

Fantastic Sustainability Facts ABOUT WEYERHAEUSER



Our Environmental Stewardship

WE PLANT ABOUT

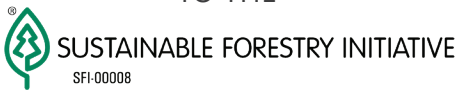
**140-150
MILLION
TREES**

each year



100% OF OUR
TIMBERLANDS
& WOOD FIBER
PROCUREMENT
IS CERTIFIED

TO THE



OUR MILLS HAVE
**IMPROVED
ENERGY
EFFICIENCY**

in the last
five years



ON AVERAGE
WE USE

95%
OF EVERY
LOG



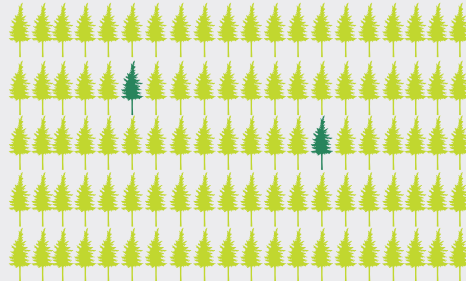
99%

OF OUR
WASTE IS
**REUSED OR
RECYCLED**



WE HARVEST

ONLY 2%
of our forests each year



100% OF OUR
TIMBERLANDS
ARE REFORESTED

after harvesting



WE REMOVE

the equivalent of

**32 MILLION
METRIC TONS
of CO₂**

IN OUR FORESTS &
WOOD PRODUCTS
ANNUALLY

That's like taking
**7 MILLION CARS
OFF THE ROAD**
every year!



WE LEAVE TREE BUFFERS

along waterways to

**PROTECT AQUATIC
HABITAT**



WE TAKE

strong measures to

**PROTECT RARE,
THREATENED AND
ENDANGERED SPECIES**



3.2 MILLION

ACRES OF OUR TIMBERLANDS

were enrolled in formal

CONSERVATION

AGREEMENTS in 2020



WE REDUCED OUR

**GREENHOUSE
GAS EMISSIONS
by more than**

Since 2000



MAKING
WOOD
PRODUCTS

requires
**FEWER
FOSSIL
FUELS**

than steel and
concrete



WE MEET
MORE THAN

70%
OF OUR OWN
ENERGY NEEDS
USING
**RENEWABLE
BIOMASS**



Fantastic Sustainability Facts ABOUT WEYERHAEUSER



Our Social Responsibility

94%
OF ALL SALARIED
EMPLOYEES HAD AN
**INDIVIDUAL
DEVELOPMENT
PLAN**
in 2020



ALL EMPLOYEES
HAVE ACCESS TO
**PAID PARENTAL
LEAVE,
AND FLEXIBLE
WORK OPTIONS**
are available for
many roles

900+
LEADERS
HAVE COMPLETED
at least one
**DEVELOPMENT
PROGRAM**
in the last five years



WE DELIVER
FACILITATOR-LED
**UNCONSCIOUS
BIAS TRAINING**
TO ALL SALARIED
EMPLOYEES



WE REDUCED
**SERIOUS
INJURIES**



BY 60%
in 2020



OUR PEOPLE ARE
**ACTIVELY ENGAGED IN
CIVIC LEADERSHIP**



WE GAVE
\$5.3 MILLION
IN GRANTS, SPONSORSHIPS,
IN-KIND DONATIONS,
EMPLOYEE TIME
AND RESEARCH
in 2020



OUR PEOPLE
**VOLUNTEERED
13,158
HOURS
IN OUR
COMMUNITIES**
in 2020



90%
OF JOB OFFERS
EXTENDED WERE
ACCEPTED
in 2020



OUR
**VOLUNTARY
TURNOVER**
WAS ONLY
6.5%
in 2020

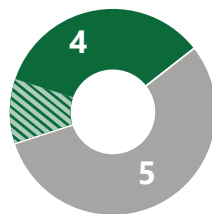


Our Strong Governance

ETHISPHERE
named WY one of the
**WORLD'S
MOST ETHICAL
COMPANIES®**
for the 12th time!



**DIVERSITY ON OUR
BOARD OF DIRECTORS**



■ Women
■ Men
■ Racially Diverse

**OUR GOVERNANCE
PRACTICES**
align with
**Investor
Stewardship
Group
PRINCIPLES**

