At Weyerhaeuser, sustainability means we think about what we need to do now to succeed in the future.

Sustainability also happens to be the founding concept of our business. Reforestation, sustainable yield forestry, planting tree seedlings by hand: we were pioneers in these areas in the early 1900s and we continue to be today. Just like you, we want our forests to last forever. We also want our company to be around for another 117 years.

We invite you to learn more about sustainability at Weyerhaeuser.

READ OUR SUSTAINABILITY STORY

Governance

- Operating Ethically
- Risk Management
- Financial Results
- Public Policy

Environment

- Forest Management
- Certification
- Environmental Footprint
- Product Stewardship

Employees

- Safety
- People Development
- Diversity & Inclusion

Communities

- Volunteerism
- Community Investment
- Stakeholder Engagement

AWARDS & RECOGNITION FOR WEYERHAEUSER

MEMBER OF
Dow Jones Sustainability Indices
In Collaboration with RobecoSAM

SUSTAINABILITY
World: 2011-2016, North America: 2005-2016

ETHISPHERE NAMED US
A WORLD'S
MOST ETHICAL
COMPANY®

INTEGRITY
2009-2010, 2012-2017

COLLEGEGRAD.COM
NAMED US ONE OF THE
TOP 50
ENTRY-LEVEL EMPLOYERS

GREAT PLACE TO WORK
2015

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US O
100
CORPOR

CITIZENSH
2008-2016

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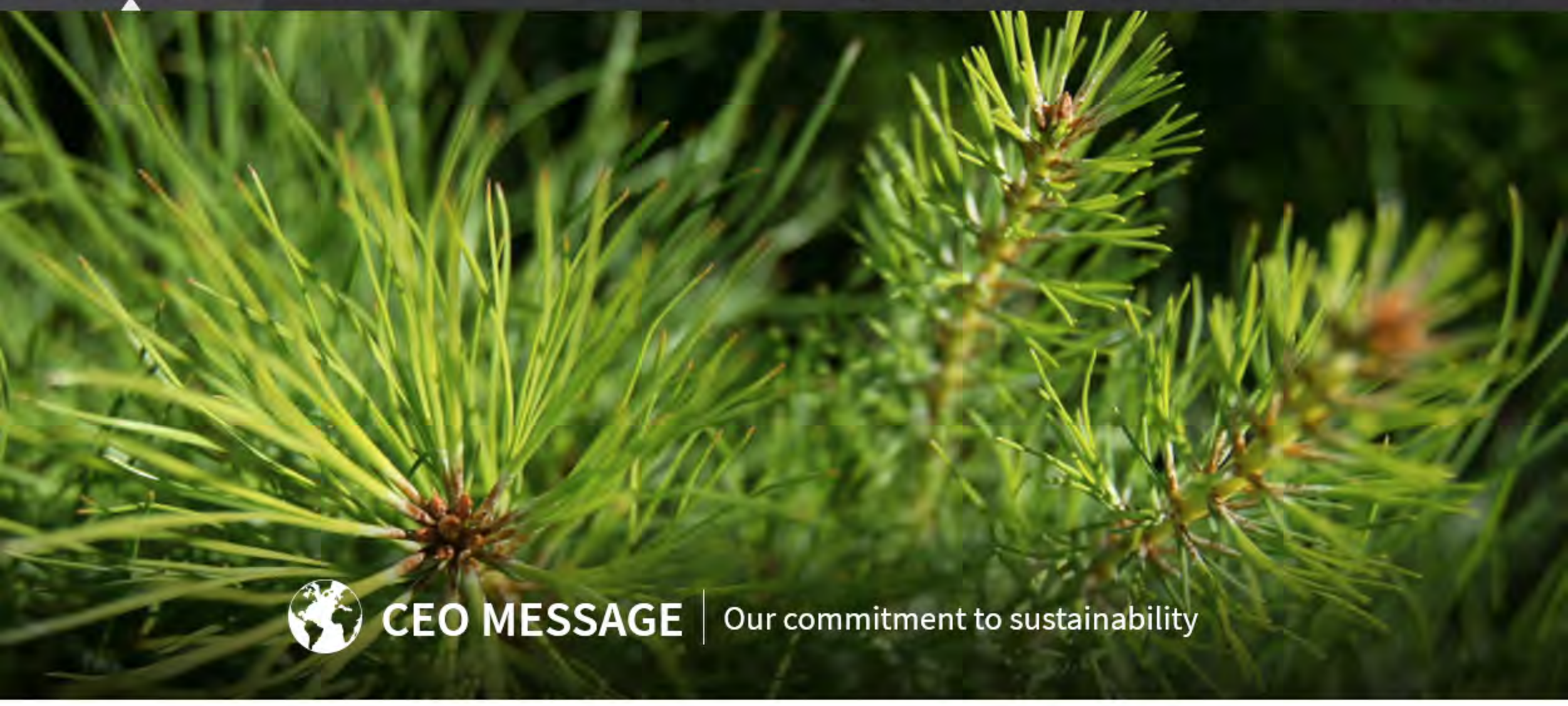

CEO MESSAGE | Our commitment to sustainability

WELCOME TO OUR SUSTAINABILITY REPORT

More than 100 years ago, our founder, Frederick Weyerhaeuser, purchased 900,000 acres of timberland in the Pacific Northwest. At that time, he could not have known that our company would still be around nearly 12 decades later, growing trees on a much larger land base and using them to make sustainable wood products that make the world a better place.

But he did imagine it was possible. At the time, he said: "This is not for us, nor for our children, but for our grandchildren." He believed that forests could last for generations when managed responsibly. And we believe it too.

In the last decade alone, we've **planted more than one billion trees** to ensure our forests continue to thrive, while also providing a renewable resource that can be used to make a variety of **useful wood products**. One hundred percent of our timberlands are **independently certified** to sustainable forest management standards, and we **certify our supply chain** as well. We've also set ambitious yet achievable goals in our manufacturing operations. For example, we've **reduced our greenhouse gas emissions** by 40 percent since the year 2000 and we've increased **energy efficiency** by 15 percent since 2009.

Those results are great for the environment, but our view of sustainability reaches farther. To make sure our company is successful for at least another hundred years, we also need to sustain great financial results, give back to the communities where we operate, and attract the very best talent to help us achieve our goals.

- To **beat our competition**, we are relentlessly focused on operational excellence and delivering the most value from every acre we own.
- To help our operating communities thrive, we support the causes our employees care about through **local grants** and a **matching program** for volunteers.
- And to continue attracting the very best workforce, we offer people the opportunity to **grow and develop** throughout their careers at a company guided by strong values and a fierce determination to win.

We also made two transformational changes in 2016 that position our company for continued success. We focused our business portfolio by selling our pulp, liquid packaging, and newsprint businesses, and we doubled the size of our Timberlands business by merging with Plum Creek. With 13 million acres of timberlands in the United States and a strong team of the best talent in the industry, we are now five times the size of our nearest publicly traded competitor and the largest forest products company in North America.

But being big doesn't automatically make us the best. We know we have to earn that position every day by meeting or exceeding our commitments to our customers, communities and shareholders — always while keeping the long-term view in mind.

Thank you for your interest in Weyerhaeuser. After you've explored our website to learn more about our sustainable practices, please take a few moments to **provide your feedback**. Your input is important to us.

Doyle R. Simons
President and CEO
Weyerhaeuser Company

YOU MAY ALSO BE INTERESTED IN:

- Our approach to managing sustainability
- Our sustainability goals and progress
- More about our sustainability story

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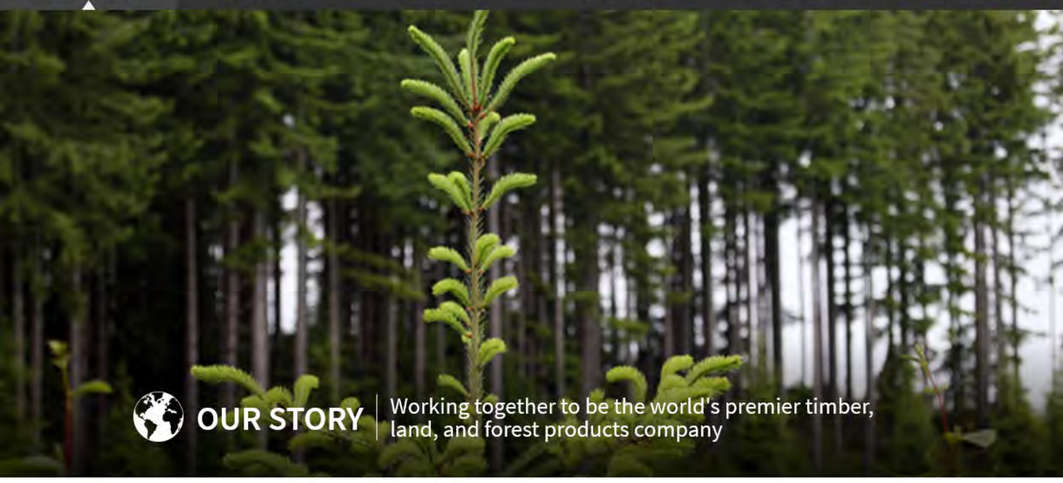

OUR STORY

Working together to be the world's premier timber, land, and forest products company

Weyerhaeuser is one of the world's largest timber, land and forest products companies. We employ thousands of people in businesses that grow, harvest and sell trees, make a range of forest products essential to everyday life, and steward our land to maximize the value of every acre.

We are proud managers of a remarkable, renewable resource — forests — that, when managed well, can provide jobs, products, renewable energy, recreation and environmental benefits for many generations to come.

Our value chain is quite simple.

We plant and care for trees

We start by planting trees, lots of them. Each year, we plant millions of tree seedlings, most of which were grown in our own nurseries.

We sustainably grow and manage trees

We manage our forests sustainably, over many decades, and help others manage their lands equally well.

We responsibly source materials and create useful products

Once harvested, we turn our trees into useful wood products for society. We also sell our logs to other manufacturing companies that do the same.

MORE THAN A CENTURY OF EXPERTISE

Our expert tree-planting crews ensure our seedlings are planted correctly and given the best possible chance for survival. Over the last decade, we've planted more than 1 billion tree seedlings.

SUSTAINABLE FOREST MANAGEMENT

Our timberlands are located primarily in North America. In the United States, we own and manage close to 13 million acres of sustainable timberlands in 20 states. In Uruguay, we own or lease 309,000 acres. In Canada, we manage timberlands under long-term licenses that provide wood fiber to our manufacturing facilities. Read more about our approach to sustainable forestry.

The wood we grow on our own timberlands is sold directly to our wood products mills or to customers all over the world. Read about where our logs go in our Annual Report.

We hire qualified logging professionals when harvesting our timberlands and require other forest landowners from whom we buy wood to do the same.

RESPONSIBLY-SOURCED MATERIALS

By far, the largest and most critical link in our supply chain is raw wood fiber (in the form of logs and chips), which we convert into wood products. We supply our own wood fiber and we buy additional wood fiber from other forest owners.

Our Wood Procurement Policy ensures we and our sources do not cause or encourage destruction of forest areas at risk of loss from unsustainable practices or illegal logging. We conduct due diligence and document the species and country of origin of our products on our Product Environmental Profiles.

Our commitment to responsible fiber sourcing is verified through our certification to the Sustainable Forestry Initiative® Fiber Sourcing standard, which ensures the wood fiber in our supply chain comes from legal and responsible sources, whether the forests are certified or not. Read more about how we promote sustainable forest management with all of our wood suppliers and more about our certification programs.

At our manufacturing facilities, we produce most of our own energy with biomass residuals, but we still purchase some fuel and electricity to supplement our energy needs. We also rely heavily on transportation and logistics providers to move our raw material and our finished products from our forests to our mills and to our customers.

WE CREATE USEFUL PRODUCTS

We are proud that our company makes useful products for society. Our lumber and engineered wood products are used to construct commercial buildings and homes where people raise their families. And we responsibly deliver the most value from every acre — in some cases, providing recreation access, energy production, and conservation.

YOU MAY ALSO BE INTERESTED IN:

- A message from our CEO
- Our approach to managing sustainability
- Our sustainability goals and progress

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OUR APPROACH | Sustainability is how we do business

A CORE VALUE

Our company vision is supported by four core values: safety, integrity, citizenship and sustainability. Our values are not just words on a page; our people really do live them every day. As a company with more than 117 years under our belt, we've been at this a long time. Sustainability, quite simply, is the way we do business.

AN EVOLVING STORY

Our company began replanting forests in the 1930s, long before it was common practice or required under forest practice rules. Over the last decade, we've planted more than 1 billion trees on our timberlands. We practice true sustainable forestry, which means we keep our harvesting and our growth in balance. On average, we harvest only 2 percent of our timberlands each year.

But today, we know sustainability means more than just planting trees.

HOW WE MANAGE SUSTAINABILITY

For us, sustainability means we think about what we need to do now to succeed in the future. We want our company to be around for another 100 years or more and we want our forests to be productive and healthy forever.

We do this by managing our environmental, economic, social and governance impacts and performance together.

We look for opportunities to meet all four spheres at the same time, not compromising one for the other. And we recognize when these four spheres are managed well, our company performs better.

OVERSIGHT

Our board of directors' Governance and Corporate Responsibility Committee provides oversight and direction on the company's sustainability strategy. The committee annually reviews our sustainability performance and progress toward goals, as well as key issues and trends.

This board oversight is supported by cross-functional staff, who identify opportunities, risks and external trends and provide recommendations to ensure optimum performance. Our senior management team reviews the effectiveness of our strategy and monitors results. Our sustainability team provides structure and guidance for implementing our strategy, ensuring internal and external engagement, and reporting on our progress.

WHAT'S IMPORTANT?

To determine what's important to include in our sustainability reporting, we identify the information needs of our key audiences, including customers, investors, current and potential employees, and our communities. We draw from internal tracking and surveys of stakeholder inquiries and interests, broader sustainability trends and feedback from key users.

We also consider the relevance of the topics to our company (e.g., where we operate, what we make, who we hire) and how these topics affect our ability to create value (e.g., practice sustainable forest management, attract investors and employees, make and sell our products). We solicit feedback from stakeholders throughout the year and review our assessment annually to ensure the identified topics are still relevant and significant.

We are an integrated forest products company that primarily sells product directly to other companies. This means most of our topics are significant only within the boundaries of our company, as we do not outsource the making of our products or the management of our forests. When we are reliant on entities outside of our own boundaries, we discuss our relationship with these suppliers in the relevant portions of the sustainability section of this website.

We share our sustainability performance exclusively online. This section of our website is updated annually and serves as our company sustainability report.

» Give us your feedback

YOU MAY ALSO BE INTERESTED IN:

- A message from our CEO
- Our sustainability goals and progress
- Our GRI Index

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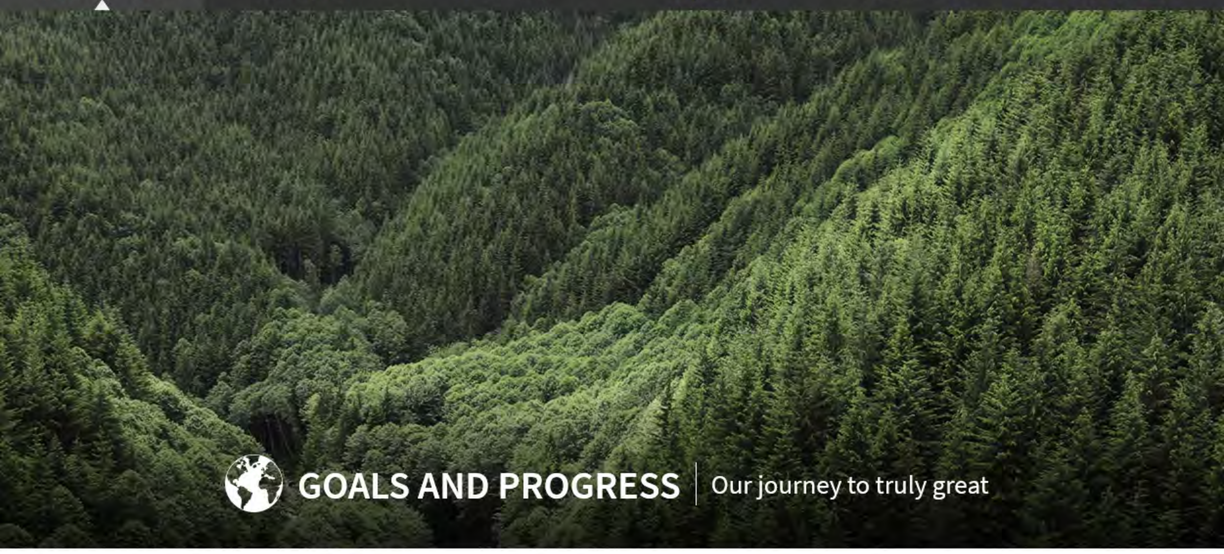

GOALS AND PROGRESS | Our journey to truly great

COMMITTED TO IMPROVEMENT

We understand it's not enough to say we are sustainable; we must be able to prove it by setting the right goals and transparently reporting on our progress toward meeting these goals.

Our company has undergone a tremendous amount of change since we first adopted a comprehensive sustainability strategy in 2010. In 2014, we aligned our goals with a new company vision and focus. Now, with a merger that doubled our timberlands base and a divestiture of our former cellulose fibers business, our company looks quite different than it did seven years ago.

Today, we are focused on three sustainability goals: our economic performance, creating a great place to work for our employees, and being good stewards of our environmental resources. Over the next year, we expect to revisit these goals and further align and adjust as necessary.

» Give us your feedback

2020 GOALS	WHAT WE MEASURE	2016 RESULTS	PROGRESS
Produce Great Financial Results			
Outperform competitors for each business	EBITDA margin and EBITDA per acre	Reported at REITWeek: NAREIT's Investor Forum	On track
Create a Great Place to Work			
Be injury-free	Number of severe incidents Number of hazards found and fixed	6 301	Below On track
Develop a strong bench of leaders	Improve ratio of ready-now candidates for critical positions	Reported on internal scorecards	On track
Be Great Environmental Stewards			
Certify timberlands to third-party sustainable forestry standards	100 percent of timberlands portfolio certified to Sustainable Forestry Initiative's Forest Management Standard	Entire global portfolio certified	Achieves
Recognize the additional benefits of our forests, beyond the trees	Measure, and share publicly, a set of ecosystem services provided by our timberlands	Data published on website	Achieves
Do our part to help address climate change	Support and publicize the use of wood products as a carbon storage and lower embodied emissions solution	New goal	N/A
	Reduce absolute (total) greenhouse gas emissions by 40 percent from 2000 baseline	40 percent reduction	Achieves
Improve our energy efficiency	Improve energy efficiency (MMBTU per unit of production) by 25 percent from 2009 baseline	15 percent improvement	On track
Reduce waste sent to landfills	Establish a reliable 5-year trend of tons per unit of production to set a value-added goal	Baseline set in 2015 and one year of data collected	On track

YOU MAY ALSO BE INTERESTED IN:

- A message from our CEO
- Our approach to managing sustainability
- Our sustainability data

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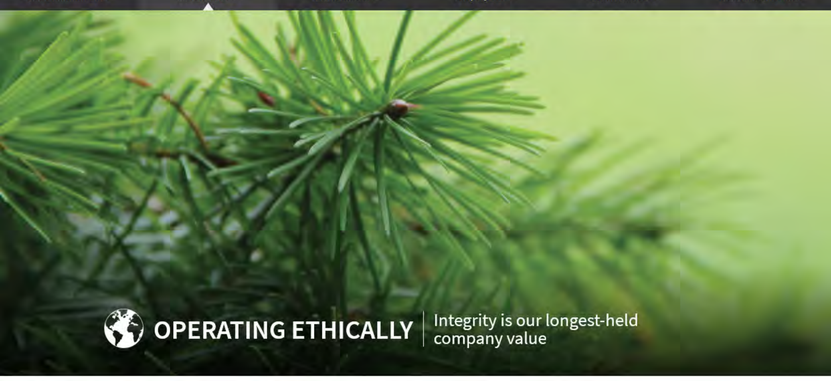


OPERATING ETHICALLY

Integrity is our longest-held company value

WE DO THE RIGHT THING

Our founder, Frederick Weyerhaeuser, had an excellent reputation for fair dealing. More than 100 years later, our company is still recognized for our ethical business practices, compliance and high standards.

In 2017, our Ethics and Business Conduct Program turned 40 and we celebrated our eighth time as a World's Most Ethical Company® by Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices. This honor acknowledges our strong culture of integrity and compliance at every level of the company.

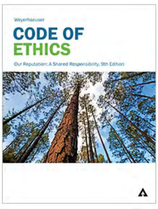
Our **code of ethics**, now in its ninth edition, outlines our expectations for ethical business conduct.

With translations in multiple languages, it is a resource for all employees on ethical decision-making, and provides guidance on topics such as conflicts of interest, antitrust and competition laws, international business conduct, preventing harassment and discrimination, human rights, health and safety, and more.

WE'RE NOT INTERESTED IN EASY

The right choice is not always the easy choice. We make ongoing improvements to our ethics program, including revising our code of ethics and providing ethics training to all employees on a regular basis. In early 2017, we rolled out a company-wide ethics training.

Our **Ethics and Business Conduct Charter** describes how our program is managed internally, including information on governance and oversight.



ANYONE CAN VISIT
WEYERHAEUSER ETHICSONLINE.COM

OR CALL
800-716-3488

CONFIDENTIAL
ANONYMOUS
INDEPENDENTLY MANAGED

INTEGRITY IS A CORE VALUE

WE UNDERSTAND TRUST IS EARNED

To report concerns or ask questions about potential violations of our code of ethics, company policies or the law, anyone can confidentially and anonymously call our EthicsLine at 800-716-3488 or use **Weyerhaeuser Ethics Online**.

These resources are managed by an independent company and are available in multiple languages 24 hours a day, seven days a week.

The resulting confidential case reports are quickly referred to our Ethics and Business Conduct office.

Concerns about accounting, audit matters or internal controls can also be submitted directly to the chair of our board of directors' Audit Committee by contacting our corporate secretary at **CorporateSecretary@weyerhaeuser.com**.

WE EXPECT OUR SUPPLIERS TO BE ETHICAL

We use a variety of processes to ensure both our company and our supply chain are responsibly managed.

Safety is first

We expect our suppliers to provide a safe work environment; comply with and maintain policies consistent with our applicable environmental, health and safety laws; and act in accordance with our **Supplier Code of Ethics** when working for us.

Our standard terms of purchase require suppliers to comply with all applicable laws, including safety, labor and employment laws.

Our suppliers must become familiar, comply and maintain policies consistent with our environmental, health and safety requirements.

We expect our suppliers to provide a safe work environment; comply with and maintain policies consistent with our applicable environmental, health and safety laws; and act in accordance with our Supplier Code of Ethics when working for us.

Our **standard terms of purchase** require suppliers to comply with all applicable laws, including safety, labor and employment laws. Our suppliers must become familiar, comply and maintain policies consistent with our environmental, health and safety requirements.

Performance and diversity

We establish robust supply chains for our products and work to enhance their performance. We also recognize that talent and innovation are found everywhere in our communities and seek diversity among our suppliers.

Risk and value

To mitigate risk and create the best-possible value, our procurement programs are committed to reducing cost, enhancing supply chain resilience, and selecting the right suppliers aligned with our needs and values. We also consider other factors, such as administrative costs, ongoing technical support, and maintenance and risks of use and alternatives.

Human rights

Our **Human Rights Policy** is guided by the United Nations Universal Declaration of Human Rights and is part of our Code of Ethics. Although we do not have major operations in countries or locations where we believe human rights are at risk, we have implemented policies and programs to ensure these rights are protected. Our human rights program is routinely reviewed against the Ruggie Framework to identify any areas of improvement and we report any major concerns to our board of directors. Our policy specifically prohibits the use of "chattel slaves, forced labor, bonded laborers or coerced prison labor," and we expect that our suppliers will maintain fair working conditions and freedom of engagement and association.

Avoiding controversial sources of wood fiber

All of our manufacturing facilities are certified to the Sustainable Forestry Initiative® Certified Sourcing Standard, which ensures we avoid controversial sources of wood fiber. We are required to have a process to assess the risk of fiber sourcing occurring in countries without effective laws addressing workers' health and safety, fair labor practices, indigenous people's rights, anti-discrimination and anti-harassment measures, prevailing wages and workers' right to organize. Select facilities are also certified to the SFI and PEFC chain-of-custody standards, which requires we are at low risk of sourcing from "controversial sources," including health and labor issues.

Additional assessment of foreign suppliers

As a member of the Customs-Trade Partnership Against Terrorism, we conduct risk assessments of our foreign suppliers. We gather information to assess whether security vulnerabilities may create a high-risk supply chain and, if indicated, develop a map of the supplier's cargo flow and business partners. If needed, we work with our suppliers to develop a corrective action plan to address any gaps or vulnerabilities, and we periodically audit suppliers and action plans.

Accountability

A supplier's failure to comply with the above expectations will result in termination of the supplier relationship. Employees who fail to comply with these expectations are subject to disciplinary action up to and including termination of employment.

Transparency and disclosure

The California Transparency in Supply Chains Act of 2010 requires retailers and manufacturers "to publicly disclose their efforts to eradicate slavery and human trafficking from their direct supply chains." Since the majority of our raw materials are sourced — and almost all our manufacturing activities are conducted — in North America, we believe the risk of slavery or human trafficking in our supply chain is low.

Annually, we publicly report on our progress toward meeting our long-term sustainability goals. We also support the use of internationally accepted standards that give stakeholders an objective, third-party analysis to judge whether a company is following responsible, sustainable forestry practices and effectively managing its environmental impacts.

GIVE US YOUR FEEDBACK ABOUT OUR SUSTAINABILITY REPORT

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RISK MANAGEMENT | Disciplined processes

We use disciplined processes to manage our environmental, safety, social and public-policy risks. This helps our employees and leadership make smart, informed decisions and implement them effectively.

ENTERPRISE RISK ASSESSMENT

Our annual enterprise risk assessment evaluates the likelihood of various risks and determines the potential magnitude of impact to our company. The analysis is conducted under the guidance of our chief executive officer with assistance from the senior management team and is reviewed by our board of directors.

INTERNAL AUDITS

We conduct internal audits regularly to ensure compliance with environmental, safety and financial regulations; voluntary standards; and our own company policies. When noncompliance issues are identified, corrective action plans are developed and implementation is tracked to ensure timely resolution.

FINANCIAL

An independent public accounting firm audits our internal controls on an ongoing basis and confirms they are effective and have no material weaknesses in compliance with the Sarbanes-Oxley Act of 2002. See our Annual Report (pages 110-111) for more information.

ETHICAL BUSINESS CONDUCT

Our robust compliance and ethics program ensures our employees understand and follow our code of ethics, participate in regular compliance and ethics training, and model and promote ethical behavior. An annual risk assessment is undertaken under the guidance of our chief compliance officer and shared with our senior management team and board of directors.

WE SHARE OUR RISKS IN OUR Annual Report and Form 10K

See pages 22–31

SUSTAINABILITY

Our board of directors includes a Governance and Corporate Responsibility Committee, which provides oversight of our sustainability strategy and performance, environmental and safety issues, ethics and business conduct, political activities and human resources practices. We also complete an annual sustainability significance assessment, performance review and trend analysis which are reviewed by our board of directors and senior management team.

ENVIRONMENTAL

Our environmental management systems provide a disciplined approach to implementing our core environmental policy and evaluating our performance. In addition, 100 percent of our timberlands are independently certified to sustainable forestry standards.

SAFETY

Our safety vision describes what a truly safe place to work looks like — caring leadership, engaged employees, and personal accountability. We apply consistent tools with a sharp focus on identifying and controlling risk to prevent injuries, especially life-altering injuries. We use an internal health and safety audit system to assess our facilities' abilities to identify, manage and control health and safety risks. We use an information management system to investigate incidents, track the progress of corrective action, analyze company trends and address potential future risks.

RELATED COMPANY POLICIES

- Anti-bribery Policy
- Chemical Management Policy
- Environmental Policy
- Health and Safety Policy
- Human Rights Policy
- Product Stewardship Policy
- Safe Harbor Policy
- Supplier Code of Ethics
- Sustainable Forestry Policy
- Wood Procurement Policy

GIVE US YOUR FEEDBACK

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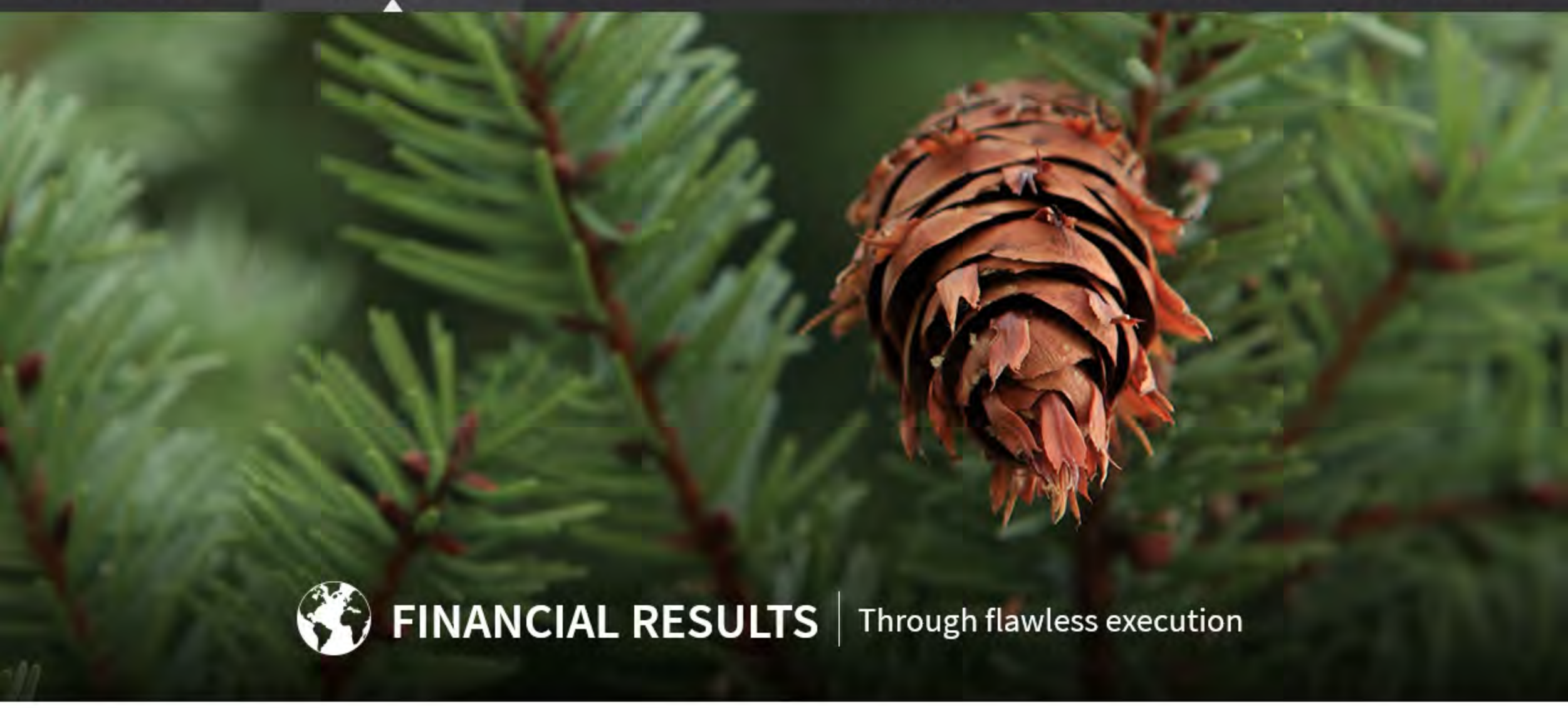

FINANCIAL RESULTS | Through flawless execution

Our goal is to achieve great financial results through flawless execution every day. To achieve this, we are relentlessly focused on operational excellence, which we define as delivering quality products that our customers want and are willing to pay for, and doing it at the lowest possible cost.

SETTING AGRESSIVE TARGETS

In 2016, each of our businesses met or exceeded the aggressive **operational excellence targets** we had publicly committed to achieving.

For 2017, we set new operational excellence targets for each business. Across the company, employees are working to achieve our performance goals by driving improvement in areas such as uptime, reliability, throughput, energy efficiency, productivity, maintenance, and delivering the most value for every acre of land we own.

We also remain focused on **developing our people** to ensure we have the right leaders in place now and in the future to deliver great results.

MEASURING SUCCESS

When we achieve great financial success, it drives value for our shareholders and at the same time fuels our ability to attract and retain top talent, support our communities, and continue to invest in responsible management of our timberlands and manufacturing facilities. We define great financial results as:

- Consistently outperforming competitors in each of our businesses.
- Generating total shareholder return that is the best in our industry.

YOU MAY ALSO BE INTERESTED IN:

- Our approach to managing risk
- Our commitment to operating ethically
- How we engage in the political process

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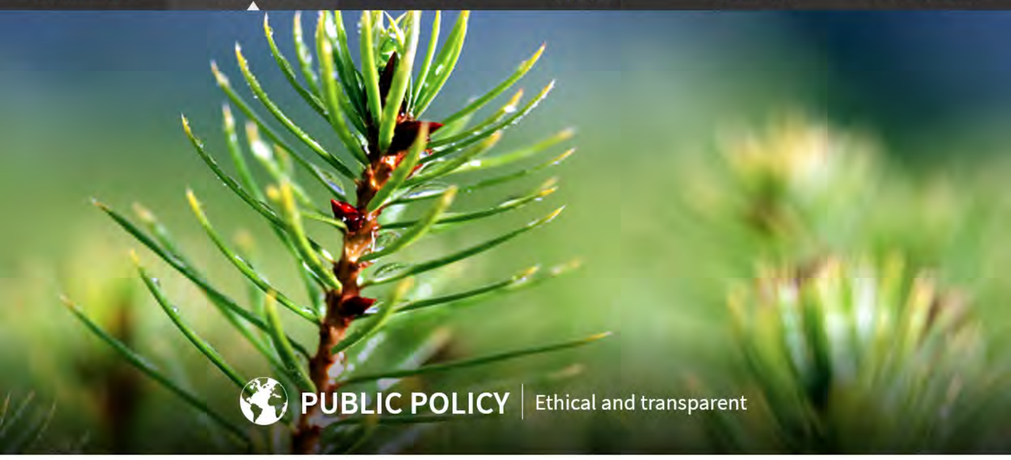

PUBLIC POLICY | Ethical and transparent

We participate in the political process to help shape policy and legislation that directly affect our company. Our engagement is tied to our business strategies and is an important way to maintain our license to operate. Our ethical and transparent involvement includes coalition and relationship building, advocacy, political contributions and grassroots activities.

COMPANY ACTIVITIES

Our involvement in the political process reflects our company's interests and not those of individual officers or directors. Public policy and legislative priorities are reviewed annually with senior business leaders and our Governance and Corporate Responsibility Committee of the board of directors.

Current issues of importance to us include:

- Taxation of timberlands in the United States
- Softwood lumber trade between the United States and Canada
- Recognition for all credible forest certification standards
- Mass timber construction
- Conservation benefits of forest management
- Energy policy, including the role of biomass in renewable energy policies
- Climate policy, including impacts on manufacturing costs and positive recognition of sequestered carbon in forests and forests products
- Clean air and water policies, including impacts on manufacturing processes and forest management activities
- Green building programs, standards and recognition for the sustainable attributes of wood and forest products
- Conservation of, and access to, the boreal forest and protection of caribou in Canada

To advocate our positions, we rely on government affairs professionals, assisted by business managers and subject-matter experts. We follow both the letter and the spirit of the laws governing lobbying. Our managers receive regular training on current law and practices, and we work fairly and honestly with public officials at all levels. We are members of associations (see GRI Index G4-16) that also advocate on these and other issues.

We encourage employees to exercise their right to vote and participate in lawful political activities.

Our employees must comply with all laws, regulations and company policies regarding gifts and entertainment for government officials.

EMPLOYEE ACTIVITIES

Our employees may communicate personal opinions to government officials, but they may not use company stationery, the Weyerhaeuser name, work titles or other company resources to express personal opinions to government officials or to promote candidates. Our employees may not offer, promise or give anything of value to any government official, employee, agent or other intermediary (either domestically or internationally) to influence the exercise of government duties.

Occasionally, we may offer employees an opportunity to communicate with public officials on issues important to the company. No pressure in any form may be directed toward employees to make personal political contributions or to support or oppose ballot measures, political parties or the candidacy of any person.

POLITICAL CONTRIBUTIONS

Political contributions reflect one dimension of participation in the political process. Our political contributions are managed by our public affairs team under a general delegation of authority from our general counsel. All laws and regulations regarding in-kind contributions, use of corporate facilities and resources, independent expenditures and gifts are stringently followed. No contribution may be given in anticipation of, or in return for, an official act.

We disclose all transactions in our annual report of company political donations. We generally do not contribute to political 527 or 501(c)(4) organizations but will disclose this information in our report if we do. Our company's political contributions are regularly reviewed to ensure they meet our Political and Government Affairs Policy and are reviewed annually with senior business leaders and our Governance and Corporate Responsibility Committee.

United States

Some states allow companies to contribute directly to campaigns for state and local offices and for ballot measures. We file these contributions as required at state and local levels. In 2016, Weyerhaeuser Company and our subsidiaries based in the U.S. donated $658,325 in the following states (search "Weyerhaeuser" on the following government websites): Alabama, Florida, Georgia, Maine, Oregon, South Carolina and Washington.

We also sponsor a U.S. Weyerhaeuser Political Action Committee (WPAC), which solicits voluntary contributions from eligible shareholders, employees and our company board of directors. Decisions regarding contributions are controlled by an employee-based board of trustees and advisers that is chaired by our CEO. These contributions are bipartisan and based on a variety of considerations. WPAC contribution reports are filed with the Federal Elections Commission and we provide a summary in our annual report of WPAC political donations. In 2016, our WPAC donated $280,480 to federal candidates, committees and some state candidates.

Canada

Canadian donations are made only at the federal and provincial levels of government. They are publicly disclosed per reporting requirements in each jurisdiction where we operate as well as in our annual report on Canadian political donations. In 2016, Weyerhaeuser Company Limited, our Canadian subsidiary, donated CA$47,250 to political parties or candidates in Canada.

ARCHIVE

Political donations 2012 - 2016

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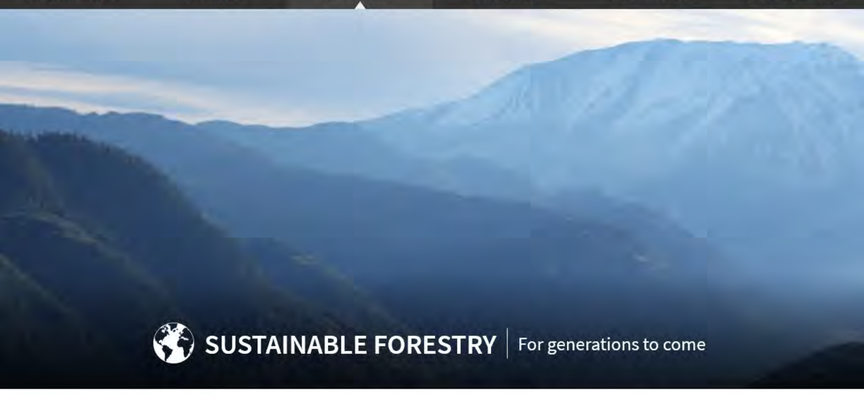

SUSTAINABLE FORESTRY | For generations to come

We are one of the world's largest private owners of timberlands, primarily in the United States and Canada.

In the U.S., we own or have long-term leases on more than 13 million acres of private timberlands in the Pacific Northwest, the Northeast and the South. In Canada, we manage nearly 14 million acres of publicly owned land under long-term licenses. In Uruguay, we currently manage 309,000 acres of forests. Our entire timberland portfolio is certified to third-party sustainable forestry standards.

We responsibly manage our forests to ensure a sustainable supply of wood for our customers, today and in the future, while protecting the other important benefits they provide. We understand the importance of being a responsible forest owner and we've been at it for a long time:

- We advocated for legislation to incent reforestation in 1925, which was an uncommon practice at the time.
- In 1937, we began research into sustainable yield forestry, which ensures harvesting doesn't diminish the forest's ability to provide the same volume in the future.
- We were one of the first companies to plant tree seedlings by hand in 1938. A new crop was born and Weyerhaeuser's tree-planting era began.
- In 1941, we established the first certified tree farm in the United States. It was located on 200,000 acres of harvested and fire-burned land in Washington state.

WE HARVEST AND REPLANT

Today, we practice intensive silviculture to improve forest productivity, including planting seedlings to reforest harvested areas and monitoring and caring for these planted trees as they grow to maturity.

We harvest a small amount, only about 2 percent, of our forests each year. This means we have millions of acres of forests at various ages and stages of regrowth at all times. We reforest nearly 95 percent of our harvest sites within two years and rely on natural regeneration for the remaining sites.

We have robust internal policies and management systems to guide our sustainable forestry, most notably our Sustainable Forestry Policy.

We know sustainable forestry requires continuous improvement based on sound science and innovation and we routinely invest in research and partner with others to help us improve our activities on the ground.

MORE THAN TIMBER

Our working forests also provide unique environmental, cultural, historical and recreational value. We work hard to protect these and other qualities, while still managing our forests to produce financially mature timber.

We know our forests are expected to provide habitat for wildlife, functioning and healthy ecosystems for clean air and water, access for recreation, and other ecosystem services.

» View our sustainable forest management data

WHAT IS SUSTAINABLE FORESTRY?

We think this video, produced by forestinfo.org, is a great and fun introduction.

LIVING OUR VALUES

Working forests and the return of the North American Fisher

The North American fisher, a forest-dwelling mammal related to minks, martens and weasels, is making a comeback in the Pacific Northwest — with some help from us.

In 2016, we designated 3 million acres of timberlands — nearly our entire holdings in the region — to support ongoing conservation efforts focused on reintroducing the fisher back into its historical range.

For the fisher, we agreed to limit forest-management activities, including harvesting within a quarter-mile of active fisher dens on our property. We'll also provide financial and in-kind contributions to organizations that support fisher conservation in the region.

Whether you see a fisher or not, there's no doubt that we, and other private landowners, — in collaboration with a variety of public and private entities — will be doing our best to ensure the fisher makes a comeback.

It's just one example of how working forests and the companies who manage them provide create economic value while also help protect species and promote biodiversity.

Photo: U.S. Fish and Wildlife Service - Georgia Ecological Services Offices

LIVING OUR VALUES

Making a home for the mat-forming quillwort

Over the past decade, our biologists, foresters and scientists have worked to create habitat for the mat-forming quillwort, a rare, at-risk plant that grows in shallow pools on granite outcrops.

Helping the endangered Georgia native is just one of many examples of our conservation efforts in the state, many conducted in partnership with government agencies.

For our conservation efforts, we were one of three companies honored by Georgia's Governor, Nathan Deal, as a 2016 partner of Georgia's Forestry for Wildlife Partnership program, a public-private collaboration that promotes sustainable forestry and wildlife conservation.

Through this partnership, we've had great success supporting over ten at-risk species on about 1 million acres of our forests, nearly 800,000 of these acres owned by us.

YOU MAY ALSO BE INTERESTED IN:

- Our commitment to independent certification to sustainable forestry standards
- More about our approach to forest management
- Environmental profiles for the products we make from trees

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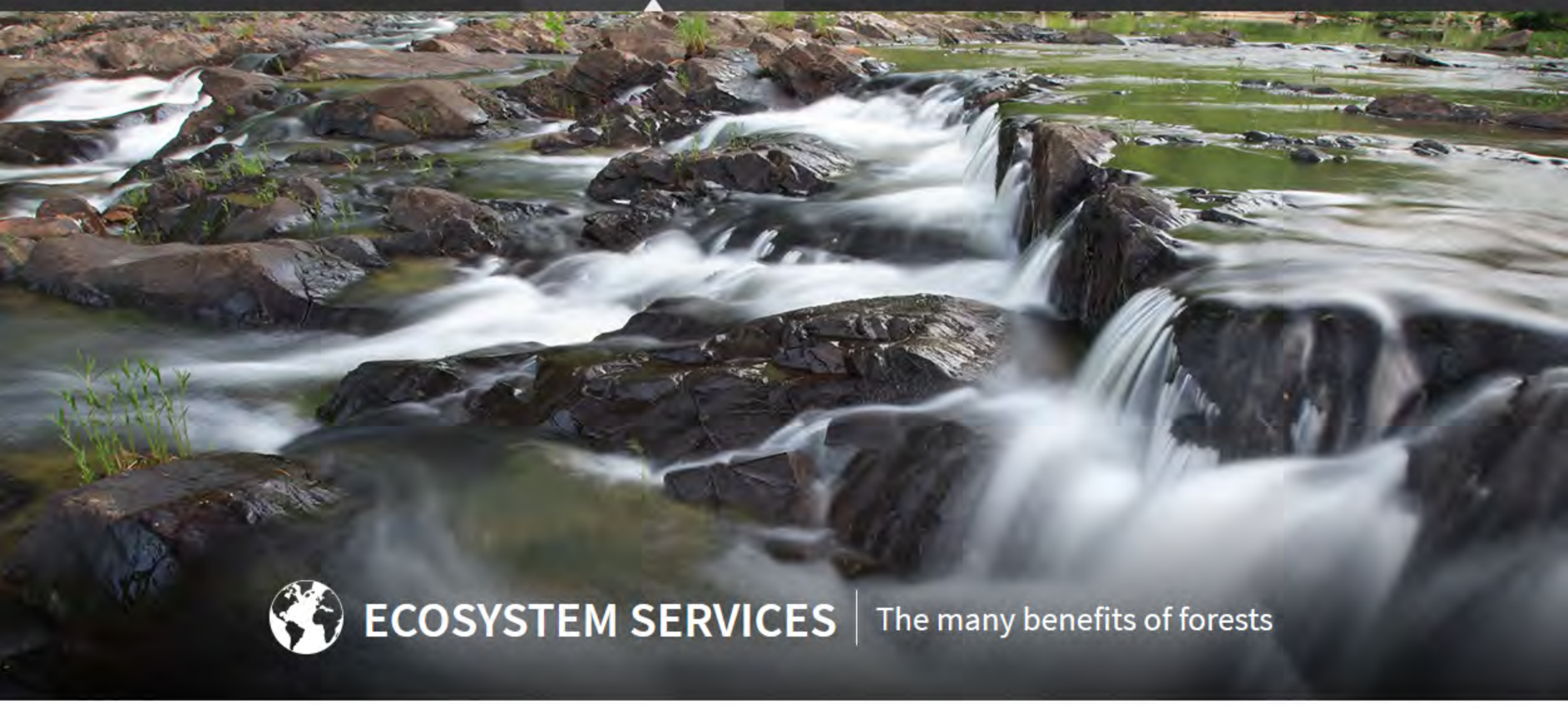

ECOSYSTEM SERVICES | The many benefits of forests

We know forests are more than just trees. In addition to being an amazing source of a renewable resource, our working forests provide numerous other benefits to our neighboring communities and society. In a highly focused world, it can be easy to forget to see the forests for the trees.

To increase recognition of the full value our timberlands offer, we measure and share publicly some of the additional ecosystem services provided by our forests.

Our metrics are compiled from existing data points already tracked within our company. While our forests provide these benefits today as part of our standard sustainable forest management, eventually we believe these ecosystem services could be future markets to provide additional sources of revenue.

» Check out our detailed ecosystem services data

And we don't stop there. We have a robust **wetland mitigation banking program** and are a **longtime partner with conservation organizations to protect and conserve forests**. Our forests are also hosts to **wind and solar energy projects** and are important sources of **bioenergy**.

Who knew that forests could be so cool? (We did.)

ECOSYSTEMS SERVICES METHODOLOGY

We follow the Millennium Ecosystem Assessment to describe four categories of ecosystem services:

1. **Provisioning:** Tangible benefits provided by an ecosystem, such as food or timber.
2. **Regulating:** Ecosystem processes necessary to maintain human health and ecosystem infrastructure, such as water and air purification.
3. **Supporting:** Services that enable the other categories to work, such as nutrient cycling and soil formation.
4. **Cultural:** Services that are non-material values people derive from ecosystems, such as recreation.

Note: Some of our ecosystem services data may vary by year depending on land acquisitions and divestitures.

YOU MAY ALSO BE INTERESTED IN:

- Our sustainable forestry practices
- Our commitment to certification
- Environmental profiles for our products

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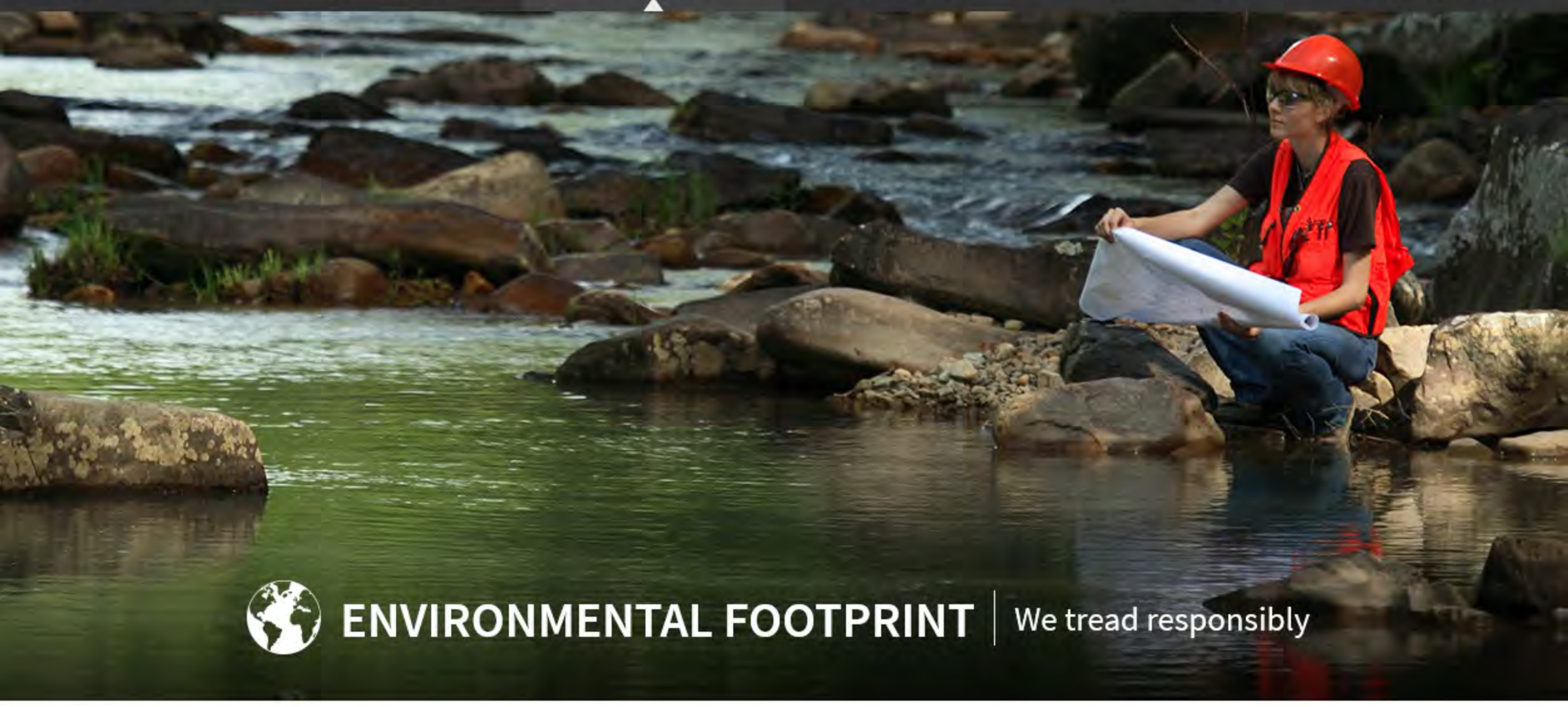

ENVIRONMENTAL FOOTPRINT | We tread responsibly

We're proud to be a company that uses a remarkable, renewable resource — trees — to make useful products to improve lives. We know that by managing our forests in a sustainable way, future generations will always be able to depend on trees to meet their needs.

And our commitment doesn't stop at the forest. By being good stewards of the environment, from well-managed forests to the manufacturing and selling of our many products, we help ensure our company's long-term success while minimizing the effect our operations have on surrounding communities and the world.

Energy

We create most of our own energy from biomass and are focused on reducing our use of fossil fuels and purchased electricity.

Climate Change

We are reducing our greenhouse gas emissions, providing carbon-neutral biomass and storing tons (both quantity and the measure) of carbon in our products.

Air

We've steadily reduced our air emissions over the past few decades and continually work on additional reductions. Our forests provide clean air (and great vistas).

Residuals & Waste

Waste is not a word we use often. We find beneficial uses for our residuals and aim to reduce any waste we do produce.

Water

Our forests store and filter stormwater, providing clean water for all things relying on a steady and clean source water.

Chemicals

We regularly assess our chemical risk, reduce or eliminate chemicals in our operations and products, and seek less-hazardous substitutes.

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ENERGY | Renewable energy at its best

CREATING OUR OWN ENERGY

It takes energy to run a sawmill and make our wood products. Fortunately, we have a steady supply of a renewable, carbon-neutral fuel source in the form of biomass (the bark, chips, wood residuals and other organic byproducts of our manufacturing process).

We meet 73 percent of our energy needs from our biomass. Quite simply, we turn our residuals into energy — a double win for our bottom line and the environment.

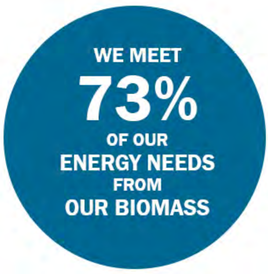
For the remainder of our energy needs, we purchase electricity and fuel to power our wood products mills.

We are committed to reducing energy intensity (energy per unit of product we produce) by 25 percent between 2009 and 2020. We are on-track to meeting this goal — by the end of 2016, our energy efficiency improved by 15 percent.

Some gains are simple, like turning off lights and equipment not in use, while others require capital investments to upgrade to new equipment or modify existing machinery.

Our capital improvements need to perform double duty, introducing energy savings but also production efficiencies.

» View Our Energy Data



PROVIDING RENEWABLE ENERGY

In addition to supplying other mills, companies and utilities with biomass, a renewable, carbon-neutral fuel, our timberlands also offer the opportunity to not only provide sustainable products, but clean, renewable energy, too, such as wind and solar power.

To harness wind and solar potential, we partner with reputable industry leaders who take the lead identifying, evaluating, permitting and building projects.

After a thorough evaluation and permitting process, we grant easements on our lands to qualified third parties who use our property to create power and allow us to develop additional revenue.

LIVING OUR VALUES

Boosting energy efficiency at our mills

Three employee-driven projects are reducing energy use at our veneer mill in Sweet Home, Oregon:

- The team installed new software to allow the boiler's combustion chambers to run independently of each other. Now, the boiler can be fine-tuned to match demand and burn less fuel.
- They also rolled out seven pre-conditioning vats to soak logs in hot water so the logs can easily be peeled into veneer. Previously, hot water was sent to the vats all at once and allowed to cool, requiring the vats to consistently be replenished with hot water. Now, the water temperature is maintained at a more constant temperature and requires less energy.
- A new product inserter allows floor-dried veneer to be added back to the production line in a more efficient spot. Because it's located after the dryer in the production line, double drying of some veneer is prevented and energy use is reduced.

YOU MAY ALSO BE INTERESTED IN:

- Our commitment to reducing greenhouse gas emissions
- How we use our residuals and reduce our waste
- Our sustainability goals and progress

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CLIMATE CHANGE & BIOMASS | Meeting global challenges

We believe growing forests (which absorb carbon) and making forest products (which store carbon) are part of the solution for addressing the global challenges posed by climate change.

WOOD PRODUCTS ARE GOOD FOR CARBON

Our more than 27 million acres of sustainably managed forests absorb carbon dioxide from the atmosphere as they grow, and much of the carbon stored in the harvested trees continues to stay captured in our products.

Forests are not only amazing carbon sinks, but by replanting our forests after harvesting, our growing trees once again absorb carbon dioxide, and the next round of wood products store more carbon yet again.

With a robust and healthy market for wood products, forest managers have an incentive to continue growing trees and providing a sustainable and renewable raw material into the global supply chain. This repeating cycle is counterintuitive to many, but it is a crucial distinction for how working forests can reduce the amount of carbon dioxide in the atmosphere.

Wood products also have lower embodied emissions than other building materials. When compared to steel and concrete, wood products require less energy and produce fewer greenhouse gas emissions to make and use. Using wood products instead of non-renewable and energy-intensive building materials is a double-win, and we think the carbon cycle is one of the coolest things about working forests, even if it's counterintuitive that harvesting trees can help address climate change.

FEEDING THE BIOENERGY MARKET

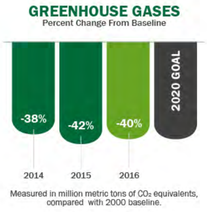
Woody biomass (the lower-value material such as bark, limbs, chips, residuals and small-diameter trees from thinnings) can be used to produce renewable energy, offering a carbon-neutral energy solution and an alternative to fossil fuels. Unlike fossil fuels that add carbon to the atmosphere from nonrenewable geologic sources, carbon associated with the combustion of biomass is part of a natural cycle that maintains a carbon balance. When biomass is burned, the stored carbon — which would have been emitted through natural decay — is released into the atmosphere and reabsorbed by growing forests.

Higher-quality sawlogs are typically used to make wood products like lumber, as it is not economical to use sawlogs for energy production. Forest biomass offers a low-carbon energy solution compared with fossil fuel alternatives while keeping forests healthy by protecting them from insects, disease and wildfire.

REDUCING GREENHOUSE GAS EMISSIONS

We are also committed to reducing our greenhouse gas emissions and limiting our use of fossil fuels at our manufacturing sites. We set a goal to reduce our greenhouse gas emissions 40 percent by 2020 compared with 2000 levels and we achieved our goal this past year. By the end of 2016, our total (or absolute) greenhouse gas emissions decreased by 40 percent, primarily driven by consolidating operations to our higher-efficiency mills and replacing fossil fuels with carbon-neutral biomass fuels. We expect we will be able to maintain or further decrease our emissions with the installation of new capital equipment and projects.

» View our greenhouse gas data



BIOMASS CARBON NEUTRALITY AND CLIMATE POLICY

We believe biomass from sustainably managed forests should be a part of renewable energy strategies since it helps reduce our dependence on fossil fuels and contributes to the reduction of greenhouse gas emissions.

Internationally accepted accounting such as by the United Nations Intergovernmental Panel on Climate Change acknowledges that the combustion of wood biomass for energy from countries with sustainable forest inventories, such as the United States, does not increase atmospheric carbon.

We are active in the policy discussion regarding climate change and renewable energy. We support the USDA's 10 Building Block Strategy for Climate Smart Agriculture and Forestry as a path for the U.S. to reduce GHG emissions from these sectors.

We believe climate change-related public policies that are based on sound science, set clear performance objectives and standards, and leverage free-market economics can achieve beneficial change with respect to energy security and greenhouse gas emissions.

We support policies that:

- Recognize managed, productive forests and wood products are part of the solution.
- Recognize carbon dioxide emissions from biomass as carbon neutral.
- Ensure energy-intensive manufacturers are not at a competitive disadvantage in international markets.
- Incentivize and recognize combined heat and power cogeneration facilities for their inherent energy efficiency.
- Establish a robust domestic and international market-based program and allows credit for the sequestration and storage of carbon through reforestation, afforestation, avoided deforestation, harvested wood products and forest management projects.
- Provide credit for early actions, such as those taken over the past decade, that reduce GHG emissions or increase sequestration of atmospheric carbon dioxide.

OUR RISKS AND OPPORTUNITIES

Climate change-related risks we currently assess include:

- Public policy choices concerning biomass.
- Proposals for carbon legislation at the federal, regional and state levels in the United States and Canada, as well as international climate change agreements.
- The cost of energy and the definitions of renewable energy forms, such as biomass.
- Physical risks of climate change, including changes in temperature and precipitation and the variability of disturbance events such as fire, flood and hurricanes, which could affect the forests we own and manage.

Opportunities we may pursue include:

- Developing our capability to assess the opportunities and risks of participating in carbon markets in the future.
- Additional market opportunities for forest-based products, both for existing product lines and for new innovations using renewable forest products. We believe forests and related biomass can be a prime source of raw material for a variety of products that will benefit an economy striving to use renewable and low-carbon products.

We provide more details regarding these risks and opportunities in our Annual Report as well as in our response to the CDP Climate Change questionnaire.

» GIVE US YOUR FEEDBACK

YOU MAY ALSO BE INTERESTED IN:

- Our energy-efficiency improvements
- Environmental profiles for our products
- Our greenhouse gas inventory methodology
- The Consortium for Research on Renewable Industrial Materials

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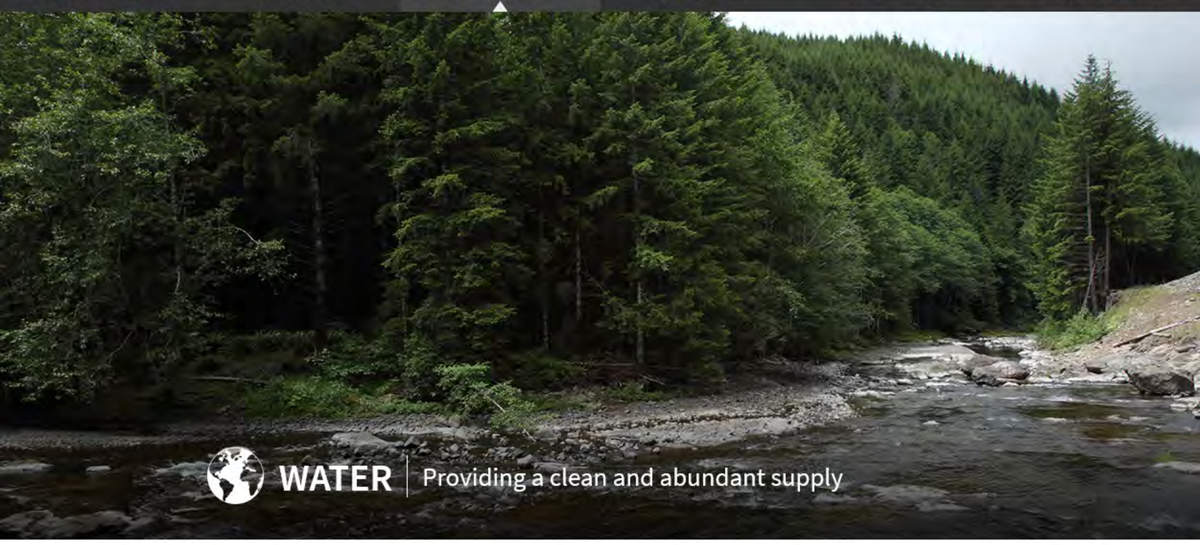

WATER | Providing a clean and abundant supply

Healthy, productive forests are some of nature's best water managers. The trees, plants and soil absorb falling rain and snow, allowing a forest to capture and slowly release clean water into the many streams, rivers and groundwater systems in its watershed.

We believe our world needs a clean and abundant water supply to sustain populations, support ecosystems and maintain a stable global economy.

We're in the right business to help meet this need. The more than 27 million acres of timberlands we own and manage worldwide are critical to providing clean water to communities downstream from our forests and to the larger water cycle. We don't take this responsibility lightly.

WATER STEWARDSHIP IN OUR FORESTS

We protect water quality by grading and maintaining roads to channel runoff to the forest floor (which keeps silt away from streams), building culverts and bridges to allow fish passage, and seeding exposed road banks with grasses to prevent erosion.

We also have robust research and monitoring programs in place to ensure forest management practices do not harm water quantity or quality.

Over the past few years, we've invested millions of dollars for road improvements in our western timberlands to separate our road network from the stream network, resulting in improved fish passage and habitat as well as water quality.

If you want to learn more about the connection between clean water and the forests around us, take a look at this video.

LIVING OUR VALUES

Building bridges for salmon to find their way

Last year, we worked with the Coos Watershed Association to help salmon make their way up a river.

Almost 60 years ago, in 1958, we needed to replace two bridges that crossed a loop (also called an oxbow) on the east fork of the Millicoma River. With approval from the Oregon Department of Fish and Wildlife, we removed the bridges and created a new channel in the river. This filled in the oxbow. At the time, it was thought the effect on salmon and other fish would be negligible.

It turns out the fish were having a hard time making it up the river.

Sometimes things do come full circle. The best option to remedy the situation was to rebuild the historical bridges and reconnect the oxbow, which we did. The new bridges were opened in 2016 and water is once again flowing through the oxbow.

WATER USE AT OUR MILLS

Since our forests rely on rainwater, water use at our company is only relevant at our wood products sites. Our past sustainability goals related to water use and water quality were focused on our former cellulose fibers business, which accounted for more than 90 percent of our water use. Our wood products sites use very little process water and water that is used is usually either recycled, evaporated or sent to the local publicly owned treatment works for treatment and discharge.

Although water use at our mills is no longer a significant topic, we continue to stay focused on reducing water use where possible, weighing product- and water-use requirements. In 2017, we'll reassess our water goals and metrics, ensure full alignment with our businesses, and make changes to reflect our current portfolio and operations. In 2016, our wood products manufacturing facilities reduced their total water consumption by 5 percent from the prior year.

» View our water use data

YOU MAY ALSO BE INTERESTED IN:

- How we use our residuals and reduce our waste
- Environmental profiles for our products
- Our sustainability goals and progress

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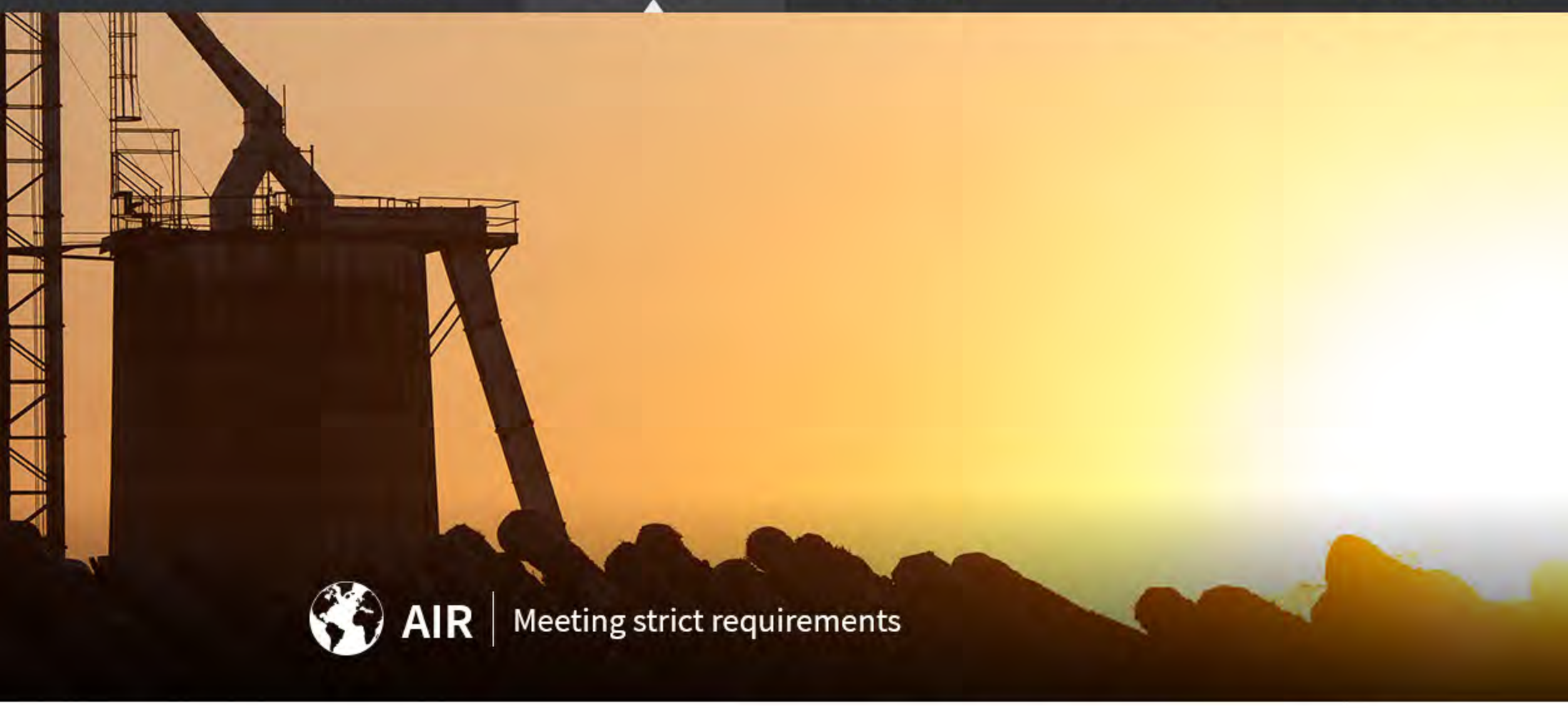

AIR | Meeting strict requirements

Most of our air emissions come from burning fuel to produce energy. Our air emission accounting is most often based on emission factors and actual or estimated production levels at each site, making these numbers challenging to roll up and compare across the company or year-to-year. We noticed our emissions were changing more from accounting practices and revisions to emission factors rather than from actual process changes.

In 2015, we decided to remove our air emission reduction target from our 2020 sustainability goals and focus on facility-level improvements and meeting new, stricter air-quality regulations.

We remain committed to sharing **our companywide air-quality data** and continue to work on additional reductions, including significant upgrades to many of our facilities to comply with new regulations limiting hazardous air pollutant emissions from boilers and process heaters.

Many of our improvements are the result of process modifications and the use of lower-emitting additives as well as pollution-control equipment that captures or destroys significant amounts of emissions. In 2016, we made additional capital investments at several of our mills to continue to reduce our air emissions — including cleaner burning units, energy optimization and upgrades to emission control systems.

» View Our Air Emissions Data

LIVING OUR VALUES

The best of both worlds: Continuous drying kilns

In 2016, our Millport, Alabama, sawmill became our eighth mill to use a continuous drying kiln.

Instead of replacing boilers and steam-batch kilns, we've installed continuous drying kilns that are more energy-efficient, less costly to maintain and process more lumber, faster.

These capital projects help us meet strict air quality standards and improve profitability at the same time, the best of both worlds.

Just last year, we saw a 23 percent decrease in carbon monoxide emissions from the previous year and we're seeing greatly improved mill productivity at the same time.

YOU MAY ALSO BE INTERESTED IN:

- Our commitment to reducing greenhouse gas emissions
- Our energy-efficiency improvements
- Chemical use and our reporting
- Environmental profiles for our products

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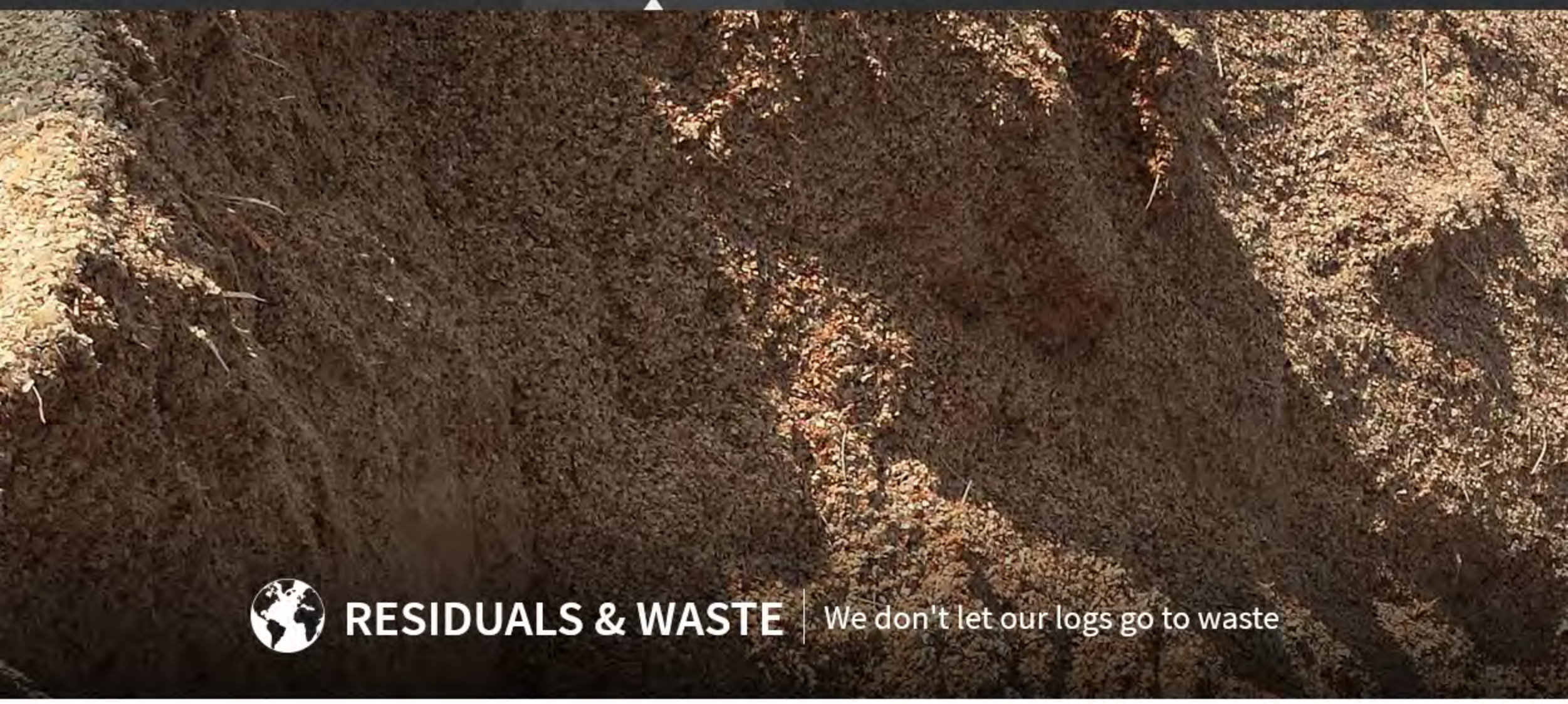

RESIDUALS & WASTE | We don't let our logs go to waste

Waste is not a word we use often. Logs too small for dimensional lumber are processed into engineered wood products, such as our oriented strand board. We also generate a substantial amount of energy from wood residuals (which we call biomass fuels). And, we actively seek partners and customers to use our wood residuals, who in turn create other useful products. We don't let much go to waste.

Combined, our efforts add up. In 2016, more than 12 billion pounds of our residuals were reused, recycled or diverted from landfills. This amounts to 98 percent of our waste and residuals being beneficially reused or recycled.

We also make the most of each log in our manufacturing process. On average, we use more than 90% of each log.

RESETTING OUR BASELINE

We work to continuously increase our diversion rates, which is why we set an initial goal to reduce the amount of material we send to landfills by 10 percent (for every unit of production) by 2020 compared with a 2010 baseline. Since setting our goal, we saw large fluctuations in our annual numbers as a result of the relatively small amount of landfill-bound waste we produce, the irregularity of when we send ash to landfills (ash is produced at facilities burning biomass residuals for energy), as well as when capital projects are implemented.

In 2015, we changed how we track waste-related data at our mills. Given the improved accuracy in data collection and the reality that landfill-bound is not steady from year-to-year, we decided to adjust our waste reduction goal. While we will continue to find alternative uses for our residuals and look for ways to decrease our landfill-bound waste, our new, company-wide goal is to establish a more appropriate baseline based on a 5-year trend.

» View our residual and waste data

YOU MAY ALSO BE INTERESTED IN:

- Our energy-efficiency improvements
- Environmental profiles for our products
- Our sustainability goals and progress

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CHEMICALS | A responsible approach

Our chemical management program works hand in hand with our **product stewardship program,** where we integrate environmental, health and safety considerations into our products, from product design to end of life.

REDUCING RISK

We focus companywide on reducing chemical risk through:

- Use of a comprehensive local chemical-approval process where potential new chemicals are thoroughly reviewed and any needed controls determined prior to local approval and use.
- Reducing or eliminating the overall number of chemicals used in our operations, including certain high-risk chemicals and products containing chemicals, such as PCBs, asbestos, lead-based paints and certain aerosols.
- Seeking less-hazardous substitutes for chemicals and implementing their use across our company.
- Continuing our chemical-reduction efforts through improved inventory management of all chemical products and better **Safety Data Sheet** management.
- Use of a companywide database for all safety data sheets and labels for hazardous chemicals, accessible to all employees.

TRANSPARENT REPORTING

Annually, we publicly report the release of certain chemicals into the air, water and land under the **U.S. Toxic Release Inventory** (search for "Facility Name" containing "Weyerhaeuser") and the **Canadian National Pollutant Release Inventory** (search for "Weyerhaeuser" in "Facility Name"). With rare exceptions, these are lawfully permitted releases that are made in a controlled fashion after steps have been taken to reduce the emissions and mitigate their effects. Both inventories mandate that we report total emissions without regard to changes in production levels.

We also provide detailed information for our Kenora Timberstrand facility under Ontario's Toxic Substance Accounting program:

- Kenora Timberstrand Toxic Substance Accounting for **2010**, **2011**, **2012**, **2013**, **2014**, **2015** and **2016**.
- Kenora Timberstrand Toxic Substance Reduction Plans for **2011** (cadmium, formaldehyde, methanol and zinc) and **2012** (carbon monoxide, nitrogen oxide, phosphorus, MDI, pMDI, total particulate matter, particulate matter < 10 microns [PM10], and particulate matter < 2.5 microns [PM2.5]).

YOU MAY ALSO BE INTERESTED IN:

- **Our commitment to reducing greenhouse gas emissions**
- **Air emissions**
- **Water use and quality**
- **Our sustainability goals and progress**

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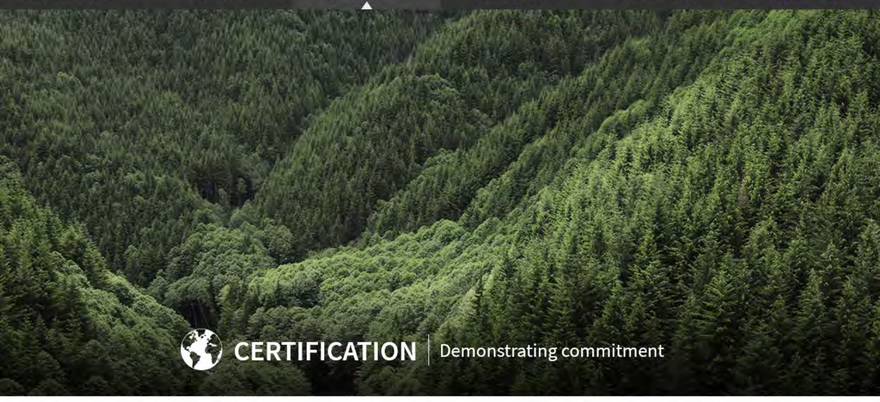

CERTIFICATION | Demonstrating commitment

We can tell you our forests are managed sustainably and our wood products are made from sustainable sources, but it's important for us to back up our claim. Forest certification, fiber-sourcing certification and chain-of-custody certification are three ways we demonstrate our commitment to sustainable forest management.

ENCOURAGING CERTIFICATION

Today, only 11 percent of the world's forests are certified, with the vast majority in the Northern Hemisphere. Internationally recognized certification standards provide customers and stakeholders with an objective, third-party determination of whether or not companies are implementing sustainable business practices and making products that come from legal and well-managed sources. We support the use of these standards and the use of independent, third-party audits to verify compliance.

We are the first to admit that forest certification can get complicated, quickly. In the United States and Canada, where we operate, there are multiple forest certification programs in use.

The Sustainable Forestry Initiative® [SFI] program is an independent, non-profit organization dedicated to promoting sustainable forest management. It oversees the standards for the largest forests certification program in North America, with more than 285 million acres certified. We are a strong supporter of SFI and believe it is a consistent, science-based standard that allows us to offer a reliable supply of quality, responsibly sourced products at competitive prices.

The American Tree Farm System is the oldest and largest certification system for small, private landowners in the United States. Family forest landowners own nearly one-third of U.S. forestlands and are a critical link in the wood fiber supply chain. We are committed to supporting these landowners and encouraging more landowners to join the program.

We believe third-party CERTIFICATION is an important tool for ensuring FORESTS ARE MANAGED RESPONSIBLY

SUSTAINABLE FORESTRY INITIATIVE
Certified Sourcing
www.sfiprogram.org
SFI-00008

WOOD WATER RECREATION WILDLIFE
CERTIFIED FAMILY FOREST
AMERICAN TREE FARM SYSTEM

The Programme for the Endorsement of Forest Certification is a global umbrella organization that evaluates and recognizes forest certification systems demonstrating compliance with PEFC principles. With more than 741 million acres of certified forests, PEFC endorses nearly 38 sustainable forest management standards worldwide.

Forest Stewardship Council International™ sets national and regional standards for multiple independent certifiers throughout the world. FSCTM International has approximately 470 million certified acres worldwide, with 35 million acres in the United States. FSC International recognizes other FSC standards but is not recognized by PEFC.

We believe having multiple certification systems is advantageous because:

- It encourages greater use of responsible forest management worldwide, across all types of forest ownerships.
- Different programs accommodate different situations, resources and needs of different forest managers (e.g., government, industrial, family).
- Manufacturers and their customers have greater flexibility in meeting consumer demands.
- Competition encourages all programs to continually improve over time.

LIVING OUR VALUES

America's first certified tree farm

In 1941, 120,000 acres of timberlands owned by the Weyerhaeuser Timber Company in southwest Washington was established as the nation's first certified tree farm under the American Tree Farm System.

The Clemons Tree Farm launched a nationwide program to help private landowners practice forest management on a sustainable basis.

OUR CERTIFICATES

We openly share our certificates for our forests and manufacturing facilities. To find a certificate, select a region and then select a specific Weyerhaeuser location to view its respective certificates.

First, choose a region:

- CANADA
- MIDWESTERN UNITED STATES
- SOUTHERN UNITED STATES
- WESTERN UNITED STATES
- URUGUAY

YOU MAY ALSO BE INTERESTED IN:

- Give us your feedback
- Forest certification
- Fiber sourcing and chain of custody
- Our sustainable forestry policy

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FOREST CERTIFICATION | 100 percent certified

One hundred percent of our timberlands are certified to sustainable forestry standards:

- Our North American timberlands are independently certified to the Sustainable Forestry Initiative® Forest Management Standard.
- The lands we manage in Uruguay are certified to the Uruguayan sustainable forestry standard, which is recognized by the Programme for the Endorsement of Forest Certification.

The certification of our forests means we can say with certainty we practice sustainable forestry on our lands and encourage other landowners to do the same. It means we know we have an important responsibility and a commitment to society to be good stewards. It also requires us to meet 13 principles, 15 objectives, 37 performance measures and 101 indicators, including measures to protect water quality, biodiversity, wildlife habitat, species at risk and forests with exceptional conservation value.

Visit **the SFI website to learn more about the forest management standard** and why we like to shout from the treetops that our forests are certifiably sustainable.

What about our products? Supporting sustainable forests is the first step in ensuring a sustainable supply chain for products made from trees. Learn about our participation in **sustainable fiber sourcing and chain of custody programs**.

VIEW OUR CERTIFICATES

YOU MAY ALSO BE INTERESTED IN:

- Give us your feedback
- Our Sustainable Forestry Policy
- Fiber sourcing and chain-of-custody certification
- Our commitment to developing and maintaining positive relationships with indigenous communities

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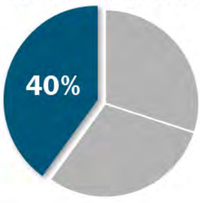
FIBER SOURCING & CHAIN OF CUSTODY

A sustainable supply chain

Managing our own forests sustainably is the first step in a responsible supply chain. But we don't just use our own wood fiber to make our products — and neither do the other companies that make products from trees.

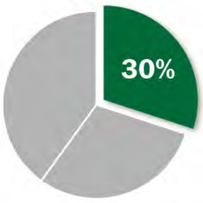
Wood baskets (the fun term we use to describe the sources of wood supplying a mill) are made up of many landowners and forest types. Whether certified or not, it's important to us (and our customers) that all of the wood used to make our products comes from legal, responsible, and non-controversial sources.

OUR OWN CERTIFIED TIMBERLANDS



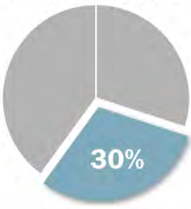
More than 40 percent of our wood supply, in the form of logs and wood chips, comes from our own certified timberlands.

OTHER CERTIFIED FORESTS



Close to 30 percent of our wood fiber comes from other certified forests — some from large landowners like us, lots from family landowners, and some from in between.

OTHER LEGAL, RESPONSIBLE SOURCES



The remaining 30 percent of our wood supply comes from other legal, responsible sources. Most of this is supplied from small, family-owned forests.

FIBER SOURCING

Our entire wood fiber supply chain is certified to the SFI Fiber Sourcing Standard. This certification means we can use the "SFI Certified Sourcing" label on our products and lets our customers rest at night, knowing our products are from responsible, legal and non-controversial sources. As part of this certification, we are required to show we:

- Engage in outreach and education with forest owners on sustainable forestry and best management practices.
- Support scientific research to broaden the awareness of climate change impacts on forests, wildlife and biological diversity.
- Use and support best management practices to protect water quality.
- Encourage landowners to use qualified logging and resource professionals.
- And more. Learn more about the Fiber Sourcing Standard on the SFI website.

Additionally, to support more family forest owners on their journey of responsible, sustainable forest management, we have a purchasing preference for wood certified under the American Tree Farm System.

CHAIN-OF-CUSTODY

While all of our wood fiber comes from responsible sources, not all of it is certified. Chain of custody is an accounting system that tracks wood fiber through the different stages of production. It allows us to make claims about how much of our product comes from certified forests and how much comes from responsible sources, and then pass those credits (or claims) onto our customers. In addition to tracking certified and non-certified volumes, chain-of-custody standards require us to implement due-diligence systems (or risk assessments) to avoid non-certified wood fiber coming from illegal or irresponsible sources.

Our senior management team is committed to implementing chain of custody at selected sites and, while those sites are certified, maintaining chain-of-custody requirements in accordance with applicable standards. Learn more about the SFI Chain-of-Custody program and view our certificates.

ENCOURAGING LEGALLY SOURCED WOOD

It is our longstanding policy and practice to ensure we and our fiber suppliers comply with all laws and our procurement practices do not cause or encourage the destruction of forest areas at risk of loss due to illegal and unsustainable practices.

We do not knowingly purchase or use wood, wood fiber or products for distribution that originate from illegal logging. We conduct a due-diligence assessment and document the species and country of origin of our products on our Product Environmental Profiles. Our responsible fiber sourcing practices are guided by our Wood Procurement Policy.

We also maintain compliance with domestic and international laws related to the use of illegal timber, including the Lacey Act in the United States and the European Timber Regulation. The Lacey Act, amended in 2008, combats global trafficking in illegally taken wildlife, fish and plants, as well as illegally sourced wood and wood products. The European Timber Regulation was adopted by the European Union in 2013 and, like the Lacey Act, makes it unlawful to trade in wood from illegal sources.

VIEW OUR CERTIFICATES

YOU MAY ALSO BE INTERESTED IN:

- Give us your feedback
- Environmental profiles for our products
- Forest certification
- Our sustainable forestry practices
- Our certification certificates

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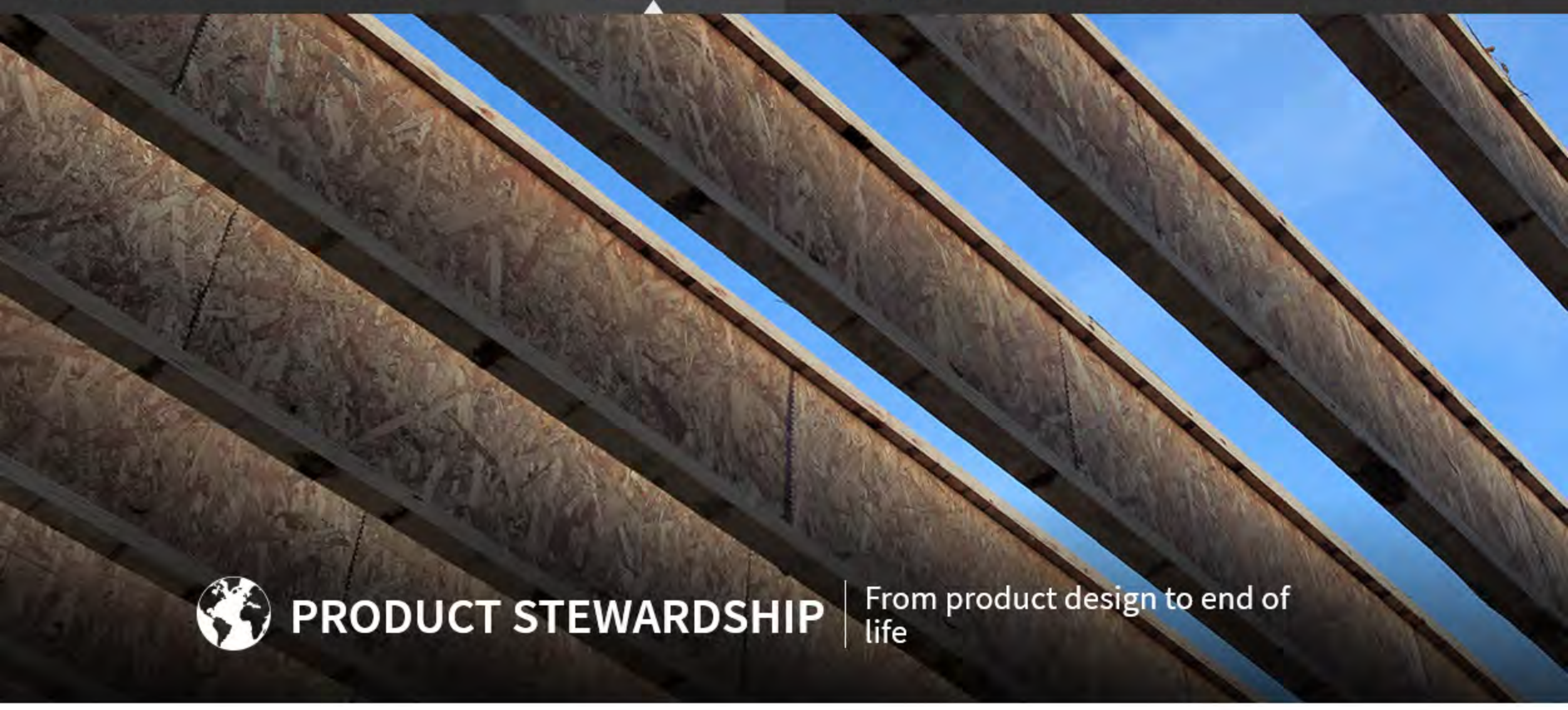
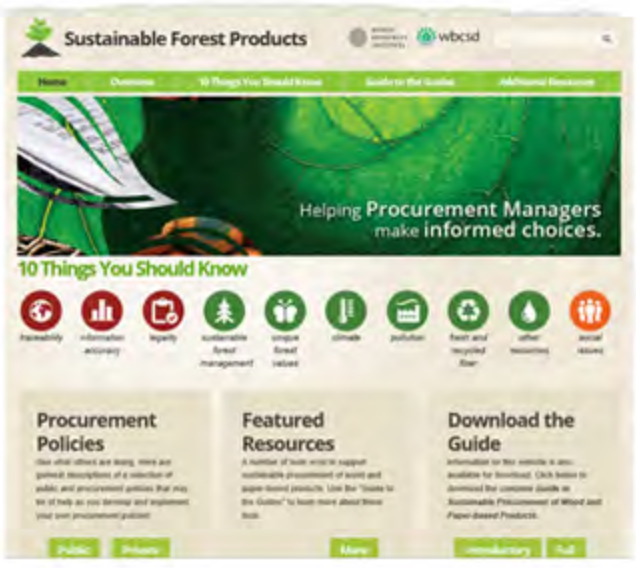


PRODUCT STEWARDSHIP | From product design to end of life

We create useful products made from trees, one of nature's most remarkable and renewable resources. In turn, it's our responsibility to ensure our products are safe and healthy for the people who make and use them as well as for the environment.

Our comprehensive **Product Stewardship Policy** states our commitment to considering environmental, health and safety implications for our products, from product design to end of life. Implementation of this policy reduces risk and liability, promotes compliance with applicable regulations, and helps deliver sustainable products to the marketplace.

WE PROVIDE ENVIRONMENTAL PROFILES for our products TO HELP CUSTOMERS make informed decisions



HELPING PROCUREMENT MANAGERS MAKE INFORMED CHOICES

We are a long-time supporter and contributer to the **Guide to Sustainable Procurement of Wood and Paper-Based Products** which helps procurement managers make informed choices when purchasing forest products.

LEARN MORE

EDUCATING OUR CUSTOMERS

Since product advertising and marketing is complex in today's world, we are careful to provide accurate and truthful information about our products for consumers and our customers.

We comply with all applicable advertising and marketing laws in the country where we are communicating:

- Worldwide, we apply the U.S. Federal Trade Commission's guidelines, commonly known as the "Green Guides."
- We employ people in our businesses and legal team with expertise in consumer protection and advertising law.
- We train our business marketing managers to comply with applicable laws and policies and conduct reviews of selected advertising and marketing materials, especially if they involve environmental marketing claims.
- We are a member of the Better Business Bureau's National Partner Program, which works to foster trust between businesses and customers, especially around advertising.

We are also committed to complying with all applicable product-related regulations, including the following:

- **We inform customers** of the potential hazards of our products as required under California Proposition 65.
- We provide easy, online access to **safety data sheets** and corresponding labels for our products to help ensure our customers and employees handle and use our products safely.

YOU MAY ALSO BE INTERESTED IN:

- Our Product Environmental Profiles
- Our Safety Data Sheets
- How our products support green building

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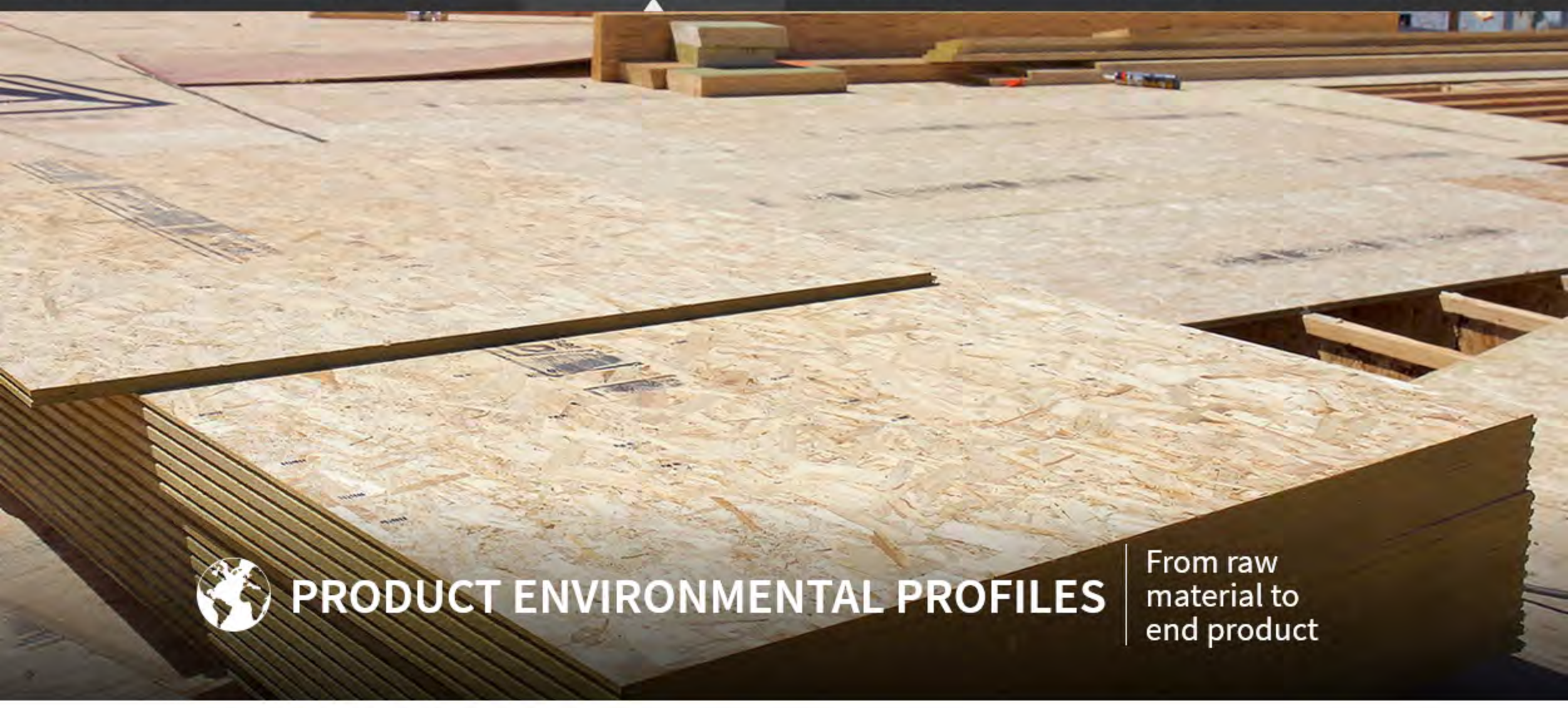

PRODUCT ENVIRONMENTAL PROFILES

From raw material to end product

Our Product Environmental Profiles summarize the environmental attributes of our most popular products — from raw material sourcing to manufactured products. Select an image below to view our most recent profiles for our products.

Product Environmental Profile

SOFTWOOD LUMBER

Product Environmental Profile

MICROLLAM & PARALLAM

Product Environmental Profile

TIMBERSTRAND & OSB

Product Environmental Profile

TRUS JOIST I-JOISTS

» Read our full methodology for producing these profiles

ENVIRONMENTAL PRODUCT DECLARATIONS

The American and Canadian Wood Councils developed industrywide **environmental product declarations** for six wood products that we manufacture: softwood lumber, softwood plywood, oriented strand board, glue laminated timbers, laminated strand lumber, and medium density fiberboard. These third-party-verified environmental product declarations are based on life-cycle assessment results from North American wood products data and include raw material extraction through the manufacturing process.

Life-cycle assessment is a methodology to quantify certain internationally recognized environmental impacts and energy-consumption data of a product or service for some or all of a specified portion of a product's life cycle. Environmental product declarations are the standardized (ISO 14025) way to communicate life-cycle assessment results about a particular product or service. Sustainable forest management certification can complement the information in wood product environmental product declarations by addressing parameters not covered in a life-cycle assessment, such as biodiversity conservation, protection of wildlife habitat and soil and water quality.

» GIVE US YOUR FEEDBACK

YOU MAY ALSO BE INTERESTED IN:

- Our Safety Data Sheets
- How our products support green building

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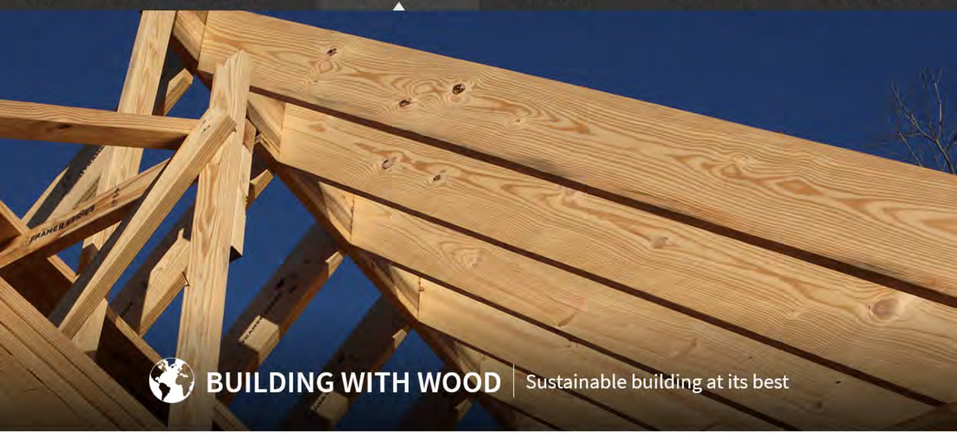

BUILDING WITH WOOD | Sustainable building at its best

When it comes to homes, schools, offices and other buildings, wood is a renewable and sustainable choice. The benefits of wood construction reflect the important role working forests play in both protecting the environment and sustaining rural communities.

WOOD IS A NATURAL, RENEWABLE RESOURCE

Wood grows naturally and is a renewable product of **sustainably managed working forests**. As trees are harvested and made into all sorts of different wood products, we replant the forests and start the cycle over again. Our timberlands operations and wood products facilities also provide important, stable jobs in rural economies.

WOOD PRODUCTS STORE CARBON

Trees need carbon dioxide to grow and then do something really cool: the carbon is stored in the trunk, limbs, roots and leaves. When we harvest trees at their peak of growth and turn them into wood products, such as lumber, **we lock in the carbon and then replant new trees to absorb more carbon**. It's an ever-increasing equation.

WOOD PRODUCTS HAVE LESS EMBODIED ENERGY

Trees grow by harnessing the energy of the sun. **Independent life-cycle assessments** substantiate the low energy-intensity of wood products compared with energy-intensive processes required to mine and manufacture other building materials. Wood buildings also tend to last longer than buildings made of concrete and steel, keeping materials out of landfills and using less resources over time.

THE BENEFITS OF BUILDING WITH WOOD

Through responsible management, our working forests make an important contribution to addressing climate change through carbon capture while providing a perpetual supply of timber.

This video from **forestinfo.org** highlights the many benefits of building with wood and shows how relying on our working forests for wood products benefits the environment in the long run.

INNOVATIVE WOOD BUILDINGS

Architects and developers are increasingly exploring the possibilities of wood in taller buildings around the world. Innovations in building design and forest products using **engineered wood products** offer new opportunities for wood construction.

Can you imagine a wooden skyscraper? Mass timber construction includes a variety of products that provide structural performance, carbon efficiency and resilience while linking urban sustainability solutions to rural economies.

Our engineered wood products can complement mass timber construction for tall wood buildings and we are working alongside many partners to encourage the use of mass timber and engineered wood products in new and innovative buildings.

» Watch Michael Green's Ted Talk on why we should be building wooden skyscrapers

OUR PRODUCTS AND GREEN BUILDING

Our wood products enable our customers to meet their sustainable building objectives, including being eligible for credits under major green-building standards, such as **LEED®**, **Green Globes®** and **the National Green Building Standard™**. We also offer software and support services to help builders meet the requirements of these standards and build buildings more efficiently.

- **Using our products for LEED points**
  All our wood products can help builders and architects achieve LEED designation for their buildings. Through the alternate compliance path, products with SFI® chain of custody or fiber sourcing certification count as legal, responsible and, with chain of custody, certified. Find more information on **the Sustainable Forestry Initiative's website**.
- **Providing certified products for green homes**
  We were the first product line to receive a "green" designation from Home Innovation Research Labs. Today, many of **our wood products and software solutions** are certified for use under the National Green Building Standard.
- **Medium density fiberboard to the green rescue**
  Our **Glacier Green™ and Glacier Clear™ MDF products** meet a wide range of green and sustainable product standards, including SFI Certified Sourcing, California Air Resources Board ATCM 93120, Eco-Certified Composite Standard 4-11, LEED, Green Globes, and the ICC 700-2015 National Green Building Standard.
- **Reducing waste on building sites**
  Our innovative construction techniques, such as **NextPhase Site Solutions**, can reduce job-site waste by optimizing design, material cuts and assembly. Builders using NextPhase can receive credits under major green-building standards, including the National Green Building Standard and LEED for Homes.

YOU MAY ALSO BE INTERESTED IN:

- **Our Product Environmental Profiles**
- **Our Safety Data Sheets**
- **The innovative products we make**
- **Biomass carbon neutrality**

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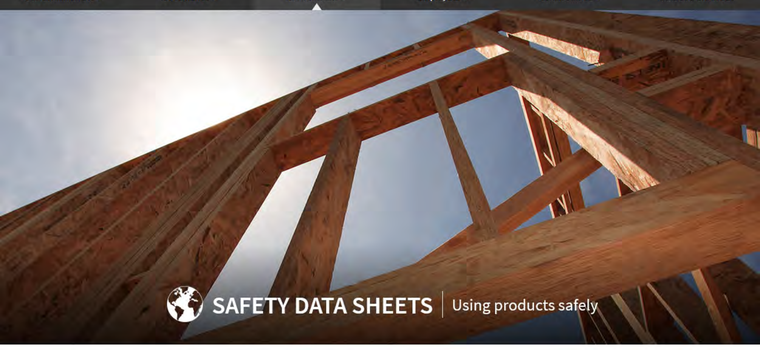

SAFETY DATA SHEETS | Using products safely

We are committed to providing easy online access to safety data sheets and corresponding labels for our products to help ensure our customers and employees handle and use our products safely.

The following Safety Data Sheets include corresponding labels on the last page of each PDF document.

Wood Products

- Bark
- EverEdge I-Joist
- EverEdge Laminated Veneer Lumber (LVL) and EverEdge LVL with Watershed Stability Overlay (WSO)
- Glacier Clear Thin High Density Fiberboard
- Glacier Green Fiberboard
- Green Douglas Fir Lumber - Mycostat Treated
- HDF Ultra-Core Plywood
- LUMIN Plywood
- Lyptus Lumber
- Microllam Laminated Veneer Lumber (LVL) and LVL with Watershed Stability Overlay (WSO)
- Parallam Plus PSL (CA-C)
- Parallam Plus PSL (CCA)
- Parallam PSL
- Plywood
- Southern Pine Lumber - Mycostat Treated
- Thin High Density Fiberboard
- TimberStrand Insulated Rimboard
- TimberStrand LSL
- TimberStrand LSL RimBoard with Flak Jacket Protection
- TJI Joist
- TJI Joist with Flak Jacket Protection
- TJI Joist with Flak Jacket Protection (December 2016)
- Weyerhaeuser Diamond OSB
- Weyerhaeuser Oriented Strand Board (OSB) Products
- Wood and Wood Dust, Untreated Lumber, Logs, Chips and Sawdust
- Zinc Borate-treated TimberStrand LSL

Legacy Plum Creek (archived)

- BBO & ES
- Glacier Clear Thin High Density Fiberboard
- High Density (HDF), Medium Density (MDF) & Light Density (LDF) Fiberboard
- High Density Machine Grade
- Medium Density Overlay Concrete Form
- Medium Density Overlay Sign Grade
- Moisture Resistant Glacier Green Thin High Density
- Plywood
- Plywood Shipping Label
- Pressure Treated Plywood
- Scarf Joint Panel
- Scarf Joint Panel Shipping Label
- Ultra-core HDF™

If you have questions about our safety data sheets, please contact us:

First Name *

Last Name *

Company/Organization *

Address 1 *

Address 2

City *

State *

Zip Code *

E-mail *

Phone Number

Fax Number

Information Request *

SUBMIT

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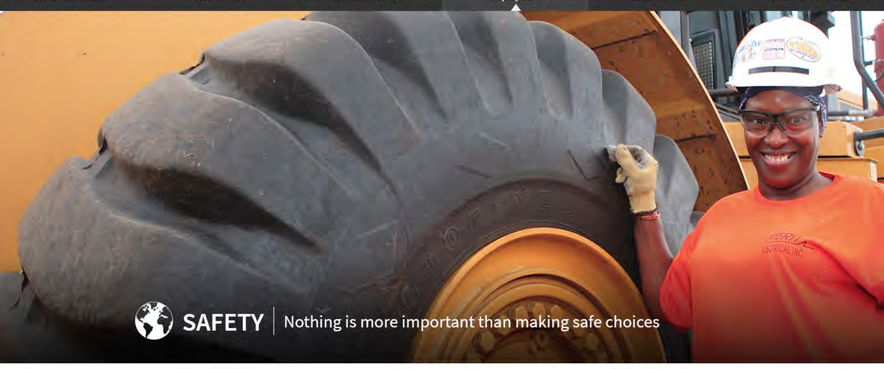

SAFETY | Nothing is more important than making safe choices

SAFE TO THE CORE

Safety is a core value at Weyerhaeuser. We believe that all incidents are preventable and that working injury-free is possible. Because the work we do carries risk, all our facilities and operations use proven tools and systems to identify hazards, mitigate risk, learn from incidents and inspire our people to always make the safe choice — every task, every time.

From our senior leadership to our front-line supervisors, visible, consistent commitment to safety makes a significant impact. Our leaders hold themselves and others accountable for demonstrating caring, safe behaviors and for correcting hazardous situations. Our employees are fully engaged and share responsibility and accountability for safety.

HOW WE MEASURE SAFETY

Our ultimate goal is to operate injury-free. We know this is possible because most of our facilities already operate injury-free on a rolling 12-month basis. In 2016, 64 percent of our operations reported no recordable injuries.

In 2016, we rolled out a refreshed safety program that simplified and standardized our critical safety tools and sharpened our focus on managing our highest risk areas. We made this change because while we had been maintaining an industry-leading recordable incident rate for many years (and we're very proud of that accomplishment), we were still experiencing a number of severe injuries in our workplace every year. We find that unacceptable.

To break through to the next level of safety and eliminate life-altering injuries from our workplace, we have shifted our focus to measuring leading indicators for safety that focus on our highest-risk areas. This includes tracking hazards that are found and fixed (we want this number to be high), implementing risk-based safety plans at all our sites (100 percent), and promoting personal accountability for leaders and employees (laid out in our new safety vision and personal safety pledge). In addition, we have de-emphasized our focus on recordable incident rate, and are instead closely monitoring the exact number of severe incidents we experience and sharing lessons learned from these incidents more broadly throughout the organization.

In 2016, we made good progress with our leading indicator targets, but we experienced six severe injuries. Our goal is zero severe injuries, so we rated ourselves "below."

» View our safety data

> **"Nothing we do — no production target, no financial goal, no deadline — is more important than making safe choices."**
> **— Doyle Simons, president and CEO**

HOW WE MANAGE SAFETY

Our vision is to be a truly safe place to work. To achieve this vision, we focus on accountability and consistency.

ACCOUNTABILITY

Our caring leaders:

- Set clear expectations
- Ensure a safe workplace
- Inspect and follow up
- Hold people accountable
- Role-model and motivate

Our engaged employees:

- Own and commit to safety
- Assess risk and take action
- Follow procedures
- Find and fix hazards
- Intervene and accept feedback

CONSISTENCY

We consistently:

- Use a common toolkit
- Focus on our highest-risk areas
- Hire, promote and develop for safety excellence

Our standard safety toolkit includes:

- Annual companywide safety targets
- A companywide Health and Safety Policy
- A standard process to report and investigate incidents
- A database to manage incident data
- An audit process to assess regulatory compliance and continuous improvement of our safety management system
- Online training available to all employees
- Robust communications

We understand that to prevent injury, we must learn from our safety incidents and near misses. We require that all incidents be reported, recorded and investigated according to defined processes based on the type and severity of the incident. Causes must be identified and action taken to prevent recurrence. We collect and analyze information about work-related injury and illness, environmental incidents, near misses, hazard observations, property damage, fire/explosion, vehicle incidents, process loss and product damage.

FATALITIES

We do not find it acceptable for any person to lose his or her life while working for us. When fatalities do occur, we conduct a thorough investigation, review findings with our senior management team and board of directors, implement appropriate changes, and share lessons learned with all employees in a timely way.

In 2016, we did not experience any employee fatalities. We did experience two contractor fatalities in our Timberlands operations. In Montana, a yarder operator entered an active falling area and was struck by a felled tree. A truck driver was struck by a log that fell off the trailer while he was adjusting the wrapper in Oregon. Incident investigations were completed and lessons learned were shared with all employees and appropriate contractors.

GIVE US YOUR FEEDBACK

YOU MAY ALSO BE INTERESTED IN:

- Safety Data Sheets for our products
- How we develop our people
- How we support our communities

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PEOPLE DEVELOPMENT | Growing great careers

To be a truly great company, we must create a great place to work. Our strong values form a solid foundation, but we believe talented people expect much more than that from their workplace. Our people also want to be part of a winning team where they can make a difference every day, get rewarded for results and have plenty of opportunities to grow throughout their careers.

GROWING GREAT LEADERS

We know that people development can't happen just once. We are continuously focused on building a strong pipeline of leaders at all levels, who are always learning and improving their ability to deliver extraordinary business results.

Since most learning and development occurs through direct experience, we encourage our people to set annual development goals, to get involved in challenging projects, and to be open to stepping into roles outside their current business and/or area of expertise. We've found that when people move between businesses and functions, it's great for the individuals because they gain new skills and exposure, and it's great for the company because it creates leaders with breadth of experience.

To support on-the-job development, we also offer formal leadership training programs, mentoring opportunities, and classroom and online training. Our programs emphasize the importance of role-modeling our values and key behaviors, and also focus on increasing capacity to:

- Shape winning strategies
- Drive change
- Inspire for execution
- Deliver results
- Build partnerships
- Develop tomorrow's team

Measuring Success

Our goal is to always have an appropriate number of internal ready-now candidates for critical leadership positions. Our senior management team and other leadership teams regularly evaluate talent at various levels of the organization, and each of our businesses and functions set people development goals every year. In 2016, we rated ourselves "on track" against our internal people development targets.

ATTRACTING AND RETAINING TALENT

As workforce demographics in North America continue to shift, it's critical to our long-term success that we excel at attracting and retaining diverse talent to help us deliver on our commitments to customers and shareholders. We strive to do this by:

- Never compromising our company values.
- Rewarding results that help us achieve our company vision.
- Providing regular, candid and constructive feedback on performance.
- Ensuring employees have the tools and training they need to be successful.
- Providing professional learning and development opportunities to employees at all levels.
- Providing opportunities for growth through stretch assignments and cross-business exposure.
- Providing a competitive pay and benefits package.

In 2016, our recruiting activity was strong, with 2,743 hires (both new hires and rehires), and our voluntary turnover rate was only 6 percent.

STRENGTHENING EMPLOYEE ENGAGEMENT

We periodically measure the overall effectiveness of our work environment via employee surveys. We seek honest feedback from our people on a variety of topics, including safety, training, ethics, work-team effectiveness, leadership effectiveness, company strategy, company culture, and overall satisfaction with Weyerhaeuser.

We also conduct targeted surveys with select groups of employees to understand how our people feel about particular changes or situations. These surveys could occur at a business or unit level, or among common groups of employees. For example, we survey all our new employees at the 30-, 60-, and 90-day mark after they begin working at our company. Our goal is to understand new-hire engagement and satisfaction with the company so we can take action to close gaps that may result in voluntary turnover. So far, our results show strong new-hire engagement, with an average score of 4.6 out of 5.

We believe the value of engagement surveys is captured largely at the team level, with leaders and employees working together to implement action plans for improvement in specific areas. All our business and functional leaders are held accountable for identifying areas of strength and opportunity as well as implementing action plans to close gaps.

» View our employee data

YOU MAY ALSO BE INTERESTED IN:

- Our commitment to workplace safety
- Visiting our Careers section
- Diversity & Inclusion at Weyerhaeuser
- Our support for employee volunteerism

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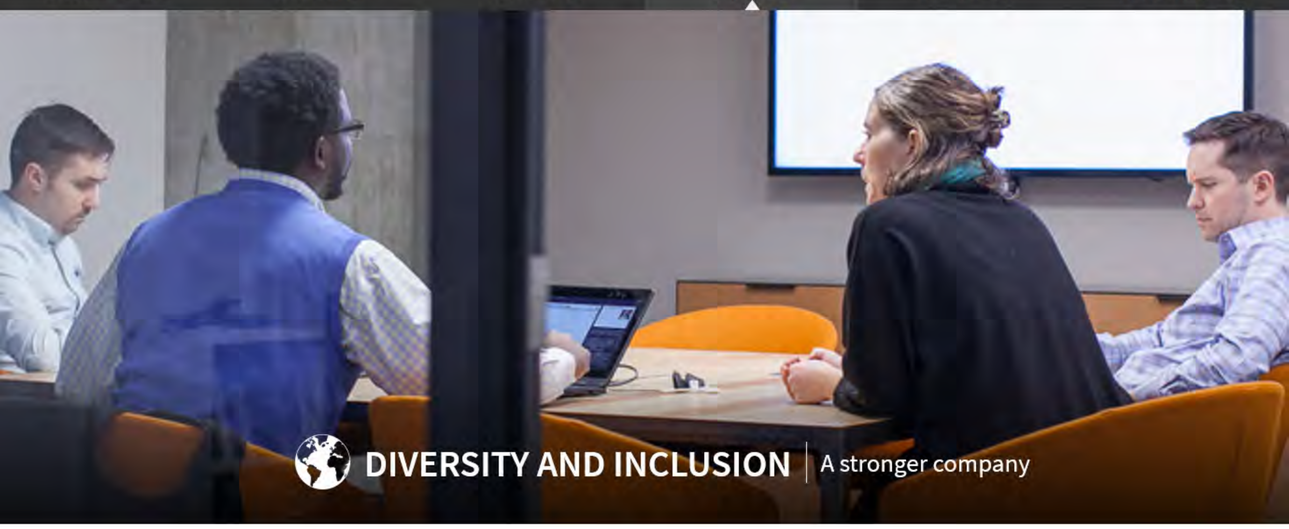


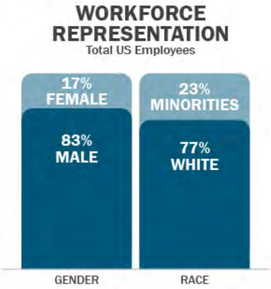
DIVERSITY AND INCLUSION | A stronger company

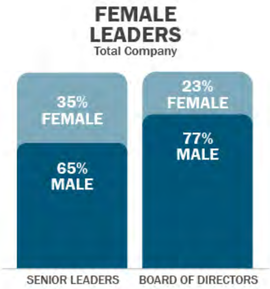
We strive to create a diverse, inclusive work environment where all employees feel valued, have the opportunity to grow and are driven to succeed. We believe this is both the right thing to do and good for business. We believe embracing diverse experiences and points of view leads to better decision making, and a more diverse workforce makes for a stronger company.

WE HOLD OURSELVES ACCOUNTABLE

We regularly monitor the representation of women and minorities in our U.S. operations. When hiring, promoting and terminating employees, we use transparent processes to ensure all decisions are based on clear performance criteria. In making these decisions, we do not discriminate based on race, color, religion, gender, national origin, age, disability, veteran status, sexual orientation, genetics, gender identity or expression, or any other characteristics protected under law.

We also regularly review our strategies and renew our action plans to address any workforce gaps in our organization. Governed by federal regulations, we are required to have effective affirmative action plans in place that identify strategies for addressing goals. These plans are reviewed at both the company and local level. We also have processes and procedures in place to support federal regulations related to individuals with disabilities and protected veterans.





WE CULTIVATE INCLUSION

Beyond compliance, we work to create a workplace that is a welcoming and inclusive place for all our employees. As a foundation, we have companywide, anti-discrimination and anti-harassment policies and resources, including:

- Training on harassment prevention, affirmative action, and creating an inclusive workplace.
- A "no tolerance" approach to discrimination or harassment of employees, suppliers, customers and visitors.

In addition, we have a number of internal resource groups, which we call diversity business networks, designed to give employees an opportunity to share experiences, gain exposure to other businesses, acquire mentors, partner across networks, and provide feedback to company leaders. These groups include:

- **Access** (for people touched by disability)
- **Colors** (LGBTQ networking, education and support)
- **Branch Out** (building a positive workplace and strong community among coworkers)
- **HOLA** (Hispanics for Outstanding Leadership and Advancement)
- **Veterans** (support and encouragement for military veterans and family members)
- **WABN** (Weyerhaeuser Asian Business Network)
- **WBEA** (Weyerhaeuser Black Employee Alliance)
- **WIA** (Women In Action)

» View our diversity data

YOU MAY ALSO BE INTERESTED IN:

- Our commitment to workplace safety
- How we develop our people
- Our volunteerism programs
- Visiting our Careers section

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VOLUNTEERISM | We support causes our people care about

OUR "WAVES" MAKE QUITE A SPLASH

Citizenship is a core value at Weyerhaeuser. Nowhere is this more evident than in the countless ways our employees generously offer their skills, compassion and dedication to improve the world we live in. They're at the heart of our company giving program, and we're proud to support their work through our Weyerhaeuser Active Volunteer Employees program, known as WAVES.

After meeting a threshold of volunteer hours, individuals or teams can apply for WAVES grants to support the organizations they're passionate about in their communities. In 2016, our employees contributed 21,159 volunteer hours through this program and our Giving Fund awarded 162 WAVES grants to the organizations where they volunteered.

We also honor some of our most outstanding volunteers four times a year.

21,159
VOLUNTEER HOURS IN 2016

162
PROJECTS IN OUR COMMUNITIES

$212,350
MAKING WAVES GRANTS TO NONPROFITS

AND THE WAVES KEEP ROLLING

Other ways our company sponsors employee efforts to give back include:

- **Disasters:** Our Disaster Relief Employee Volunteer Program allows individuals to take up to 80 hours per year of paid time off to help a Weyerhaeuser location or community affected by disaster. Employees volunteer with a qualified nonprofit agency or government agency that is actively working to assist the affected community. In certain cases, employees may also partner with a qualified organization outside North America if Weyerhaeuser has formally declared support to the rebuilding efforts.
- **Workplace:** Even at work, our employees are devoted volunteers. From diversity-network events to local fundraising drives, we encourage our employees to think outside of their normal work scope, spend time on the issues they care about, and have fun doing it!

» View our employee involvement data

YOU MAY ALSO BE INTERESTED IN:

- Nominating a Weyerhaeuser volunteer for recognition
- How we invest in our communities
- Applying for a Giving Fund grant

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NOMINATE A VOLUNTEER | Recognizing our people

HELP US FIND OUR UNSUNG HEROES

Do you know a Weyerhaeuser employee who is making an impact in his or her local community?

As we all know, volunteers are the heart of our communities. Weyerhaeuser is fortunate to have many individuals who lend their time and talents to the places where we work and live. As a token of appreciation, four times a year we recognize a Weyerhaeuser individual or team as our "Weyerhaeuser Volunteer of the Quarter." We award a $1,000 WAVES grant to the nonprofit, school or civic organization of the recipient's choice.

We receive several nominations each quarter, so please be sure the "story" you tell is compelling and helps the selection committee understand why the person or team stands out. (The selection committee is likely hearing about your nominee, and her or his volunteer activities, for the first time.) Here are some helpful things to consider:

- How does this person's volunteer work benefit your local community?
- Does this person take initiative?
- Is your nominee innovative and creative in problem-solving or finding solutions?
- How does this person inspire others?
- Does this person demonstrate selflessness and commitment to the project, program and community?
- Is your nominee committed for the long term?

All nominees must be active Weyerhaeuser employees.

APPLICATION DEADLINES

- First quarter: January 30
- Second quarter: April 30
- Third quarter: July 30
- Fourth quarter: October 30

ABOUT THE NOMINEE

Weyerhaeuser volunteer nominated *

Weyerhaeuser location *

Describe the project/activities of this nominee, and the actual impact/outcome of their involvement. How did their efforts make a difference in their community

Why/How do you think this volunteer's story would inspire others?

Why should this person be considered our "Volunteer of the Quarter?"

Other comments on this individual or team?

ABOUT THE PERSON SUBMITTING THE NOMINATION

Name

Title

Organization

Email Address

Phone

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SUBMIT

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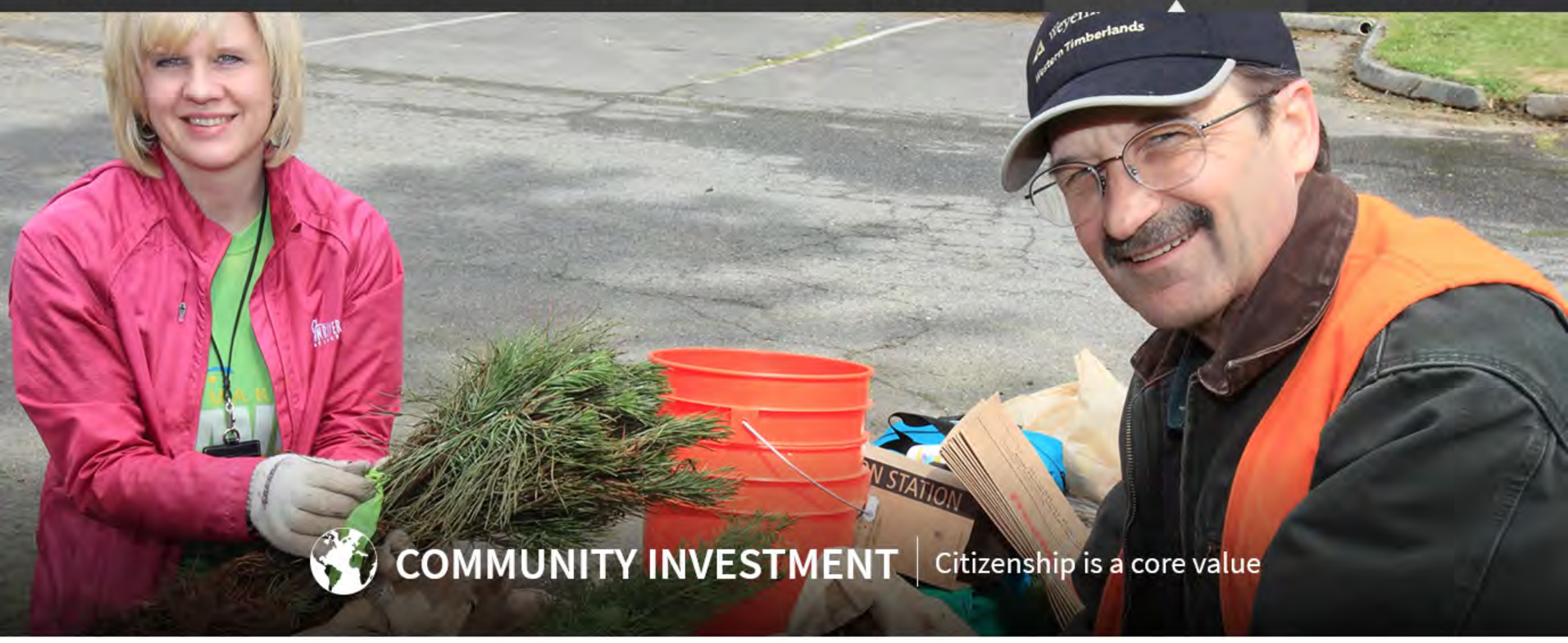
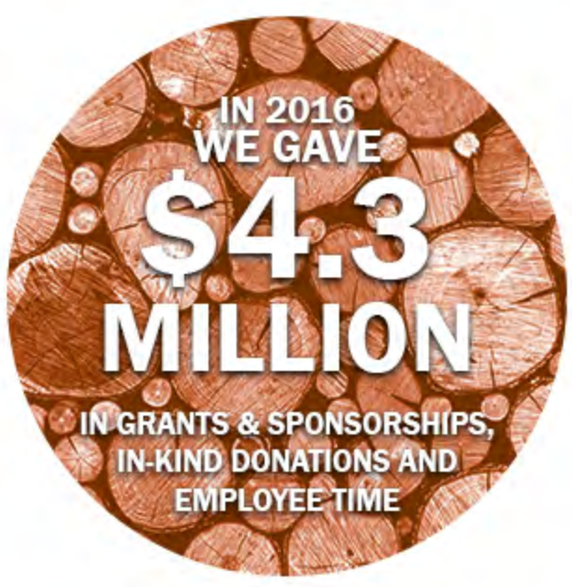


COMMUNITY INVESTMENT | Citizenship is a core value

We're deeply connected to the communities where we operate and have a long history of doing our part to help them thrive. We made our first charitable donation in 1903 and have provided more than $232 million in grants through our formal giving program, established in 1948. In both rural and urban settings, we support hundreds of important organizations and programs in the communities where we operate with money, time, skills and resources.



HOW WE INVEST

In 2016, we invested $4.3 million in our communities through four main channels:

Giving Fund

The majority of our philanthropy is directed through our Giving Fund, which:

- Makes cash contributions to community organizations through local grants.
- Supports disaster-relief funding.

Business Support

Our businesses and corporate headquarters locations:

- Provide direct support to our communities through charitable and in-kind donations.
- Donate seedlings for educational purposes (headquarters region only).

Employee Volunteerism

We support our employees' efforts to volunteer for causes they care about through:

- Our WAVES Program, which awards grants based on volunteer hours.
- Our Disaster Relief Program, which provides employees paid time off to volunteer.

Research and Partnerships

We invest in research and partner with organizations to foster scientific collaboration that will:

- Improve best management practices.
- Bolster innovation in our industry.

» Review our full giving data

YOU MAY ALSO BE INTERESTED IN:

- Our employee volunteerism programs
- Nominating someone for our Volunteer of the Quarter Award
- Our commitment to forestry research

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COMMUNITY GIVING

We support U.S. and Canadian communities where we have a significant presence or business interest. These communities range from rural to metropolitan, each with unique priorities and needs. Our employees serve on local advisory committees for our Giving Fund and develop funding priorities within four focus areas to support their particular communities. This provides a strong companywide framework for giving while allowing flexibility to meet unique needs in our different communities.

FOCUS AREAS

Through the Weyerhaeuser Giving Fund, we concentrate the majority of our funding in four focus areas:

- Affordable Housing and Shelter
- Education and Youth Development
- Environmental Stewardship
- Human Services, Civic and Cultural Growth

WHERE WE GIVE

ELIGIBILITY

HOW TO APPLY

NATIONAL GRANTMAKING

YOU MAY ALSO BE INTERESTED IN:

- Our employee volunteerism programs
- Nominating someone for our Volunteer of the Quarter Award

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SEEDLING DONATIONS | For the Puget Sound region

LEARNING FROM TREES

We offer seedlings to groups that share our high standards of environmental responsibility and our appreciation for trees as a renewable resource. Our seedings are spectacular!

We consider requests for seedlings from organizations that meet all these criteria:

- Located in the Seattle-Tacoma (Washington) area
- A nonprofit with 501(c)(3) tax-exempt status or from a public entity as described under Section 170(c) of the Internal Revenue code
- Serving youth
- Will use the seedlings for a tree-planting project

Requests are subject to availability from **January 1 through April 15**. Interested groups should submit the online donation request application below.

For additional information, please complete and submit the form below.

CONTACT US

First Name *

Last Name *

Organization Name *

Address *

City *

State/Province *

Zip/Postal Code

Shipping Address (If different from above)

City *

State/Province *

Zip/Postal Code

Phone

Email

How many seedlings are you requesting for your project?

50

Project Name

Date

The following fields must be answered Yes to proceed.

Are you a nonprofit 501(c)(3) tax exempt or public entity as described under section 170(c) of the Internal Revenue code? *

☐ **Yes**

Are you located in the Seattle-Tacoma area? *

☐ **Yes**

Are you serving youth? *

☐ **Yes**

Are you organizing a tree planting project? *

☐ **Yes**

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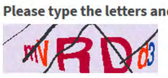

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SUBMIT

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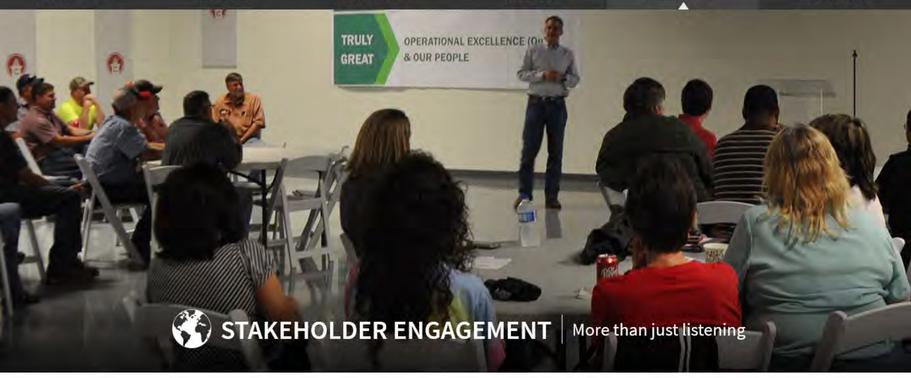

STAKEHOLDER ENGAGEMENT | More than just listening

We understand that it's critical to build strong relationships with our many stakeholders. From rural communities where we own and manage timberlands to national government bodies, we're committed to stakeholder engagement.

STAKEHOLDER COMMUNICATIONS AND INQUIRIES

We communicate openly with our stakeholders and follow companywide policies to ensure all our communications:

- Reflect our company vision.
- Demonstrate alignment across businesses and regions.
- Are legal, ethical and accurate.
- Do not contain proprietary information or information that would qualify as selective disclosure.

We track requests for issues and information our customers and other stakeholders care about. We respond to these inquiries by providing easy access to our online sustainability report, writing letters and emails, and engaging directly with stakeholders. We welcome these opportunities to answer questions about our practices, to share information about our company and to receive feedback to help us improve our practices and products.

Sustainability-related inquiries from our customers and stakeholders focuses primarily on our environmental practices, including:

- Forest management
- Biodiversity in our forests
- Regulatory compliance
- Forest and fiber sourcing certification
- Green building
- Chemical content and use
- Product-specific information, such as origin of fiber and environmental footprint
- Community giving and volunteering
- Executive compensation and governance

In addition to inquiries related to our environmental practices, we receive inquiries through EthicsLine, our annual shareholder meeting and the numerous "Contact Us" sections of our website.

» Give us your feedback

STAKEHOLDER ENGAGEMENT

Our stakeholder engagement process varies widely based on the project, issue or group.

Customers

We engage with our customers primarily through day-to-day personal contact via our sales and marketing teams. We also invite customers to learn more about our company on our website, at forums and on field trips. We respond to their specific queries through surveys and provide input at their request on topics such as procurement and supplier-qualification processes.

Investors

We engage in regular two-way discussions with our institutional shareholders, host an annual investor meeting and provide periodic investment presentations via webcast. Our earnings reports are webcast each quarter and we provide detailed information about our company in our Annual Report and on our investor website.

Suppliers

In addition to day-to-day contact with our suppliers as we procure goods and services, we also provide information to promote sustainable forestry practices among owners of small forests that supply our mills with wood fiber. Suppliers must comply with our Supplier Code of Ethics.

Policymakers & Regulators

Our government relations team and other leaders regularly interact with policymakers in the United States and Canada. We support direct advocacy engagement by our employees and are members in trade associations and issue coalitions. We provide legal and ethical campaign contributions, support grassroots letter-writing campaigns and serve on governmental advisory committees.

Employees

In addition to periodic employee surveys and direct leadership engagement with teams, our CEO hosts town hall meetings and companywide forums. Our internal website features daily news, polls, reader comments and a message forum where employees can share opinions and observations. We have a number of internal blogs written by senior leaders and subject-matter experts. We also periodically measure the overall effectiveness of our work environment via employee surveys.

Communities

We engage with community leaders and members of the public in a variety of ways, including town halls and in-person meetings. We have public consultation processes in Canada, including engagement with First Nations, and community advisory panels in the United States. We make philanthropic contributions and encourage and reward employee volunteerism in our communities. We host tours of our facilities and support two forestry learning centers. We build relationships with local media to help tell our company story to community stakeholders.

LIVING OUR VALUES

Helping Seaside schools find safer ground

With three of its four public schools located in a tsunami-inundation zone, the school district in Seaside, Oregon, may be the most vulnerable in the state.

Our donation of 80 acres of land to the financially strapped Seaside School District will allow the district to relocate its schools to safer ground.

The donated property satisfied the key conditions outlined by the Oregon Department of Geology and Minerals Industries, including stable land that isn't prone to landslides or liquefaction in an earthquake, and an elevation of at least 80 feet above sea level.

While we don't usually donate land outright, this was a special case and we were pleased to help move the schools out of harm's way.

Non-governmental organizations

We engage in dialogue and partnerships with a variety of NGOs to conduct wildlife, biodiversity and other environmental research on our lands or in nearby communities. We provide support for organizations that promote sustainable business practices.

We participate in local, regional, national and global forums with multiple stakeholders and we directly engage in public policy development. Some of the groups we engage and/or partner with include: American Forest Foundation, American Tree Farm System, Canadian Boreal Forest Agreement, Center for Ecostudies, Ducks Unlimited, Forest Climate Working Group, Forest History Society, Forest Society of Maine, Green Building Initiative, Montana Natural Heritage Program, New Hampshire Audubon, Resources for the Future, Rocky Mountain Elk Foundation, Sustainable Biomass Program High Conservation Value Task Group, Sustainable Forestry Initiative, The Nature Conservancy, Trout Unlimited, Trust for Public Lands, West Virginia Conservation Agency, Wildlife Management Institute, and World Resources Institute.

Universities and Research

We engage with universities and governmental organizations that conduct research advancing scientific understanding of our industry. We participate in cooperative research with select universities on forestry, sustainability and innovation topics, as well as with governmental research labs, such as Forest Products labs and Department of Energy research labs. We are a longtime member of NCASI, the National Council on Air and Stream Improvement, and the Stand Management Cooperative at the University of Washington.

We are a current sponsor of the MIT Global Change Forum and the Forest Carbon and Climate Program at Michigan State University. Our in-house scientists publish numerous peer-reviewed papers in journals and present at national and international conferences.

YOU MAY ALSO BE INTERESTED IN:

- How we manage sustainability
- Promoting sustainable forest management
- How we develop and maintain positive relationships with indigenous communities
- How we lead with integrity

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INDIGENOUS PEOPLE | Working together

OUR COMMITMENT

We are committed to developing and maintaining positive relationships with indigenous communities wherever we operate. We work cooperatively with governments, including those of indigenous communities. Whether or not agreement on all matters is possible, we strive for proactive collaboration and mutual understanding. We expect consultation be carried out by all parties with good faith.

Additionally, we strive for a reasonable balance of the concerns of indigenous people with other social interests when evaluating the effect of any particular decision. We support having systems in place to address imbalances of power and capacity and provide for the fair, transparent resolution of disputes.

For example, in Canada, where we are a steward of public land, we work to support and sustain the role of indigenous peoples, including:

- Contractual relationships for timber harvesting, forest silviculture, infrastructure development and the supply of other goods and services.
- Employment opportunities.
- Involvement with and donations to Aboriginal initiatives.
- Support for education to help develop employment skills.
- Mutual sharing of information and goals, with a view toward understanding and, if needed, accommodation.

» Give us your feedback

PARTNERING WITH OTHERS

We're also a member of the Forest Products Association of Canada, which works to strengthen aboriginal participation in Canada's forest sector through economic-development initiatives and business investments, strong environmental stewardship and the creation of skill-development opportunities, particularly targeted to First Nations youth.

We work with key contractors and suppliers to develop awareness around respectful workplace behavior and encourage them to ensure their workforces reflect the populations where they operate. Our policies address best practices for forest products companies' relationships with indigenous people, including:

- **Participation and consultation:** Forest operations should ensure there has been meaningful participation of, consultation with, and accommodation, if required, of local communities and indigenous peoples affected by those operations.
- **Respect for the rights of indigenous people:** Forest operations should ensure appropriate consultation with — and, if required, accommodation of — indigenous people's rights, which may include land tenure, treaty rights and rights to traditional or customary uses. Forest operations should recognize and support government-to-government processes to establish and reconcile these rights.
- **Capacity building:** Forest operations should build the capacity of indigenous peoples to work in the industry sector and enhance the value of local resources through fair, equitable and mutually beneficial relationships.
- **Cultural identity:** Forest operations should understand and acknowledge indigenous cultures, heritages and traditions and promote traditional knowledge and practices.
- **Just and fair dispute resolution:** Forest operations should ensure there are systems in place to resolve conflicts through just and fair procedures.

YOU MAY ALSO BE INTERESTED IN:

- Our Human Rights Policy
- Our forest management in Canada

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MOUNT ST HELENS | Return of the forest

THE BLAST

On May 18, 1980 at 8:32 a.m., a magnitude 5.1 earthquake triggered one of the world's largest recorded landslides, followed by one of the most powerful volcanic blasts in the history of North America: Mount St. Helens.

That morning, twenty-three square miles of the mountain blasted sideways at 650 m.p.h. The temperature reached 660 degrees Fahrenheit as it choked life around it. A flow of rock fragment, hot gases and super-heated steam raced down the mountain at 200 miles per hour, devastating everything in its path. An ash cloud billowed 17 miles into the sky, circling the entire earth.

Fifty-seven people lost their lives.

Part of the forest destroyed that day was under our care, we've owned a tree farm there since 1900. Nearly 63,000 acres of it — from young trees through ready timber — was devastated.

OUR RESPONSE

Within months, based on a sound **forest management** plan, we began planting 18 million seedlings. By hand.

Today, located just inside the blast zone, our free forest learning center is full of **amenities and exhibits** that tell the story of Mount St. Helens and the return of the forest through interactive exhibits, hands-on activities and exciting visual display. We invite you to **visit us** and relive this great story of recovery.

DURING YOUR VISIT YOU CAN:

- Walk through a life-like forest
- experience the eruption chamber
- Learn about forest recovery
- See spectacular views
- Hike a short trail and spot wildlife
- Have fun on the volcano slide!

YOU MAY ALSO BE INTERESTED IN:

- How we managed our forests after the blast
- The exhibits and amenities at our Learning Center
- Our Learning Center hours of operation

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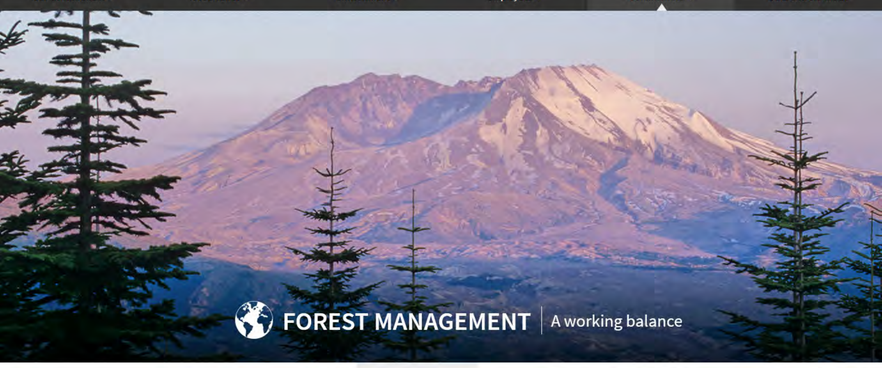

FOREST MANAGEMENT | A working balance

A TALE OF TWO FORESTS

A working forest is a beautiful balance between man and nature. Picture dense fir forests near pristine lakes and streams. Living beside our workers who plant, tend, harvest and plant again are:

- Large and small mammals like cougar, elk, deer, bear, chipmunk, squirrel, rabbit and raccoon.
- Eagles, Steller's jays, woodpeckers, owls, wrens, sparrows and crows
- Salmon, trout and various other fish
- Reptiles, insects and amphibians like newt, salamander and frog
- Tree species like Douglas-fir, pacific silver fir, noble fir, western hemlock and western red cedar
- Fern, salal, huckleberry and hundreds of other plants

Following the eruption, there were two choices:

1. Let nature take its course.
2. Provide assistance to the forest.

In 1982, Congress let nature take its course and established the Mount St. Helens National Volcanic Monument. The U.S. Forest Service manages it today for research, recreation and interpretation.

We chose to provide assistance to our forests.

We did this through years of research on natural forests and their cycles. We're continually learning about trees, soil, water and wildlife. Applying the principles of science, we helped the forest around Mount St. Helens rebound.

THE WEYERHAEUSER APPROACH

1. Salvage

Salvage and recovery plans began immediately. Much of the downed timber could be used, but was at great risk of insect damage and disease. Quick work was needed, but safely. After a government study to assess the hazards of working in ash finished, full-scale salvage began.

- More than 1,000 people were involved in the salvage efforts.
- Up to 600 truckloads of downed logs were removed each day.
- Salvage work continued for nearly two years.

The efforts helped save 850 million board feet of timber, enough to build 85,000 three-bedroom homes.

2. Plant seedlings. Lots of them.

We needed seedlings to take root for workers digging through ash to plant 18 million seedlings by hand. We relied on scientific research dating back to 1941, when we started the first certified tree farm in North America. Our typical planting involves:

- Site preparation: exposing mineral soil for seedling survival and growth.
- Soil erosion protection and reduced forest fire risk.
- Quality seedlings from years of scientific research.
- Replanting quickly, within 12 months of harvest for almost every area.
- Understanding species — use western red cedar, grand fir and hemlock in select locations,
- Douglas-fir and red alder in lowlands, and noble fir at elevations above 2,800 feet.

3. Nurture young trees

After we plant seedlings, we plan for the long-term by maximizing our forestlands and meeting the needs of consumers by:

- Fertilizing — In the Northwest, we fertilize some trees one to three times over their life cycle to help growth. Fertilizer is only applied on acres where it will improve the nutrients. We use only approved fertilizers and carefully apply them away from lakes and streams.
- Thinning — By removing select trees from the forest we can help reduce competition for water, nutrients, and sunlight and increase tree size. This is done when the trees are 12 to 30 years old.

4. Protect trees from harm

It might be impossible to protect forests from a volcanic eruption, but our methods help minimize risks from forest fires, insects, disease and animal damage. For example, we combat fires with aerial surveys, quick-response teams, tanker trucks and helicopters. We protect all parts of the forest ecosystem, including:

- Wildlife — During harvest we leave snags, live trees and downed logs. It might look messy, but it provides food and cover for animals.
- Fish — We design, build and maintain roads to protect spawning beds and keep streams clean. Roads can be closed or relocated to reduce impacts on streams. We leave forested buffer zones to protect rivers, lakes, streams, springs and ponds where fish can spawn.
- Watersheds — We analyze entire watersheds to assess the combined effects of land use on fish habitat and water quality. This leads to land management plans that protect natural resources.

5. Harvest Mature trees

We harvest only 2 to 3 percent of our Northwest timberland each year. This percentage ensures we have a sustainable harvest in perpetuity while meeting our economic objectives. In harvesting the forest, we use a variety of forest management techniques, including clearcutting — where most trees in an area are harvested at the same time, much like the affect of a forest fire or volcanic eruption. This method is effective for trees on the west side of the Cascade Mountain range like Douglas fir, which doesn't tolerate shade from a forest canopy.

Forest harvests are all about engineering and planning — long-term and short-term planning of a forest is a complex task. Investment in new geographic information systems and satellite-based programs have improved planting, stand selection, harvest tracking, road maintenance, and obtaining government permits and approvals.

6. Replant again

As we do on all our lands, we replant soon after harvest to ensure another healthy forest will grow and thrive again for future generations.

YOU MAY ALSO BE INTERESTED IN:

- The exhibits and amenities at our Learning Center
- Our Learning Center hours of operation

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AMENITIES AND EXHIBITS | Fun in learning

EXHIBIT HIGHLIGHTS

Inside our free Mount St. Helens forest learning center, you'll feel like you're walking through a forest moments before the eruption of Mount St. Helens. The sights, sounds and "feel" of the forest — yes, the floor even feels spongy — set the stage for one of the most powerful volcanic blasts in North America.

A highlight of the learning center is the "Eruption Chamber" where visitors experience the sights and sounds of the eruption through news footage and eye-witness accounts. The multi-media event surrounds visitors with the blast that forever changed the landscape of the Pacific Northwest.

Learn about the massive destruction caused by the eruption and the amazing return of plants, fish and wildlife. Take a virtual helicopter tour to soar above Mount St. Helens and surrounding forests. Experience salvage, recovery and reforestation efforts through hands-on displays and interactive exhibits.

FEATURES AND AMENITIES

The learning center sits on a bluff above the Toutle River with breathtaking views of Mount St. Helens, debris flows and elk herds in the valley below. A one-mile hike, including a paved ¼-mile interpretive loop, wends through a forest replanted after the eruption. Picnic tables, a gift shop and a volcano-themed play area for young children make this an excellent stop for all ages.

OUR FORESTRY STORY

The trees we planted at Mount St. Helens continue to grow — and so does the story of renewable, sustainable forests. The forest learning center illustrates how we manage forests today to ensure we'll have forests forever.

YOU MAY ALSO BE INTERESTED IN:

- How we managed our forests after the blast
- Our Learning Center hours of operation

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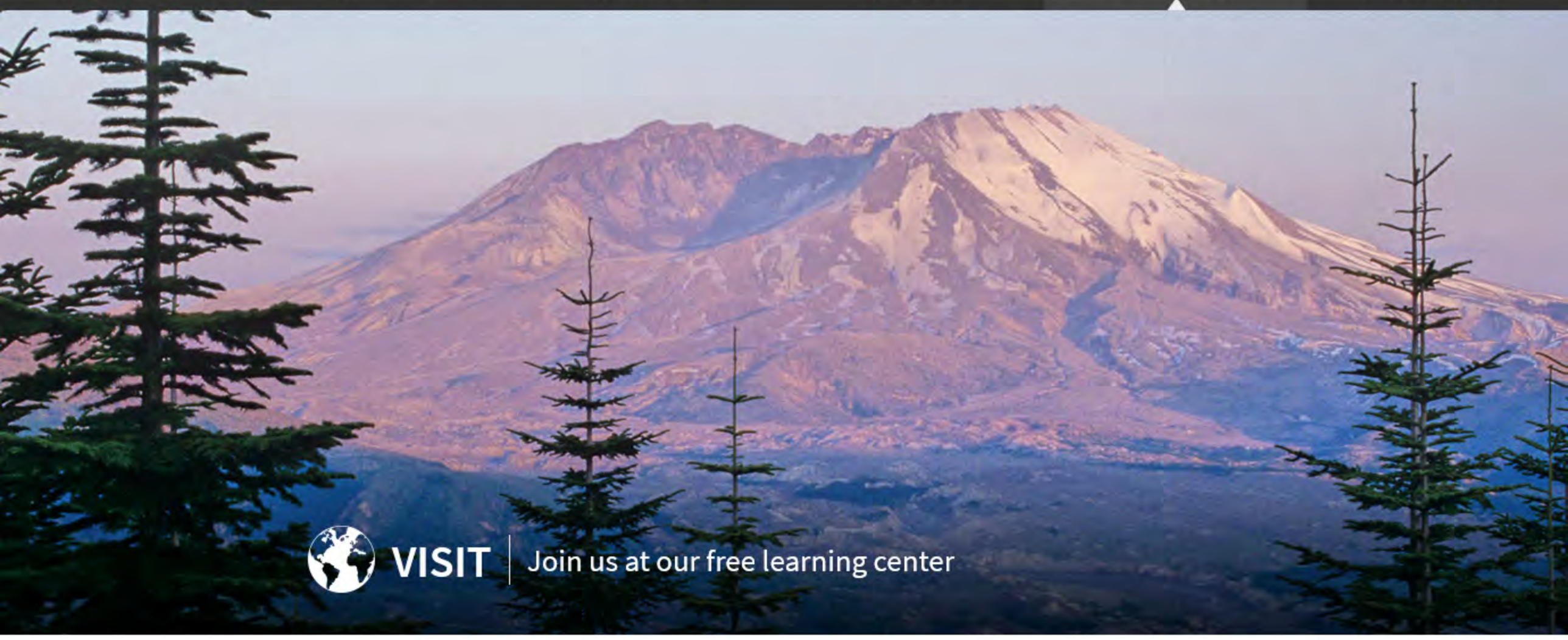

ABOUT THE LEARNING CENTER

Our forest learning center is located just inside the blast zone on the Spirit Lake Memorial Highway in Washington State. It tells the story of Mount St. Helens and the remarkable recovery of forests, fish and wildlife following the eruption. The center is a partnership of Weyerhaeuser, Washington State Department of Transportation and the Rocky Mountain Elk Foundation.

2017 OPERATING SCHEDULE

- Exhibits are open May 26 – September 10, Friday through Tuesday, 10 a.m.-4 p.m. (closed Wednesday and Thursday)
- Gift shop, restrooms and outdoor amenities are open daily 10 a.m.-5 p.m., May through October

Admission to the learning center and surrounding grounds is free. The center is designed to accommodate disabled visitors (except the forest trail) and wheelchairs are available.

DIRECTIONS

From Interstate 5 in Western Washington, take Exit 49 and continue east on Highway 504 to Milepost 33. The forest learning center is located at 17000 Spirit Lake Highway, Toutle, WA. The center's location can be found here in **Google Maps**. Large groups are asked to make reservations at least two weeks in advance. All visitors: please watch for wildlife on roadways.

FOR EDUCATORS

We welcome school groups and field trips of all ages. Please download our **field trip planner** to learn more. Please keep in mind, weather is unpredictable in the mountains; visitors should bring warm clothes including coats, hats, rain gear and sturdy shoes.

YOU MAY ALSO BE INTERESTED IN:

- **The exhibits and amenities at our Learning Center**
- **How we managed our forests after the blast**

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COOL SPRINGS | Programs, activities and workshops

Cool Springs Environmental Education Center provides a great hands-on opportunity to learn about forestry, ecology and environmental issues. Located along the Neuse River about six miles from New Bern, North Carolina, this 1,700 acre outdoor classroom is great for students of all ages.

We began operating in North Carolina in 1957 and today manage three lumber mills and more than 500,000 acres of timberland in the state. That experience provides the basis for Cool Springs, a working forest with school lessons about forestry working in harmony with wildlife habitat, air quality, water quality and recreational activities.

> **Please note: Our trails are on private property and the gate can be locked at any time. Avoid trespassing and being locked in by calling us at (252) 633-7101.**

OUR TRAILS

We offer miles of trails suitable for all grade and skill levels, from under one hour to three hours or more:

Creekside

A short half-mile hike exploring a mixed pine and hardwood forest along Swift Creek. Best suited for very young children (K–1st grade) or groups with limited time. Time: less than one hour.

Plantation Ridge

This 1.2-mile trail winds along Swift Creek, along the edge of a field, through a pine plantation, past a grave site, over a swamp on an elevated boardwalk and back through a Cypress-Gum bottomland hardwood swamp. Appropriate for 2nd grade students and above. Time: about 2 hours.

Beaver Gulley

This 2-mile trail goes through the edge of a pine plantation, around a swamp and through a mature pine and hardwood forest along the banks of the Neuse River. Incorporates a visit to a historic Long Leaf Pine tree, still bearing scars from the turpentine era. Appropriate for 3rd grade students and above. Time: about 2.5 hours.

Bear Stomp

Bear Stomp is a 3-mile trail combining aspects of the Creekside, Plantation Ridge and Beaver Gulley hikes. Appropriate for 4th grade students and above. We advise students pack a snack and drink for a short half-point break at our Riverside Picnic Shelter. Time: about 2.5 - 3 hours.

CONTACT US

Virtually every forest ecotype of eastern North Carolina can be found here. We offer the opportunity for teachers to "design your own field trip" with activities for all ages. If you're interested in learning more about plants, animals and their habitats, please contact us today. You can also look for updates on our Facebook page.

VIEW ACTIVITIES

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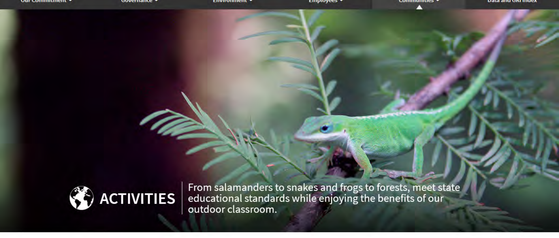

ACTIVITIES

From salamanders to snakes and frogs to forests, meet state educational standards while enjoying the benefits of our outdoor classroom.

Cool Springs Environmental Education Center provides a great hands-on opportunity for lessons about forestry and environmental issues. Intended for teachers, we invite you to design your own field trip with activities and programs based on the age of your students. All our programs are designed to meet the North Carolina Standard Course of Study and Common Core curriculum objectives.

K-5 Activities | 6-12 Activities | Scout Groups | Custom Education | Contact Us | Like Us On Facebook

K-5 Activities

Take a Walk on the Wild Side

Lead students through a variety of forest types as they hike and learn on a 1.5 or 2.5 mile trail.

Standards met: 1.L.1, 1.L.2, 2.L.1, 2.L.2, 3.L.2, 4.L.1, 5.L.1, SL1, SL3, SL4, SL5, L3, L4, L5

Time: 2 - 3 hours

Tree Cookies/Goods from the Woods

Learn what a forester does, how a tree in a natural forest differs from a tree grown by a forester, how to age a tree and discover thousands of products used daily with wood in them.

Standards met: 1.L.2, 3.L.2, 5.L.1, SL1, SL3, SL4, SL5, L3, L4, L5

Time: 30 minutes

Creek Exploration

Explore the living organisms in Swift Creek using sweep nets along the shoreline, focusing on water quality and aquatic food webs (4th and 5th grades only).

Standards met: 4L.1, 5.L.1, SL1, SL3, SL4, SL5, L3, L4, L5

Time: 30 - 45 minutes

Tree Factory

Learn about the parts of a tree and how they function together by assigning different roles as tree parts.

Standards met: 3.L.2, 5.L.1, SL1, SL3, SL4, SL5, L3, L4, L5

Time: 1.75 hours

The Incredible Journey

Learn about the water cycle by becoming a water drop during a journey through various parts of the water cycle.

Standards met: 5.P.2.1 / SL1, SL3, SL4, SL5, L3, L4, L5

Time: 20 minutes

Web of Life

Using a ball of yarn, draw connections while creating a food web to see what occurs when certain things take place to alter the web of life.

Standards met: 5.L.1, SL1, SL3, SL4, SL5, L3, L4, L5

Time: 20 minutes

Wetland Metaphors

Learn about the different roles wetlands play for nature and humans by discussing specific functions of wetlands and what lives in them.

Standards met: 3.L.2, 4.L.1, 5.P.2, 5.L.1, SL1, SL3, SL4, SL5, L3, L4, L5

Time: 20 minutes

Build-a-Beaver

One student becomes a "beaver" and is adorned with items needed to live and survive in their habitat. Demonstrates how animals are equipped with special adaptations to survive and reproduce.

Standards met: 1.L.2, 2.L2, 4.L.1, SL1, SL3, SL4, SL5, L3, L4, L5

Time: 20 minutes

Cool Springs Environmental Education Center provides a great hands-on opportunity for lessons about forestry and environmental issues. Intended for teachers, we invite you to design your own field trip with activities and programs based on the age of your students. All our programs are designed to meet the North Carolina Standard Course of Study and Common Core curriculum objectives.

6-12 ACTIVITIES

Build-a-Beaver

One student becomes a "beaver" and is adorned with items needed to live and survive in their habitat. Demonstrates how animals are equipped with special adaptations to survive and reproduce.

Water Canaries

Investigate Swift Creek using dip net and seine net sampling techniques including physical, chemical and biological techniques to assess water quality.

Standards met: 6L.2, 7.E.1.6, 8.E.1.1,1.3, 8L.3

Time: 1 hour (fall and spring only)

Tree/Land Measurements

Learn from a forester how to measure a tree's diameter and the amount of lumber per foot in each tree. Students measure a plot of forestland using various tools to determine the amount of wood per acre followed by discussion on natural vs. planted trees and renewable vs. non-renewable resources.

Standards met: 6L.2, 8.P.2, RST6-8.3, SL.6.1c

Time: 30 - 45 minutes (fall and spring only)

Reptile and Amphibian Survey

Using field guides and dichotomous keys, check several trapping devices to investigate reptile and amphibian populations in different habitat types to identify and record species.

Standards met: 6L.2, 8.L.3, SL 6.1c

Time: 1 - 2 hours (spring only)

Oh Deer!

Portray deer and habitat components in a physical activity, learning about limiting factors, carrying capacity and natural scenarios that affect the balance of nature.

Standards met: 6L.2, 8.P.2, 8L.3, SL.6.1c

Time: 30 minutes (fall and spring only)

All About Birds (a.k.a. "Migration Headache")

Introduction to bird morphology and their life history traits. Learn how to classify and identify birds in the field.

Standards met: 6L.2, 8.L.3, SL 6.1c

Time: 1.5 hours (spring only)

SCOUT GROUPS

As an approved site for Eagle Scout and service projects, we offer opportunities for Boy Scouts to earn Eco Merit Badges. We also provide badge opportunities for Brownies-Senior Girl Scouts through the "It's Your Planet, Love It" series. To plan a troop outing to Cool Springs, please contact us and we'll create a visit to suit your needs!

CUSTOM EDUCATION

Land, tree and water-quality measurements are just a few examples of activities offered at Cool Springs. Educational sessions are limited only by your imagination and the amount of lead time you give us to set up an activity. We want your trip to Cool Springs to be exciting, fun, and educational so please contact us to discuss customized sessions.

CONTACT US

Name *

County: Craven

School Group

Email *

Phone

Grade: K

Comments

Please type the letters and numbers shown in the image.

Click the image to see another captcha.

SUBMIT

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SUSTAINABILITY FEEDBACK

IS ANYONE LISTENING? WE ARE.

We recognize that responsible companies must communicate openly and transparently – and in a way that facilitates access to and the use of information. We can no longer just say, "Trust us." We must prove that we are committed to sustainability and show our progress, as well as our shortcomings. Our sustainability website is one avenue for us to not only share our story and our data, but also provide an opportunity for our stakeholders to join us on our journey.

Your feedback is important to us and we welcome your input.

Overall, how would you rate our online sustainability report? 1 = not at all valuable/useful, 5 = extremely valuable/useful

○1 ○2 ○3 ○4 ○5

How strongly do you agree or disagree with the following statements about our online report?
1 = strongly disagree, 2 = disagree, 3 = agree, 4 = strongly agree

Credible and openly reports on the topics

○1 ○2 ○3 ○4 ○5

Clear and easy to understand

○1 ○2 ○3 ○4 ○5

Logically organized and easy to navigate

○1 ○2 ○3 ○4 ○5

Covers the most relevant topics related to our environmental, social and governance performance

○1 ○2 ○3 ○4 ○5

How much of this online report did you read?

Which part(s) did you find most useful? Check all that apply:

- ☐ **Our Commitment**
- ☐ **Governance**
- ☐ **Environmental**
- ☐ **Employees**
- ☐ **Communities**
- ☐ **Data and GRI Index**

Which one of the following best describes your primary relationship with Weyerhaeuser?

Other

Based on what you've read in this report, do you think we are managing our company sustainably? 1 = strongly disagree, 2 = disagree, 3 = agree, 4 = strongly agree

○1 ○2 ○3 ○4

Do you have any additional comments?

Contact information (optional):

Name *

Email *

Phone

Address

Please type the letters and numbers shown in the image.

Click the image to see another captcha.

SUBMIT

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GLC 43 4MATIC SUV

Mercedes-AMG

Vehicle Description: Diesel, 5 door, 5 seat, 2143 cc, 330 hp, Automatic, 4 wheel drive, 2.1 l/100km (Combined), 55 g/km CO2

Vehicle Identification

1.1	Vehicle Type Approval	EU Whole Vehicle Type Approval
1.2	Variant	0GC.GB
1.3	Version	0GC.GB.0001
1.4	Commercial Name	Mercedes-AMG GLC 43 4MATIC SUV

Dimensions

2.1	Curb weight (kg)	2000 kg (DIN)
2.2	Technically permissible maximum laden mass (kg)	2550 kg
2.3	Maximum permissible mass on the vehicle front axle (kg)	1100 kg
2.4	Maximum permissible mass on the vehicle rear axle (kg)	1250 kg
2.5	Maximum permissible mass on the coupling device (kg)	75 kg
2.6	Maximum permissible roof load (kg)	75 kg
2.7	Length (mm)	4732 mm
2.8	Width (mm)	2089 mm (without exterior mirrors)
2.9	Height (mm)	1639 mm
2.10	Wheelbase (mm)	2873 mm
2.11	Track width front (mm)	1618 mm
2.12	Track width rear (mm)	1618 mm
2.13	Turning circle diameter between kerbs (m)	12.1 m
2.14	Turning circle diameter between walls (m)	12.6 m
2.15	Ground clearance (mm)	200 mm
2.16	Approach angle (°)	29.7
2.17	Departure angle (°)	32.2
2.18	Ramp angle (°)	25.1
2.19	Maximum permissible trailer mass braked 12% (kg)	2500 kg
2.20	Maximum permissible trailer mass braked 8% (kg)	2500 kg
2.21	Maximum permissible trailer mass braked 2% (kg)	2500 kg
2.22	Maximum permissible trailer mass braked 0% (kg)	2500 kg
2.23	Maximum permissible trailer mass unbraked (kg)	750 kg
2.24	Maximum permissible trailer nose mass (kg)	75 kg
2.25	Maximum permissible trailer nose mass (kg)	75 kg

Engine

3.1	Engine Manufacturer	Mercedes-Benz
3.2	Engine Code	654.920
3.3	Ignition Type	Compression ignition
3.4	Number of cylinders	4
3.5	Displacement (cm³)	2143 cm³
3.6	Stroke cycle	4
3.7	Cylinder arrangement	Inline
3.8	Valves per cylinder	4
3.9	Fuel supply	Direct injection
3.10	Supercharging	Exhaust gas turbocharger, Electric
3.11	Cooling system	Liquid
3.12	Maximum net power (kW)	330 kW at 5800 - 6100 rpm
3.13	Maximum net power (hp)	449 hp at 5800 - 6100 rpm
3.14	Maximum net power (rpm)	5800 - 6100 rpm
3.15	Maximum net torque (Nm)	700 Nm at 1800 - 5800 rpm
3.16	Maximum net torque (rpm)	1800 - 5800 rpm
3.17	Electric power (kW)	16 kW
3.18	Electric power (hp)	22 hp
3.19	Electric power (rpm)	3000 rpm
3.20	Electric power (Nm)	200 Nm
3.21	Electric power (rpm)	0 - 3000 rpm
3.22	Fuel	Diesel
3.23	Fuel quality according to	DIN EN 590:2013-08
3.24	Emission control system	Selective catalytic reduction, Diesel particulate filter, Exhaust gas recirculation
3.25	Exhaust emission standard	Euro 6d-TEMP
3.26	Exhaust emission standard	Euro 6d-TEMP
3.27	Exhaust emission standard	Euro 6d-TEMP
3.28	Exhaust emission standard	Euro 6d-TEMP