are made from sustainable sources. It is important for us to back up our claims. For a list of certified products, visit our certification page and our location page. To see all of our products, please visit our products page.

ENROLLING CERTIFICATION

Today, only 0.1 percent of the world's forests are certified, with the vast majority in the Northern hemispheres. Internationally recognized certification standards provide customers and stakeholders with assurance that third-party verification of whether or not companies are implementing sustainable business practices and meeting product standards that come from legal and well-managed sources. We support the use of these standards and the establishment of a reliable certification system that makes it easier to identify sustainable products. We are the first to adopt a national forest certification program. We believe that certified products are the future of sustainable forestry and that the future of forestry is now.

The Sustainable Forestry Initiative's (SFI) program is an independent, non-profit organization dedicated to promoting sustainable forest management. It assesses the standards for the biggest forest certification program in North America, and we are the most effective certifier of forest products. We are a strong supporter of SFI and believe it is a consistent, science-based standard that allows us to offer a reliable supply of quality, responsibly sourced products at competitive prices.

The American Tree Farm System is the largest and oldest forest certification system for small, private landowners in the United States. Family forest landowners own nearly one-third of all U.S. forests and are a critical link in the wood fiber supply chain. We are committed to supporting these landowners and encouraging more landowners to join the program.

THE PROGRAM FOR THE ENROLLMENT OF CERTIFIED FOREST MANAGERS: As a global forest management organization that evaluates and recognizes forest certification systems demonstrating compliance with the SFI principles. With more than 45,000 acres of certified land, SFI is trusted by nearly 150 sustainable forest management standards worldwide.

Forest Stewardship Council International (FSC) is a recognized and respected organization for the sustainable management of the world's forests. The FSC promotes and recognizes sustainable forest management worldwide, with more than 30 million acres in the United States. FSC International recognizes other FSC standards that are not recognized by PMS.

Ours is a future where multiple certification standards work together, ensuring that our forests are managed sustainably. We recognize the value of responsible forest management worldwide, at all levels of forest ownership. Different programs accommodate different situations, regions, and levels of different forest managers (e.g., government, industrial, family). Manufacturers and retailers can trust the tradition of green leadership, meeting consumer demands, and ensuring sustainable forestry practices.

LIVING OUR VALUES

America's first certified forest here in the United States, the 500,000 acres of sustainable forests owned by the Weyerhaeuser Timber Company in southern Washington. We're dedicated to the state's first certified forest farm under the American Tree Farm System. The company's commitment that a sustainable infrastructure is required to help private landowners improve the quality of life for rural communities, the environment, and the economy.

OUR CERTIFICATES

We offer you access to our network for our forest stewardship initiatives. To find a certificate, select a region and then select a specific Weyerhaeuser location to see respective certifications.

First, choose a region:

- CHILE
- MEXICO/STURM UNITED STATES
- SOUTH AMERICAN UNITED STATES
- MEXICO
- EUROPE
- JAPAN
- CHINA
- UNITED STATES
- WESTERN UNITED STATES
- INTERNATIONAL

YOU MAY ALSO BE INTERESTED IN:

- Get our feedback
- Forest certification
- Sustainable sourcing and trade of wood
- Our sustainable forestry policy

Contact Us

WEYERHAEUSER COMPANY

3232 6TH AVENUE SEATTLE, WA 98108

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One hundred percent of our timberlands are certified to sustainable forestry standards:

- Our North American timberlands are independently certified to the Sustainable Forestry Initiative® Forest Management Standard.
- The lands we manage in Uruguay are certified to the Uruguayan sustainable forestry standard, which is recognized by the Programme for the Endorsement of Forest Certification.

The certification of our forests means we can say with certainty we practice sustainable forestry on our lands and encourage other landowners to do the same. It means we know we have an important responsibility and a commitment to society to be good stewards. It also requires us to meet 13 principles, 15 objectives, 37 performance measures and 101 indicators, including measures to protect water quality, biodiversity, wildlife habitat, species at risk and forests with exceptional conservation value.

Visit the SPI website to learn more about the forest management standard and why we like to shout from the treetops that our forests are certifiably sustainable.

What about our products? Supporting sustainable forests is the first step in ensuring a sustainable supply chain for products made from trees. Learn about our participation in sustainable fiber sourcing and chain of custody programs.

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YOU MAY ALSO BE INTERESTED IN:

- Give us your feedback
- Our Sustainable Forestry Policy
- Fiber sourcing and chain-of-custody certification
- Our commitment to developing and maintaining positive relationships with indigenous communities
FIBER SOURCING
Our entire wood fiber supply chain is certified to the SFI Fiber Sourcing Standard. This certification means we can use the “SFI Certified Sourcing” label on our products and let our customers know at retail, knowing our products are from responsible, legal and non-controversial sources. As part of this certification, we are required to show we:

- Engage in outreach and education with forest owners on sustainable forestry and best management practices.
- Support scientific research to broaden the awareness of climate change impacts on forests, wildlife and biodiversity.
- Use and support best management practices to protect water quality.
- Encourage landowners to use qualified logging and resource professionals.
- And more. Learn more about the Fiber Sourcing Standard on the SFI website.

Additionally, to support more family forest owners on their journey of responsible, sustainable forest management, we have a purchasing preference for wood certified under the American Tree Farm System.

CHAIN-OF-CUSTODY

While all of our wood fiber comes from responsible sources, not all of it is certified. Chain of custody is an accounting system that tracks wood fiber through the different stages of production. It allows us to make claims about how much of our product comes from certified forests and how much comes from responsible sources, and then pass these credits (or claims) onto our customers. In addition to tracking certified and non-certified volumes, chain-of-custody requirements in accordance with applicable standards. Learn more about the SFI Chain-of-Custody program and view our certificates.

ENCOURAGING LEGALLY SOURCED WOOD

It is our longstanding policy and practice to ensure we and our fiber suppliers comply with all laws and our procurement practices do not cause or encourage the destruction of forest areas at risk of loss due to illegal and unsustainable practices. We do not knowingly purchase or use wood, wood fiber or products for distribution that originate from Illegal Logging. We conduct a due diligence assessment and document the species and country of origin of our products on our Product Environmental Profiles. Our responsible fiber sourcing practices are guided by our Wood Procurement Policy.

We also maintain compliance with domestic and international laws related to the use of illegal timber, including the Lacey Act in the United States and the European Timber Regulation. The Lacey Act, amended in 2006, combats global trafficking in illegally taken wildlife, fish, and plants, as well as illegally sourced wood and wood products. The European Timber Regulation was adopted by the European Union in 2013 and, like the Lacey Act, makes it unlawful to trade in wood from Illegal sources.

YOU MAY ALSO BE INTERESTED IN:

- Give us your feedback
- Environmental profiles for our products
- Forest certification
- Our sustainable forestry practices
- Our certification certificates

FIBER SOURCING & CHAIN OF CUSTODY
A sustainable supply chain

Managing our own forests sustainably is the first step in a responsible supply chain. But we don’t just use our own wood fiber to make our products — and rather do the other companies that make products from those.

Wood-based fibers from our own sustainable sources make up much of our product. Whether certified or not, it’s important to us and our customers that all of the wood used to make our products comes from legal, responsible, and non-controversial sources.

40%
OUR OWN CERTIFIED TIMBERLANDS

30%
OTHER CERTIFIED FORESTS

30%
OTHER LEGAL, RESPONSIBLE SOURCES

More than 40 percent of our wood supply, in the form of logs and wood chips, comes from our own certified timberlands.

Close to 30 percent of our wood fiber comes from other certified forests — some from large landowners like us, lots from family landowners, and some from in between.

The remaining 30 percent of our wood supply comes from other legal, responsible sources. Most of this is supplied from small, family-owned forests.
We create useful products made from trees, one of nature's most remarkable and renewable resources. In turn, it's our responsibility to ensure our products are safe and healthy for the people who make and use them as well as for the environment.

Our comprehensive Product Stewardship Policy states our commitment to considering environmental, health and safety implications for our products, from product design to end of life. Implementation of this policy reduces risk and liability, promotes compliance with applicable regulations, and helps deliver sustainable products to the marketplace.

**PRODUCT STEWARDSHIP**  From product design to end of life

**WE PROVIDE ENVIRONMENTAL PROFILES for our products TO HELP CUSTOMERS make informed decisions**

**HELPING PROCUREMENT MANAGERS MAKE INFORMED CHOICES**

We are a long-time supporter and contributor to the Guide to Sustainable Procurement of Wood and Paper-Based Products which helps procurement managers make informed choices when purchasing Eco-friendly products.

**EDUCATING OUR CUSTOMERS**

Since product advertising and marketing is complex in today's world, we are careful to provide accurate and truthful information about our products for consumers and our customers.

We comply with all applicable advertising and marketing laws in the country where we are communicating:

- Worldwide, we apply the U.S. Federal Trade Commission's guidelines, commonly known as the "Green Guides."
- We employ people in our businesses and legal team with expertise in consumer protection and advertising law.
- We train our business marketing managers to comply with applicable laws and policies and conduct reviews of selected advertising and marketing materials, especially if they involve environmental marketing claims.
- We are a member of the Better Business Bureau's National Partner Program, which works to foster trust between businesses and customers, especially around advertising.

We are also committed to complying with all applicable product-related regulations, including the following:

- We inform customers of the potential hazards of our products as required under California Proposition 65.
- We provide easy, online access to safety data sheets and corresponding labels for our products to help ensure our customers and employees handle and use our products safely.

**YOU MAY ALSO BE INTERESTED IN:**

- Our Product Environmental Profiles
- Our Safety Data Sheets
- How our products support green building

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[VIEW SITEMAP]

[Home]  [Sustainability]  [Environmental]  [Product Stewardship]
Our Product Environmental Profiles summarize the environmental attributes of our most popular products — from raw material sourcing to manufactured products. Select an image below to view our most recent profiles for our products.

> Read our full methodology for producing these profiles

ENVIRONMENTAL PRODUCT DECLARATIONS

The American and Canadian Wood Councils developed industrywide environmental product declarations for six wood products that we manufacture: softwood lumber, softwood plywood, oriented strand board, glue laminated timber, laminated strand lumber, and medium density fiberboard. These third-party-verified environmental product declarations are based on life-cycle assessment results from North American wood products data and include raw material extraction through the manufacturing process.

Life-cycle assessment is a methodology to quantify certain internationally recognized environmental impacts and energy consumption data of a product or service for some or all of a specified portion of a product's life cycle. Environmental product declarations are the standardized (ISO 14025) way to communicate life-cycle assessment results about a particular product or service. Sustainable forest management certification can complement the information in wood product environmental product declarations by addressing parameters not covered in a life-cycle assessment, such as biodiversity conservation, protection of wildlife habitat and soil and water quality.

YOU MAY ALSO BE INTERESTED IN:

- Our Safety Data Sheets
- How our products support green building

Give us your feedback
When it comes to homes, schools, offices and other buildings, wood is a renewable and sustainable choice. The benefits of wood construction reflect the important role working forests play in both protecting the environment and sustaining rural communities.

**WOOD IS A NATURAL, REnewable RESOURCE**
Wood grows naturally and is a renewable product of sustainably managed working forests. Across the country and made into all sorts of different wood products, we replace the trees and start the cycle over again. Our timberland operations and new product facilities also provide important, stable jobs in rural economies.

**WOOD PRODUCTS STORE CARBON**
Trees need carbon dioxide to grow and then something really cool: the carbon is stored in the tree’s bark, leaves, and wood. When we harvest trees at their peak of growth and turn them into wood products, such as lumber, we lock in the carbon and then replace new trees to absorb more carbon. It’s an ever-increasing process.

**WOOD PRODUCTS HAVE LESS EMBODIED ENERGY**
Trees grow by harnessing the energy of the sun. Indirectly, the life assessments substantiate the low energy intensity of wood products compared with energy-intensive processes required to mine and manufacture other building materials. Wood buildings also tend to last longer than buildings made of concrete and steel, leaving materials out of landfill and saving less resources over time.

**THE BENEFITS OF BUILDING WITH WOOD**
Through imaginative management, our working forests make an important contribution to addressing climate change through carbon capture while providing perpetual supply of timber. This video from forestlife.org highlights the many benefits of building with wood and shows how relying on our working forests for wood products benefits the environment in the long run.

**INNOVATIVE WOOD BUILDINGS**
Architects and developers are increasingly exploring the possibilities of wood in tall buildings around the world. Innovations in building design and forest products using engineered wood products offer new opportunities for wood construction.

**OUR PRODUCTS AND GREEN BUILDING**
Our wood products enable our customers to meet their sustainable building objectives, including being eligible for credits under major green building standards, such as LEED®, Green Globes® and the National Green Building Standard™. We also offer software and support services to help builders meet the requirements of those standards and build buildings more efficiently.

- **Using our products for LEED points**
  All our wood products can help builders and architects achieve LEED® designations for their buildings. Through the comprehensive compliance path, products with FSC® chains of custody or fiber sourcing certification count as integral, responsible and, with chain of custody, certified. Find more information on the Sustainable Forestry Initiative’s website.

- **Providing certified products for green homes**
  We were the first product to receive a “green” designation from Hometree Innovation Research Labs. Today, many of our wood products and sustainability solutions are certified for use under the National Green Buildings Standard.

- **Medium density fiberboard to the green rescue**
  Our Glacier Green™ and Glacier Clear™ HDF products meet a wide range of green and sustainable product standards, including LEED Certified Sourcing; California Air Resources Board (CARB) Phase 1 and 2; and Certifire System (CSF) 1-4, LEED, Green Globes, and the ICC 700 (2015 National Green Building Standard).

- **Reducing waste on building sites**
  Our innovative construction techniques, such as Zero-Phase Site Solutions, can reduce job-site waste by optimizing design, material cuts and assembly. Builders using this Phase One process can receive credits under major green building standards, including the National Green Building Standard and LEED for Homes.

**YOU MAY ALSO BE INTERESTED IN:**
- Our Product Environmental Profile
- Our Safety Data Sheets
- The innovative products we make
- Biogenic carbon neutrality
We are committed to providing timely online access to safety data sheets and corresponding labels for our products to help ensure our customers and employees handle and use our products safely.

The following Safety Data Sheets include corresponding labels on the last page of each PDF document.

**Wood Products**
- Birch
- EverEdge Joint
- EverEdge Unbonded Visqueen Laminate (UL) and EverEdge UL with Interlaminar Stability Overlay (ISOS)
- Melinor Ultra-Thin High-Density Fibreboard
- Melinor Green Fibreboard
- Espey Douglas Fir Laminate - Plywood Treated
- MSF Fire Core Plywood
- LAMF Firecore
- Lyptus Laminate
- Microwood Laminate Versus Laminate (UL) and UL with Interlaminar Stability Overlay (ISOS)
- Pinewood Plus PLC (UL)
- Pinewood Plus PLC (ISOS)
- Pinewood PLS
- Plywood
- Southern Pine Laminate - Plywood Treated
- Southern High Density Fibreboard
- Timberboard Insulated Underlayment
- Timberboard 15L
- Timberboard 15L with Flank Joint Protection
- UA Joint
- UA Joint with Flank Joint Protection
- UA Joint with Flank Joint Protection (September 2014)

Weyerhaeuser Engineered SBS

Weyerhaeuser Oriented Strand Board (OSB) Products

Wood and Wood Deriv, Untreated Laminate, Logs, Chips and Sawdust

Zinc-Bonded Treated Timberboard 15L

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**Legacy Floors (Unbonded)**

**BND-ES**
- Walker Over Thin High Density Fibreboard
- High Density Hardwood
- Medium Density Hardwood
- High Density Machined Edge
- Medium Density Carton Face
- Medium Density Overlay Angle Edge
- Medium Density Overlap Angle Edge
- Medium Density Overlap Angle Edge

**Plywood**
- Plywood Shipping Label
- Pressure Treated Plywood
- Start Joint Panel
- Start Joint Panel Shipping Label
- 2014 NCE 23

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If you have questions about our safety data sheets, please contact us:

First Name

Last Name

Company/Organization

Address:

City

State

Zip Code

Phone Number

Fax Number

Information Request

Submit
SAFE TO THE CORE

Safety is our value at Weyerhaeuser. We believe that all incidents are preventable and that seeking injury-free work is possible. Because we work where fires start, our facilities and operations are paperless tools and systems to identify hazards, mitigate risks, learn from incidents and inspire our people to always make the safe choice—every task, every time.

From our sound safety systems to our focused operations, safety, consistent commitment to safety makes a significant impact. Our leaders held themselves and others accountable for demonstrating care, safe behaviors and for correcting hazardous situations. Our employees are highly engaged and show responsibility and accountability for safety.

HOW WE MEASURE SAFETY

Our ultimate goal is to operate injury-free. We know this is possible because most of our facilities already operate injury-free on a rolling 12-month basis. In 2018, we set our goal to become the first company among major forest products companies to be injury-free. We believe that our focus on continuous improvement in the way we work, coupled with our company-wide commitment to safety, will enable us to achieve this goal.

In 2018, we roll out a comprehensive safety program that strengthened and standardized our critical safety tools and practices. As we focused on managing our highest-risk areas, we made this change because we had been maintaining an industry-leading recordable incident rate for many years (and we’re very proud of that accomplishment), we were still experiencing a number of serious injuries in our workplace every year. We felt that we could improve.

To achieve this goal, we have focused on the highest level of safety and at all levels of safety programs from our employees, we have identified the indicators for measuring injury-free performance:

- Zero fatalities
- Zero injuries
- Zero occupational illnesses
- Zero near-miss injuries

We use our Safety Management System (SMS) as our guiding system for how we manage our safety efforts. The SMS provides a framework for how we identify and manage our safety risks, how we communicate safety information, how we measure our performance, and how we continuously improve our safety performance.

HOW WE MANAGE SAFETY

Our vision is to be injury-free. To achieve this vision, we focus on accountability and consistency:

- **Accountability**
  - Set clear expectations
  - Ensure safe behaviors
  - Respond to and report up
  - Hold people accountable

- **Consistency**
  - Establish clear and visible standards
  - Implement safe behaviors
  - Identify and address hazards
  - Intervene and get feedback

We understand that every employee plays a role in preventing injuries. We believe that it is everyone’s responsibility to identify hazards, report incidents, and act to prevent accidents. Our “We’re All In It Together” culture is based on this philosophy. We believe that by working together, we can create a culture where safety is everyone’s responsibility.

FATALITIES

We do not find it acceptable for any person to lose their life while working for us. When fatalities do occur, we conduct a thorough investigation, review findings with our senior management team and board of directors, implement appropriate changes, and share lessons learned with all employees in a timely way.

In 2018, we took steps to improve our fatality response. We reduced the time for our fatality team to mobilize and respond to incidents. Additionally, we developed a new process to better support families in a tragedy.

YOU MAY ALSO BE INTERESTED IN:

- Safety for Our Employees
- Our Environmental, Social, and Governance (ESG) Report
- Our Sustainability homepage
As a truly great company, we must create a great place to work. Our strong values form a solid foundation, but we believe talented people expect much more than that from their workplace. Our people also want to be part of a winning team where they can make a difference every day, get rewarded for results and have plenty of opportunities to grow throughout their careers.

GROWING GREAT LEADERS

We know that people development doesn’t happen just once. We are continuously focused on building a strong pipeline of leaders at all levels, who are always learning and improving their ability to deliver extraordinary business results.

Since most learning and development occurs through direct experience, we encourage our people to set annual development goals, to get involved in challenging projects, and to be open to stepping into roles outside of their current business and/or area of expertise. We’ve found that when people move between businesses and functions, it’s great for the individuals because they gain new skills and exposure, and it’s great for the company because it creates leaders with breadth of experience.

To support the on-the-job development, we also offer formal leadership-training programs, mentoring opportunities, and classroom and online training. Our programs emphasize the importance of role-modeling our values and key behaviors, and also focus on increasing capacity to:

- Shape winning strategies.
- Drive change.
- Inspire for execution.
- Deliver results.
- Build partnerships.
- Develop tomorrow’s leaders.

Measuring Success

Our goal is to always have an appropriate number of internal ready-to-go candidates for critical leadership positions. Our senior management teams and other leadership boxes regularly evaluate talent at various levels of the organization, and each of our businesses and functions sets people development goals every year. In 2016, we noted ourselves “on track” against our internal people development targets.

ATTRACTING AND RETAINING TALENT

As workforce demographics in North America continue to shift, it’s critical to our long-term success that we excel at attracting and retaining diverse talent to help us deliver on our commitments to customers and shareholders. We strive to do this by:

- Never compromising our company values.
- Rewarding results that help us achieve our company vision.
- Providing regular, candid and constructive feedback on performance.
- Ensuring employees have the tools and training they need to be successful.
- Providing professional learning and development opportunities to employees at all levels.
- Providing opportunities for growth through stretch assignments and cross-business exposure.
- Providing a competitive pay and benefit package.

In 2016, our recruiting activity was strong, with 2,143 hires (both new hires and rehires), and our voluntary turnover rate was only 6 percent.

STRENGTHENING EMPLOYEE ENGAGEMENT

We periodically measure the overall effectiveness of our work environment via employee surveys. We seek honest feedback from our people on a variety of topics, including safety, training, ethics, work-life effectiveness, leadership effectiveness, company strategy, company culture, and overall satisfaction with Weyerhaeuser.

We also conduct targeted surveys with select groups of employees to understand how our people feel about particular changes or situations. These surveys could occur at a business or unit level, or among common groups of employees. For example, we survey all our new employees at the 30-, 60- and 90-day mark after they begin working at our company. Our goal is to understand new-hires’ engagement and satisfaction with the company so we can take action to close gaps that may result in involuntary turnover. So far, our results show strong new-hire engagement, with an average score of 66 out of 5.

We believe the value of engagement surveys is captured largely at the team level, with leaders and employees working together to implement action plans for improvement in specific areas. All our business and functional leaders are held accountable for identifying areas of strength and opportunity as well as implementing action plans to close gaps.

View our employee data.

YOU MAY ALSO BE INTERESTED IN:

- Our commitment to workplace safety.
- Visiting our Careers section.
- Diversity & Inclusion at Weyerhaeuser.
- Our support for employee volunteering.
We strive to create a diverse, inclusive work environment where all employees feel valued, have the opportunity to grow and are driven to succeed. We believe this is both the right thing to do and good for business. We believe embracing diverse experiences and points of view leads to better decision-making, and a more diverse workforce makes for a stronger company.

WE HOLD OURSELVES ACCOUNTABLE
We regularly monitor the representation of women and minorities in our U.S. operations. When hiring, promoting and terminating employees, we use transparent processes to ensure all decisions are based on clear performance criteria. In making these decisions, we do not discriminate based on race, color, religion, gender, national origin, age, disability, veteran status, sexual orientation, genetics, gender identity or expression, or any other characteristic protected under law.

We also regularly review our strategies and renew our action plans to address any workforce gaps in our organization. Governed by federal regulations, we are required to have effective affirmative action plans in place that identify strategies for addressing goals. These plans are reviewed at both the company and local level. We also have processes and procedures in place to support federal regulations related to individuals with disabilities and protected veterans.

WE CULTIVATE INCLUSION
Beyond compliance, we work to create a workplace that is welcoming and inclusive place for all our employees. As a foundation, we have companywide, anti-discrimination and anti-harassment policies and resources, including:

- Training on harassment prevention, affirmative action, and creating an inclusive workplace.
- A "no tolerance" approach to discrimination or harassment of employees, suppliers, customers and visitors.

In addition, we have a number of internal resource groups, which we call diversity business networks, designed to give employees an opportunity to share experiences, gain exposure to other businesses, acquire mentors, partner across networks, and provide feedback to company leaders. These groups include:

- Access (for people touched by disability)
- Colors (LGBTQ networking, education and support)
- Branch Out (building a positive workplace and strong community among coworkers)
- HOLAA (Hispanics for Outstanding Leadership and Advancement)
- Veterans (support and encouragement for military veterans and family members)
- WABIN (Weyerhaeuser Asian Business Network)
- WIBEA (Weyerhaeuser Black Employee Alliance)
- WAA (Women in Action)

> View our diversity data

YOU MAY ALSO BE INTERESTED IN:

- Our commitment to workplace safety
- How we develop our people
- Our volunteerism programs
- Visiting our Careers section
OUR "WAVES" MAKE QUITE A SPLASH

Citizenship is a core value at Weyerhaeuser. Nowhere is this more evident than in the countless ways our employees generously offer their skills, compassion and dedication to improve the world we live in. They’re at the heart of our company giving program, and we’re proud to support their work through our Weyerhaeuser Active Volunteer Employees program, known as WAVES.

After meeting a threshold of volunteer hours, individuals or teams can apply for WAVES grants to support the organizations they’re passionate about in their communities. In 2016, our employees contributed 21,159 volunteer hours through this program and our Giving Fund awarded 162 WAVES grants to the organizations where they volunteered.

We also honor some of our most outstanding volunteers four times a year.

21,159 VOLUNTEER HOURS IN 2016 162 PROJECTS IN OUR COMMUNITIES $212,350 MAKING WAVES GRANTS TO NONPROFITS

AND THE WAVES KEEP ROLLING

Other ways our company sponsors employee efforts to give back include:

- **Disasters:** Our Disaster Relief Employee Volunteer Program allows individuals to take up to 80 hours per year of paid time off to help a Weyerhaeuser location or community affected by disaster. Employees volunteer with a qualified nonprofit agency or government agency that is actively working to assist the affected community. In certain cases, employees may also partner with a qualified organization outside North America if Weyerhaeuser has formally declared support to the rebuilding efforts.

- **Workplace:** Even at work, our employees are devoted volunteers. From diversity-network events to local fundraising drives, we encourage our employees to think outside of their normal work scope, spend time on the issues they care about, and have fun doing it!

> View our employee involvement data

YOU MAY ALSO BE INTERESTED IN:

- Nominating a Weyerhaeuser volunteer for recognition
- How we invest in our communities
- Applying for a Giving Fund grant
HELP US FIND OUR UNSUNG HEROES

Do you know a Weyerhaeuser employee who is making an impact in his or her local community? As we all know, volunteers are the heart of our communities. Weyerhaeuser is fortunate to have many individuals who lend their time and talents to the places where we work and live. As a token of appreciation, four times a year we recognize a Weyerhaeuser individual or team as our “Weyerhaeuser Volunteer of the Quarter.” We award a $1,000 Wal-Mart gift card to the nonprofit, school, or civic organization of the recipient’s choice.

We receive several nominations each quarter, so please be sure the “Story” you tell is compelling and helps the selection committee understand why the person or team stands out. The selection committee is likely hearing about your nominee, so here are some helpful things to consider:

• How does this person’s volunteer work benefit your local community?
• Does this person take initiative?
• Is your nominee innovative and creative in problem-solving or finding solutions?
• How does this person inspire others?
• Does this person demonstrate selflessness and commitment to the project, program, and community?
• Is your nominee committed for the long term?

All nominees must be active Weyerhaeuser employees.

APPLICATION DEADLINES

• First quarter: January 30
• Second quarter: April 30
• Third quarter: July 30
• Fourth quarter: October 30

ABOUT THE NOMINEE

Weyerhaeuser volunteer nominated

Describe the project/activities of this nominee, and the actual impact/outcome of their involvement. How did their efforts make a difference in their community?

Why/how do you think this volunteer’s story would inspire others?

Why should this person be considered our “Volunteer of the Quarter?”

Other comments on this individual or team?

ABOUT THE PERSON SUBMITTING THE NOMINATION

Name

Organization

Email Address

Phone

Please type the letters and numbers shown in the image.

Click the image to see another captcha.
We’re deeply connected to the communities where we operate and have a long history of doing our part to help them thrive. We made our first charitable donation in 1903 and have provided more than $2.2 billion in grants through our formal giving program, established in 1945. In both rural and urban settings, we support hundreds of important organizations and programs in the communities where we operate with money, time, skills and resources.

2016 COMMUNITY INVESTMENT BY FOCUS AREA THROUGH OUR WEAWEHAEUSER GIVING FUND

IN 2016 WE GAVE $4.3 MILLION

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<td>Affordable Housing and Shelter</td>
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<tr>
<td>Environmental Stewardship</td>
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<tr>
<td>Education and Youth Development</td>
<td>41%</td>
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<td>Human Services, Civic and Cultural Growth</td>
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HOW WE INVEST

In 2015, we invested $4.3 million in our communities through four main channels:

**Giving Fund**
The majority of our philanthropy is directed through our Giving Fund, which:

- Makes cash contributions to community organizations through local grants.
- Supports disaster relief funding.

**Business Support**
Our businesses and corporate headquarters locations:

- Provide direct support to our communities through charitable and in-kind donations.
- **Donate seedlings** for educational purposes (headquarters region only).

**Employee Volunteerism**
We support our employees’ efforts to volunteer for causes they care about through:

- Our WAVES Program, which awards grants based on volunteer hours.
- Our Disaster Relief Program, which provides employees paid time off to volunteer.

**Research and Partnerships**
We invest in research and partner with organizations to foster scientific collaboration that will:

- Improve best management practices.
- Bolster innovation in our industry.

» Review our full giving data

YOU MAY ALSO BE INTERESTED IN:

- Our employee volunteerism programs
- Nominating someone for our Volunteer of the Quarter Award
- Our commitment to forestry research
COMMUNITY GIVING

We support U.S. and Canadian communities where we have a significant presence or business interest. These communities range from rural to metropolitan, each with unique priorities and needs. Our employees serve on local advisory committees for our Giving Fund and develop funding priorities within four focus areas to support their particular communities. This provides a strong company-wide framework for giving while allowing flexibility to meet unique needs in our different communities.

FOCUS AREAS

Through the Weyerhaeuser Giving Fund, we concentrate the majority of our funding in four focus areas:

- Affordable Housing and Shelter
- Education and Youth Development
- Environmental Stewardship
- Human Services, Civic and Cultural Growth

WHERE WE GIVE

ELIGIBILITY

HOW TO APPLY

NATIONAL GRANTMAKING

YOU MAY ALSO BE INTERESTED IN:

- Our employee volunteerism programs
- Nominating someone for our Volunteer of the Quarter Award
LEARNING FROM TREES

We offer seedlings to groups that share our high standards of environmental responsibility and our appreciation for trees as a renewable resource. Our seedlings are spectacular!

We consider requests for seedlings from organizations that meet all these criteria:
- Located in the Seattle-Tacoma (Washington) area
- A nonprofit with 501c3 tax-exempt status or from a public entity as described under section 179(d) of the Internal Revenue code
- Serving youth
- Will use the seedlings for a tree-planting project

Requests are subject to availability from January 1 through April 15. Interested groups should submit the online donation request application below.

For additional information, please complete and submit the form below.

CONTACT US

First Name *

Last Name *

Organization Name *

Address *

City *

State/Province *

Zip/Postal Code

Shipping Address (if different from above)

City *

State/Province *

Zip/Postal Code

Phone

Email

How many seedlings are you requesting for your project? 50

Project Name

Date

The following fields must be answered Yes to proceed.

Are you a nonprofit 501(c)(3) tax-exempt or public entity as described under section 179(d) of the Internal Revenue code? * Yes

Are you located in the Seattle-Tacoma area? * Yes

Are you serving youth? * Yes

Are you organizing a tree-planting project? * Yes

Please type the letters and numbers shown in the image.

Click the image to see another captcha.

Submit
We are dedicated to making a positive impact on our customers, employees, and communities. Our approach to business is guided by our values and our commitment to sustainability and social responsibility. We strive to be a leader in our industry and a trusted partner for our customers.

**Sustainability Initiatives**

- **Energy Efficiency**: We continuously look for ways to reduce our energy consumption and improve our energy efficiency. This includes implementing energy-saving technologies and practices across our operations.
- **Waste Reduction**: We are committed to minimizing waste and promoting recycling and repurposing. We actively work to reduce our carbon footprint by implementing sustainable practices in our manufacturing processes.
- **Water Conservation**: We strive to use water resources efficiently and responsibly. We implement measures to reduce water use, such as improving our water management systems and investing in technologies that conserve water.

**Supply Chain Management**

We understand the importance of sustainable practices in our supply chain. We work closely with our suppliers to ensure that our products are sourced sustainably and ethically. We support suppliers that meet our high standards for social responsibility and environmental performance.

**Community Engagement**

We believe in giving back to the communities in which we operate. We engage in various community initiatives, such as volunteering, donations, and partnerships with local organizations. We also support local businesses and encourage economic development in the areas where we operate.

**Employee Engagement**

We value our employees and invest in their well-being and development. We provide a supportive and inclusive work environment that fosters personal and professional growth. We encourage open communication and collaboration, which empowers our employees to make a positive impact on our company and the communities we serve.

**Customer Service**

We are committed to providing excellent customer service. We listen to our customers and work to meet their needs and expectations. We strive to exceed customer expectations by delivering high-quality products and services that meet or exceed our customers' requirements.

**Investor Relations**

We maintain transparent and open communication with our investors. We provide regular financial updates and disclosures that ensure our investors have access to accurate and timely information. We also engage with our analysts and investors to foster a positive relationship with our shareholder base.

**Corporate Responsibility**

We recognize the importance of corporate responsibility in shaping the future of the company and society. We are committed to sustainability and ethical practices, and we are dedicated to making a positive impact on the environment and the communities we serve.

**Strategic Partnerships**

We believe in the power of partnerships to drive innovation and enhance our capabilities. We collaborate with various stakeholders, including government agencies, non-governmental organizations, and other companies, to achieve our sustainability goals and create value for all parties involved.

**Conclusion**

We are dedicated to making a positive impact on our customers, employees, and communities. Our approach to business is guided by our values and our commitment to sustainability and social responsibility. We strive to be a leader in our industry and a trusted partner for our customers.
OUR COMMITMENT

We are committed to developing and maintaining positive relationships with indigenous communities wherever we operate. We work cooperatively with governments, including those of Indigenous communities. Whether or not agreement on all matters is possible, we strive for proactive collaboration and mutual understanding. We expect consultation be carried out by all parties with good faith.

Additionally, we strive for a reasonable balance of the concerns of Indigenous people with other social interests when evaluating the effect of any particular decision. We support having systems in place to address imbalances of power and capacity and provide for the fair, transparent resolution of disputes.

For example, in Canada, where we are a steward of public land, we work to support and sustain the role of Indigenous peoples, including:

- Contractual relationships for timber harvesting, forest silviculture, infrastructure development and the supply of other goods and services.
- Employment opportunities.
- Involvement with and donations to Aboriginal initiatives.
- Support for education to help develop employment skills.
- Mutual sharing of information and goals, with a view toward understanding and, if needed, accommodation.

PARTNERING WITH OTHERS

We’re also a member of the Forest Products Association of Canada, which works to strengthen aboriginal participation in Canada’s forest sector through economic development initiatives and business investments, strong environmental stewardship and the creation of skill development opportunities, particularly targeted to First Nations youth.

We work with key contractors and suppliers to develop awareness around respectful workplace behavior and encourage them to ensure their workforces reflect the populations where they operate. Our policies address best practices for forest products companies’ relationships with Indigenous people, including:

- Participation and consultation: Forest operations should ensure there has been meaningful participation of, consultation with, and accommodation, if required, of local communities and Indigenous peoples affected by those operations.
- Respect for the rights of Indigenous people: Forest operations should ensure appropriate consultation with — and, if required, accommodation of — Indigenous people’s rights, which may include land tenure, treaty rights and rights to traditional or customary uses. Forest operations should recognize and support government-to-government processes to establish and reconcile these rights.
- Capacity building: Forest operations should build the capacity of Indigenous peoples to work in the industry sector and enhance the value of local resources through fair, equitable and mutually beneficial relationships.
- Cultural identity: Forest operations should understand and acknowledge Indigenous cultures, heritages and traditions and promote traditional knowledge and practices.
- Just and fair dispute resolution: Forest operations should ensure there are systems in place to resolve conflicts through just and fair procedures.

YOU MAY ALSO BE INTERESTED IN:

- Our Human Rights Policy
- Our forest management in Canada
THE BLAST
On May 18, 1980 at 8:32 a.m., a magnitude 5.1 earthquake triggered one of the world’s largest recorded landslides, followed by one of the most powerful volcanic blasts in the history of North America: Mount St. Helens.

That morning, twenty-three square miles of the mountain blasted sideways at 300 m.p.h. The temperature reached 660 degrees Fahrenheit as it choked life around it. A flow of rock fragment, hot gases and super-heated steam roared down the mountain at 200 miles per hour, devastating everything in its path. An ash cloud billowed 17 miles into the sky, circling the entire earth.

Fifty-seven people lost their lives.

Part of the forest destroyed that day was under our care, we’ve owned a tree farm there since 1900. Nearly 63,000 acres of it — from young trees through ready timber — was devastated.

OUR RESPONSE
Within months, based on a sound forest management plan, we began planting 18 million seedlings. By hand.

Today, located just inside the blast zone, our free forest learning center is full of amenities and exhibits that tell the story of Mount St. Helens and the return of the forest through interactive exhibits, hands-on activities, and exciting visual display. We invite you to visit us and relive this great story of recovery.

DURING YOUR VISIT YOU CAN:
• Walk through a life-like forest
• Experience the eruption chamber
• Learn about forest recovery
• See spectacular views
• Hike a short trail and spot wildlife
• Have fun on the volcano slide!

YOU MAY ALSO BE INTERESTED IN:
• How we managed our forests after the blast
• The exhibits and amenities at our Learning Center
• Our Learning Center hours of operation
A TALE OF TWO FORESTS

A working forest is a forest at risk between man and nature. Picture clear cuts for forestry and pristine lakes and skis. Living beside our childhood white pine, hemlock, honeysuckle and pearly-eyed poppy.

- Large and small mammals like beaver, elk, deer, moose, chipmunk, squirrel, rabbit and racoon.
- Eagles, turkey's, coyote, vultures, owls, minks, spruce grouse, skunk.
- Salamander, trout and various eels.
- Butterflies, bees and butterflies like milkweed, salmonberry and frog.
- Five species lichen (Broeguga pellucida, pillarian, b, ardis, arctic and northern lichen).
- Ferns, yellow lichen and hundreds of other plants.

Following its completion, these were two choices.

- 1. Landowners and local interests.
- 2. Provide assistance to the forest.

Now, Congress for open nation to discuss and established the Mount St. Helens National Volcanic Monument. The U.S. Forest Service manages it today for research, recreation and interpretation.

We chose to preserve assistance to our forests.

We did all this through years of research on wild forest flora and fauna. Nationwide, we continuously learning about trees, soil, water and wildlife. Applying the principles of active management, we have helped the forest around Mount St. Helens thrive.

THE WEYERHAUSEN APPROACH

1. Salvage
Salvage and recovery plans begin immediately. Much of the harvested timber can be used for fire at risk of forest damage and disease. Quick access was needed, but safety is of utmost study. To ensure the health of working in each finished, full scale salvage begins.

- More than 1,000 people involved in the salvage efforts.
- 5000 trees harvested or downed logs were removed from the mountain.
- Salvage work continued for nearly 16 years.

- The efforts helped save the million trees at risk, enough to build 36,000 three-bedroom homes.

2. Plant seedlings. Lots of them.
You needed seedlings to take over for those logging through out the plant 1 million seedlings by hand. We relied on scientific research dating back to 1980, when lists were made for first generation trees to be deployed around North America. That initial planning.

- Site preparation: removing debris and the woodland as natural and growth.
- Seedling preparations and random seedling plots.

- It’s not a fast process, but it takes time and effort to get the work done.
- Replanting consists of 100,000 to 150,000 trees over an 8-year period.
- Small, medium and large plots.

- Thinning - it’s a bit human, 12 months for almost every area.

- Woodpecker species – can make holes in trees, ground feeders and select locations.

- Round-up and re-planting.

3. Nurturing young trees
After our plant seedlings, we plan to plant young trees by expanding our seedbeds and selecting the seeds of consumers by:

- Seedlings - in the northwest, we select seed trees to see times over that cycle to be held for growth. Fill orders are only supplied to other where.

- We are just about half the time that can be useful for regeneration around us, trees.

- Thinning - it’s a bit human, 12 months for almost every area.

4. Protect trees from furry

It’s not that we are against furry, but we must help mitigate risks from forest fires, floods, storms, disease and animal damage. For example, we control with avoid surveys, quack choppers, timber trucks and helicopters.

- Wildlife - using our hands we can replace, and downed logs.

- Fire - we design trees and control fires to protect tree-sprouts and keep forested areas.

- Pest - we can control for forest damage to forest resources.

- Diseases - we have to know trees that keep healthy.

- Forest health - we analyze tree vitality.

5. Harvested Mature Trees
We cannot live in a forest forever. Our lives are limited to the forest each year. This percentage comes to use a sustainable harvest and properly while providing for the next generation. We work with the Forest Service, Bureau of Land Management, National Park Service, and others.

- Harvested mature trees.

- Forest health.

- Forest health.

6. Replant again
As the trees grow, we replant wood harvested to ensure another healthy forest will grow and thrive for future generations.

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YOU MAY ALSO BE INTERESTED IN:

- The exhibits and amenities at Learning Center
- The Learning Center tours of operation

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EXHIBITS HIGHLIGHTS

Inside our new Mount St. Helens forest learning center, you'll feel like you're walking through a forest moments before the eruption of Mount St. Helens. The sights, sounds and "feel" of the forest — yes, the floor even feels spongy — set the stage for one of the most powerful volcanic blasts in North America.

A highlight of the learning center is the "Eruption Chamber" where visitors experience the sights and sounds of the eruption through 3D footage and eyewitness accounts. The multi-media event surrounds visitors with the blast that forever changed the landscape of the Pacific Northwest.

Learn about the massive destruction caused by the eruption and the amazing return of plants, fish and wildlife. Take a Virtual Helicopter tour to soar above Mount St. Helens and surrounding forests. Experience salvage, recovery and reforestation efforts through hands-on displays and interactive exhibits.

FEATURES AND AMENITIES

The learning center sits on a bluff above the Toutle River with breathtaking views of Mount St. Helens, debris flows and elk beds in the valley below. A one-mile hike, including a paved ¼-mile interpretive loop, winds through a forest replanted after the eruption. Picnic tables, a gift shop and a volcano-themed play area for children make this an excellent stop for all ages.

OUR FOREST STORY

The trees we planted at Mount St. Helens continue to grow — and so does the story of renewable, sustainable forests. The forest learning center illustrates how we manage forests today to ensure we'll have forests forever.

YOU MAY ALSO BE INTERESTED IN:

- How we managed our forests after the blast
- Our Learning Center hours of operation
ABOUT THE LEARNING CENTER

Our forest learning center is located just inside the blast zone on the Spirit Lake Memorial Highway in Washington State. It tells the story of Mount St. Helens and the remarkable recovery of forests, fish and wildlife following the eruption. The center is a partnership of Weyerhaeuser, Washington State Department of Transportation and the Rocky Mountain Elk Foundation.

2017 OPERATING SCHEDULE

- Exhibits are open May 26 – September 10, Friday through Tuesday, 10 a.m.–4 p.m. (closed Wednesday and Thursday)
- Gift shop, restrooms and outdoor amenities are open daily 10 a.m.–5 p.m., May through October

Admission to the learning center and surrounding grounds is free. The center is designed to accommodate disabled visitors (except the forest trail) and wheelchairs are available.

DIRECTIONS

From Interstate 5 in Western Washington, take Exit 49 and continue east on Highway 504 to Milepost 33. The forest learning center is located at 17000 Spirit Lake Highway, Toutle, WA. The center’s location can be found here in Google Maps. Large groups are asked to make reservations at least two weeks in advance. All visitors: please watch for wildlife on roadways.

FOR EDUCATORS

We welcome school groups and field trips of all ages. Please download our field trip planner to learn more. Please keep in mind, weather is unpredictable in the mountains; visitors should bring warm clothes including coats, hats, rain gear and sturdy shoes.

YOU MAY ALSO BE INTERESTED IN:

- The exhibits and amenities at our Learning Center
- How we managed our forests after the blast
Cool Springs Environmental Education Center provides a great hands-on opportunity to learn about forestry, ecology and environmental issues. Located along the Neuse River about six miles from New Bern, North Carolina, this 1,700 acre outdoor classroom is great for students of all ages.

We began operating in North Carolina in 1957 and today manage three lumber mills and more than 500,000 acres of timberland in the state. That experience provides the basis for Cool Springs, a working forest with school lessons about forestry working in harmony with wildlife habitat, air quality, water quality and recreational activities.

Please note: Our trails are on private property and the gate can be locked at any time. Avoid trespassing and being locked in by calling us at (252) 633-7101.

OUR TRAILS
We offer miles of trails suitable for all grade and skill levels, from under one hour to three hours or more:

Creekside
A short half-mile hike exploring a mixed pine and hardwood forest along Swift Creek. Best suited for very young children (K-1st grade) or groups with limited time. Time: less than one hour.

Plantation Ridge
This 1.2-mile trail winds along Swift Creek, along the edge of a field, through a pine plantation, past a grave site, over a swamp on an elevated boardwalk and back through a Cypress-Gum bottomland hardwood swamp. Appropriate for 2nd grade students and above. Time: about 2 hours.

Beaver Gulley
This 2-mile trail goes through the edge of a pine plantation, around a swamp and through a mature pine and hardwood forest along the banks of the Neuse River. incorporates a visit to a historic Long Leaf Pine tree, still bearing scars from the turpentine era. Appropriate for 3rd grade students and above. Time: about 2.5 hours.

Bear Stomp
Bear Stomp is a 3-mile trail combining aspects of the Creekside, Plantation Ridge and Beaver Gulley hikes. Appropriate for 4th grade students and above. We advise students pack a snack and drink for a short half-point break at our Riverside Picnic Shelter. Time: about 2.5 - 3 hours.

CONTACT US
Virtually every forest ecotype of western North Carolina can be found here. We offer the opportunity for teachers to “design your own field trip” with activities for all ages. If you’re interested in learning more about plants, animals and their habitats, please contact us today. You can also look for updates on our Facebook page.

VIEW ACTIVITIES
IS ANYONE LISTENING? WE ARE.

We recognize that responsible companies must communicate openly and transparently—and in a way that facilitates access to and the use of information. We can no longer just say, "trust us." We must prove that we are committed to sustainability and show our progress, as well as our shortcomings. Our sustainability website is one avenue for us not only to share our story and our data, but also provide an opportunity for our stakeholders to join us on our journey.

Your feedback is important to us and we welcome your input.

Overall, how would you rate our online sustainability report? 1 = not at all valuable/useful, 5 = extremely valuable/useful

[Options: 1, 2, 3, 4, 5]

How strongly do you agree or disagree with the following statements about our online report?

1 = strongly disagree, 2 = disagree, 3 = agree, 4 = strongly agree

Credible and openly reports on the topics

[Options: 1, 2, 3, 4, 5]

Clear and easy to understand

[Options: 1, 2, 3, 4, 5]

Logically organized and easy to navigate

[Options: 1, 2, 3, 4, 5]

Covers the most relevant topics related to our environmental, social, and governance performance

[Options: 1, 2, 3, 4, 5]

How much of this online report did you read?

Which part(s) did you find most useful? Check all that apply:

- Our Commitment
- Governance
- Environmental
- Employees
- Communities
- Data and GRI Index

Which one of the following best describes your primary relationship with Weyerhaeuser?

[Options: 1, 2, 3, 4]

Other

Based on what you've read in this report, do you think we are managing our company sustainably? 1 = strongly disagree, 2 = disagree, 3 = agree, 4 = strongly agree.

[Options: 1, 2, 3, 4]

Do you have any additional comments?

Contact information (optional):

Name *

Email *

Address

Phone

Please type the letters and numbers shown in the image.

Click the image to see another captcha.

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<td>Value 11</td>
<td>Item 12</td>
<td>Value 12</td>
</tr>
<tr>
<td>Item 13</td>
<td>Value 13</td>
<td>Item 14</td>
<td>Value 14</td>
</tr>
<tr>
<td>Item 15</td>
<td>Value 15</td>
<td>Item 16</td>
<td>Value 16</td>
</tr>
</tbody>
</table>

**Note:** The table continues and includes more columns and rows, each with corresponding values.