

# Fantastic Sustainability Facts ABOUT WEYERHAEUSER



## Our Environmental Stewardship

WE PLANT ABOUT

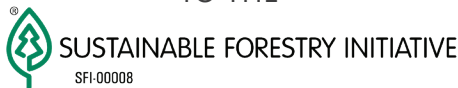
**140-150  
MILLION  
TREES**

each year



**100%** OF OUR  
TIMBERLANDS  
& WOOD FIBER  
PROCUREMENT  
IS CERTIFIED

TO THE



OUR MILLS HAVE  
IMPROVED  
ENERGY EFFICIENCY  
BY **3%**

Over the last  
five years



ON AVERAGE  
WE USE

**95%**  
OF EVERY  
LOG



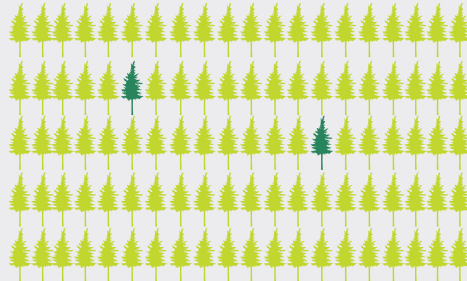
**99%**

OF OUR  
WASTE IS  
REUSED OR  
RECYCLED



WE HARVEST

**ONLY 2%**  
of our forests each year



**100%** OF OUR  
TIMBERLANDS  
ARE REFORESTED  
after harvesting



WE REMOVE  
the equivalent of

**32 MILLION  
METRIC TONS  
of CO<sub>2</sub>**

IN OUR FORESTS &  
WOOD PRODUCTS  
ANNUALLY

That's like taking  
**7 MILLION CARS  
OFF THE ROAD**  
every year!



WE LEAVE TREE BUFFERS

along waterways to

**PROTECT AQUATIC  
HABITAT**



WE TAKE

strong measures to

**PROTECT RARE,  
THREATENED AND  
ENDANGERED SPECIES**



**3.2 MILLION**

ACRES OF OUR TIMBERLANDS  
were enrolled in formal  
**CONSERVATION  
AGREEMENTS** in 2020



WE REDUCED OUR

**GREENHOUSE  
GAS EMISSIONS**  
by more than

Since 2000



MAKING  
WOOD  
PRODUCTS

requires  
**FEWER  
FOSSIL  
FUELS**

than steel and  
concrete



WE MEET  
MORE THAN

**70%**  
OF OUR OWN  
ENERGY NEEDS  
USING  
**RENEWABLE  
BIOMASS**



# Fantastic Sustainability Facts ABOUT WEYERHAEUSER



## Our Social Responsibility

**94%**  
OF ALL SALARIED  
EMPLOYEES HAD AN  
**INDIVIDUAL  
DEVELOPMENT  
PLAN**  
in 2020



ALL EMPLOYEES  
HAVE ACCESS TO  
**PAID PARENTAL  
LEAVE,  
AND FLEXIBLE  
WORK OPTIONS**  
are available for  
many roles

**900+**  
**LEADERS**  
HAVE COMPLETED  
at least one  
**DEVELOPMENT  
PROGRAM**  
in the last five years



WE DELIVER  
FACILITATOR-LED  
**UNCONSCIOUS  
BIAS TRAINING**  
TO ALL SALARIED  
EMPLOYEES



WE REDUCED  
**SERIOUS  
INJURIES**



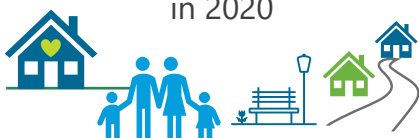
**BY 60%**  
in 2020



OUR PEOPLE ARE  
**ACTIVELY ENGAGED IN  
CIVIC LEADERSHIP**



WE GAVE  
**\$5.3 MILLION**  
IN GRANTS, SPONSORSHIPS,  
IN-KIND DONATIONS,  
EMPLOYEE TIME  
AND RESEARCH  
in 2020



OUR PEOPLE  
**VOLUNTEERED  
13,158  
HOURS  
IN OUR  
COMMUNITIES**  
in 2020



**90%**  
OF JOB OFFERS  
EXTENDED WERE  
**ACCEPTED**  
in 2020



OUR  
**VOLUNTARY  
TURNOVER**  
WAS ONLY  
**6.5%**  
in 2020

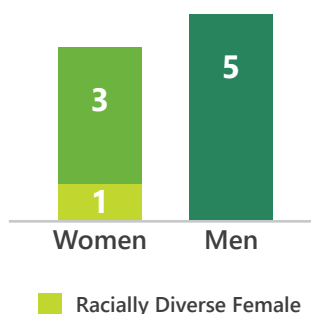


## Our Strong Governance

**ETHISPHERE**  
named WY one of the  
**WORLD'S  
MOST ETHICAL  
COMPANIES®**  
for the 12th time!



**DIVERSITY ON OUR  
BOARD OF DIRECTORS**



■ Racially Diverse Female

**OUR GOVERNANCE  
PRACTICES**  
align with  
**Investor  
Stewardship  
Group  
PRINCIPLES**

