

WEYERHAEUSER GRI INDEX

The Global Reporting Initiative standards provide a globally recognized model for us to measure and share our performance. Our GRI Index includes general disclosures, as well as topic-specific disclosures such as our company profile, economic and environmental performance, our impacts on society and other disclosures relevant to our company.

We prepare our [annual update to our sustainability website](#) in accordance with the GRI Standards: Core option.

Disclosure	Title	Location	Additional Information
GRI 101: FOUNDATION (does not include any disclosures)			
GRI 102: GENERAL DISCLOSURES			
Organizational Profile			
102-1	Name of the organization	Weyerhaeuser Company	
102-2	Activities, brands, products, and services	Sustainability	
102-3	Location of headquarters	Seattle, Washington, USA	
102-4	Location of operations	Our major operations are in the United States and Canada. Annual Report : p. 3-6, 10-11	
102-5	Ownership and legal form	Annual Report : p. 1	
102-6	Markets served	Annual Report : p. 1-13	
102-7	Scale of the organization	Data - Employees Operations Annual Report : p. 3-6, 10-11 Net sales Annual Report : p. 1 Sales and revenues by geographic area Annual Report : p. 7-13 Total capitalization Annual Report : p. 52 Quantity of products provided Annual Report : p. 7, 9, 11, 12	
102-8	Information on employees and other workers	Data - Employees	Part-time and temporary employees make up less than 1% of our workforce, thus we do not provide employee data by these categories.

102-9	Supply chain	Western U.S. Forests Southern U.S. Forests Northern U.S. Forests Canadian Forests Responsible Fiber Sourcing
102-10	Significant changes to the organization and its supply chain	In 2019, we sold 555,000 acres of timberlands in northern Michigan
102-11	Precautionary principle or approach	Product Stewardship Annual Report: p. 15-19
102-12	External initiatives	ISO 14001 Environmental Management System Standard, 2015, United States & Canada, Yes; Sustainable Forestry Initiative Principles 2001, United States & Canada, Yes; World Business Council for Sustainable Development Forestry Principles, 2005, Global, Yes; Forest-Climate Working Group, 2017, United States, Yes
102-13	Membership of associations	Alberta Forest Products Association, American Forest Foundation, American Wood Council, APA - The Engineered Wood Association, Canadian Wood Council, Council of Forest Industries, Financial Accounting Standards Board, Forest Landowners Association, Inc., Forest Products Association of Canada, Forest Resources Association, Inc., Green Blue Institute, International Women's Forum, National Alliance of Forest Owners, National Association of Real Estate Investment Trusts, National Council for Air & Stream Improvement, Inc., National Lumber & Building Material Dealers Association, Softwood Lumber Board, Sustainable Forestry Initiative, Inc., US Industrial Pellet Association, US Lumber Coalition, Wood Products Council

Strategy		
102-14	Statement from senior decision-maker	CEO Message
102-15	Key impacts, risks, and opportunities	Our Strategy 3 by 30 Positive Impact Annual Report: p. 1-13, 15-30
Ethics and integrity		
102-16	Values, principles, standards, and norms of behavior	Code of Ethics
102-17	Mechanisms for advice and concerns about ethics	Integrity
Governance		
102-18	Governance structure	Our Strategy Strong Governance Proxy Statement: p. p. 11-19
102-19	Delegating authority	Board Oversight
102-20	Executive-level responsibility for economic, environmental, and social topics	Our senior officers have responsibility for one or more sustainability topics, such as environmental responsibilities at manufacturing sites or related to our timberlands, financial performance and ensuring integrity, and/or people development and safety.
102-21	Consulting stakeholders on economic, environmental, and social topics	Any shareholder can communicate directly with our board, the independent directors, and any individual director or the chair of any committee via our corporate secretary. The processes for communicating with the board, recommending nominees for the board, or submitting shareholder proposals are outlined in our Proxy Statement: p. 19
102-22	Composition of highest governance body and its committees	Committee Charters and Composition
102-23	Chair of the highest governance body	Board of Directors

102-24	Nominating and selecting the highest governance body	Board of Directors - Governance Guidelines Proxy Statement: p. 20-26
102-25	Conflicts of interest	Board of Directors - Governance Guidelines
102-26	Role of highest governance body in setting purpose, values, and strategy	Our board, through its company direction-setting process, establishes companywide strategic direction for capital spending and business and financial matters, as well as social and environmental issues. As part of the process, we analyze global trends that have the potential to affect our businesses over the long term, analyze the capabilities and challenges of our businesses, and integrate this information into our planning and decision-making regarding company direction.
102-27	Collective knowledge of highest governance body	Governance and Corporate Responsibility Committee Corporate Governance Guidelines
102-28	Evaluating the highest governance body's performance	Governance Highlights
102-29	Identifying and managing economic, environmental, and social impacts	Board Oversight Determining What's Significant
102-30	Effectiveness of risk management processes	Board Oversight
102-31	Review of economic, environmental, and social topics	Our board has overall responsibility for sustainability issues and for ensuring all aspects of sustainability are addressed on an ongoing basis. Our board annually, with the assistance of the Governance and Corporate Responsibility Committee, reviews its overall performance and reviews the performance of board committees.
102-32	Highest governance body's role in	The Governance and

	sustainability reporting	Corporate Responsibility Committee reviews progress against sustainability goals. Our law department reviews and approves the annual update to our sustainability report.	
102-33	Communicating critical concerns	Values: Integrity	
102-34	Nature and total number of critical concerns	Values: Integrity Proxy Statement: p. 19 Governance and Corporate Responsibility Charter	See our Code of Ethics for more information on reporting.
102-35	Remuneration policies	Proxy Statement: p. 27-57	
102-36	Process for determining remuneration	Proxy Statement: p. 27-57	
102-37	Stakeholders' involvement in remuneration	Proxy Statement: p. 27	
102-38	Annual total compensation ratio	Data - Compensation	
102-39	Percentage increase in annual total compensation ratio	Data - Compensation	
Stakeholder Engagement			
102-40	List of stakeholder groups	Stakeholder Engagement	
102-41	Collective bargaining agreements	Data - Employee Representation	
102-42	Identifying and selecting stakeholders	Stakeholder Engagement	
102-43	Approach to stakeholder engagement	Stakeholder Engagement	
102-44	Key topics and concerns raised	Stakeholder Engagement	
Reporting Practice			
102-45	Entities included in consolidated financial statements	Annual Report: p. 56	
102-46	Defining report content and topic boundaries	Determining What's Significant	
102-47	List of material topics	Determining What's Significant	
102-48	Restatements of information	Total environmental data values no longer include WRECO (sold in 2014),	

		Cellulose Fibers (sold in 2016), Uruguay timberlands and manufacturing (sold in 2017), a veneer plant in Sweet Home, OR (sold in 2017), and Michigan timberlands (sold in 2019). We also do not include our Distribution Centers in our environmental data, given the minimal (less than 2%) contribution of these facilities compared to our manufacturing facilities.	
102-49	Changes in reporting	See above comment.	
102-50	Reporting period	January 1 - December 31, 2019	Financial results are for Weyerhaeuser fiscal year 2019.
102-51	Date of most recent report	June 2020	
102-52	Reporting cycle	Annual	
102-53	Contact point for questions regarding the report	Feedback	
102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option.	
102-55	GRI content index	This table	
102-56	External assurance	We continue to monitor stakeholder interest and trends in external verification. Currently, we do not externally verify the environmental data included in this report but continue to evaluate options.	

GRI:103 MANAGEMENT APPROACH

103-1	Explanation of the material topic and its boundary	<p>Ethics & Transparency</p> <p>Except where noted, this report covers all Weyerhaeuser operations for the calendar year 2019. Our environmental data is specific to our operations owned in 2019.</p> <p>We do not include operations sold during 2019; our offices; or our distribution centers, which have an insignificant environmental footprint compared to our manufacturing facilities.</p>
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103-2 The management approach and its components

Our [Company Vision](#), [Code of Ethics](#) and [Supplier Code of Ethics](#) create the foundation for the way that we operate. Should any of our stakeholders have concerns about the way that we do business, we encourage them to contact our EthicsLine at 800-716-3488 or use [Weyerhaeuser Ethics Online](#).

We set the right goals and report on our progress. We use a variety of mechanisms to establish and monitor goals, including:

Established internal databases used regularly by our operations.

Environmental data reported to the EPA and other regulatory agencies.

Annual companywide internal surveys.

Physical measurements and representative and other sampling at our facilities.

Standard government factors and recognized industry factors.

Calculations are performed using measured data as well as commonly recognized engineering standards. All equations and estimations used in calculating environmental data are accepted industry-wide and by all pertinent regulatory authorities.

Each section of this website is drafted and/or reviewed by internal subject-matter experts to ensure accuracy. The final draft of the website is reviewed by key senior leaders and subject-matter experts to ensure the information is accurately communicated, appropriate for public disclosure, and is significant to us and our shareholders.

103-3 Evaluation of the management approach

[Risk Management](#)

[Governance and Corporate Responsibility Committee](#)

200 ECONOMIC

GRI 201: ECONOMIC PERFORMANCE

201-1	Direct economic value generated and distributed	Annual Report: p. 50-54	
201-2	Financial implications and other risks and opportunities due to climate change	3 by 30: Climate Change TCFD Alignment	Costs associated with these risks are not separated since they are integrated into all aspects of our business.
		Annual Report: p. 27	
201-3	Defined benefit plan obligations and other retirement plans	Annual Report: p. 56-74 Form 11-K (hourly and salaried employees)	

GRI 203: INDIRECT ECONOMIC IMPACTS

203-2	Significant indirect economic impacts	Values: Citizenship Data - Economic Value	
		3 by 30: Rural Communities	

GRI 204: PROCUREMENT PRACTICES

204-1	Proportion of spending on local suppliers	Responsible Fiber Sourcing	A minimum of 30% of our overall spend could be considered from "local" suppliers. This includes logs and wood fiber for our mills and forestry-related contract services.
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GRI 205: ANTI-CORRUPTION

205-1	Operations assessed for risks related to corruption	We are committed to obeying the law in all countries where we do business. We have adopted policies and standards to ensure that we comply with the Foreign Corrupt Practices Act (FCPA) and similar anti-corruption laws in each country where we do business. 100% of our main businesses and staff function groups are analyzed each year. We disclose material risks in our periodic filings to the SEC.	
205-2	Communication and training about anti-corruption policies and procedures	Values: Integrity We regularly train employees on anti-bribery. Our contracts and purchasing policies require agents, contractors, suppliers, service providers	

and joint-venture partners to comply with our Anti-Bribery Policy, as well as all statutes and regulations regarding corruption and bribery. We require 100% of targeted employees and third-party intermediaries to take anti-bribery training. The target audience for anti-bribery training is all senior management team members and their direct reports; all salaried employees who might be expected to interact with foreign government officials (as broadly defined under the FCPA, this includes any foreign government official, any person acting on their behalf, such as a consultant, and employees of state-owned companies); U.S., Canadian, and international employees who work in international sales, customer service with international responsibilities, and trade/export; and staff function employees in finance, human resources, information technology or other areas who have international responsibilities and might be expected to interact with foreign government officials. Leaders are also encouraged to invite the sales agents, distributors, consultants, and other third parties with whom they do business to attend the leader-led sessions.

205-3 Confirmed incidents of corruption and actions taken

We disclose all material litigations and legal proceedings in our periodic filings to the SEC.

GRI 206: ANTI-COMPETITIVE BEHAVIOR

206-1 Legal actions for anti-competitive behavior, antitrust, and monopoly practices

Our employees are expected to comply with our company's core policy, as well as all U.S. and other countries' laws, regulating unlawful anti-competitive behavior. Employees receive regular training and materials

as part of our antitrust and competition law compliance program and are responsible for being aware of the risk and costs of violating the laws and complying with our guidelines for behavior. We disclose all material litigation and legal proceedings in our periodic filings to the SEC.

300 ENVIRONMENTAL

GRI 301: MATERIALS

301-1	Materials used by weight or volume	Data - Raw Material Use Annual Report: p. 12
301-2	Recycled input materials used	We do not consider this metric to be significant to our company. Our engineered wood products and oriented strand board use by-products from other manufacturing processes, which we see as a more relevant measure of reducing society's demand for raw materials.
301-3	Reclaimed products and their packaging materials	We do not consider this metric to be significant to our company, given our focus is on growing and managing forests and producing products made from this renewable resource.

GRI 302: ENERGY

302-1	Energy consumption within the organization	Energy Choices Data - Energy
302-2	Energy consumption outside the organization	Building Green With Wood: Green Building
302-3	Energy intensity	Data - Energy
302-4	Reduction of energy consumption	Energy Choices
302-5	Reductions in energy requirements of products and services	Energy Choices Building Green With Wood: Green Building

GRI 303: WATER

303-1	Water withdrawal by source	Clean Water	Water consumption may be metered or estimated.
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Data - Water Use

303-2	Water sources significantly affected by withdrawal of water	Clean Water	We manage water risk at the site level. In 2018, we used the World Resources Institute Aqueduct Model to assess water risk associated with our manufacturing facilities. None of our sites showed a high-water risk, congruent with our internal analysis and tracking of our sites.
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GRI 304: BIODIVERSITY

304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Timberlands: Sustainable Forestry Annual Report: p. 15-16	Review the information about our forests in the Western U.S. , Southern U.S. , Northern U.S. and in Canada .
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304-2	Significant impacts of activities, products, and services on biodiversity	Biodiversity	
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304-3	Habitats protected or restored	Timberlands: Sustainable Forestry Annual Report: p. 15-16	
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304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Timberlands: Sustainable Forestry Annual Report: p. 15-16	Review the information about our forests in the Western U.S. , Southern U.S. , Northern U.S. and in Canada .
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GRI 305: EMISSIONS

305-1	Direct (Scope 1) GHG emissions	Improving Air Quality Annual Report: p. 17-18 Data - Greenhouse Gases	We utilize standards from the World Resources Institute (WRI) and World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol Corporate Accounting and Reporting Standard to calculate our annual greenhouse gas emission inventory. Gases included in the calculations include: Carbon Dioxide (CO ₂), Methane (CH ₄), and Nitrous Oxide (N ₂ O).
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305-2	Energy indirect (Scope 2) GHG emissions	Data - Greenhouse Gases	National Council for Air and Stream Improvement, Inc. calculation tools for estimating greenhouse gas emissions from wood products facilities and NCASI tool to calculate carbon stored in forest products are used. Our estimates of greenhouse gas emissions and carbon sequestration
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represent our corporate carbon scope 1 (direct) and scope 2 (purchased electricity) inventory. They do not include emissions not owned or controlled by Weyerhaeuser.

Our Scope 1 and Scope 2 GHG-generating emissions include stationary sources, mobile sources, and process emissions, including all Weyerhaeuser-owned industrial stationary sources, which combust fossil fuels and burn biomass in the U.S. and Canada; all Weyerhaeuser-owned landfills; mobile sources, including Weyerhaeuser aviation, logging trucks, and company-owned and -leased vehicles; fertilizer application (e.g., N2O emissions) on Weyerhaeuser timberlands; purchased electricity and purchased steam.

Weyerhaeuser utilizes a threshold of significance and assumes that any source of emissions that represents less than 2% of total annual emissions is de minimis and will not be included in the inventory.

Our greenhouse gas inventory process adheres to the guidelines published by the Greenhouse Gas Protocol Initiative's Greenhouse Gas Protocol, Revised Edition, and its associated calculation tools that are relevant to our operations. Following the protocol, adjustments to the baseline year and subsequent years' data have been made on a whole-year basis for divestments and acquisitions affecting our greenhouse gas inventory. In 2017, we also adjusted our baseline and all subsequent years to correctly account for the appropriate eGRID emission factors for the closest respective year; previously, we incorrectly recalculated all years with the most recent eGRID emission factors. The absolute value of our entire greenhouse gas emission inventory can change as a result of these adjustments.

We know forests sequester and release carbon in variable amounts over time. The rate of forest carbon sequestration is subject to seasonal variation, annual variation due to climate and disturbance impacts, age-related variation due to the natural cycle of tree growth, and effects from forest management practices such as fertilization and harvesting. The U.S. Department of

Energy 1605(b) guidelines affirm that sustainably managed forests balance harvest and growth cycles over time and landscape and can be considered carbon neutral, meaning the carbon that is released from harvesting is offset by the growth of the remaining trees. To quantify the amount of long-term forest products carbon stored in our products – which we call Product Sequestration – we use the US Forest Service 100-year average carbon storage estimates approach and a tool produced by a research organization supporting our industry.

305-3	Other indirect (Scope 3) GHG emissions	<p>By far, Scope 1 and 2 GHG emissions are most relevant to our company. In 2013, we evaluated including Scope 3 categories into our GHG inventory, based on WRI's "Corporate Value Chain (Scope 3) Accounting and Reporting Standards." Eight of the fifteen Scope 3 categories were considered related to our company, but we have chosen not to initiate this work until customer requests increase to a significant level and industry-specific guidelines are developed to ensure comparability with other forest product companies. We are a large, vertically integrated company, with most of our value chain embedded in our company. Most of our suppliers are small forest landowners, who are already helping reduce the risk of climate change by managing forestlands - nature's best carbon capturing systems.</p>
305-4	GHG emissions intensity	Data - Greenhouse Gases
305-5	Reduction of GHG emissions	3 by 30: Climate Change Annual Report: p. 17-18
305-7	NO _x , SO _x , and other significant air emissions	Improving Air Quality Data - Air Emissions Annual Report: p. 17-18

GRI 306: EFFLUENTS AND WASTE

306-2	Waste by type and disposal method	Minimizing Waste Data - Residuals and Waste	Our residuals and solid waste values are determined by the following methods: disposed of and confirmed directly by us, information provided by our waste disposal contractors, and organizational defaults of our waste disposal contractors.
306-3	Significant spills	We would include significant spills in our Annual Report .	

GRI 307: ENVIRONMENTAL COMPLIANCE

307-1	Non-compliance with environmental laws and regulations	Data -Environmental Compliance
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GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT

308-1	New suppliers that were screened using environmental criteria	Supplier Code of Ethics Risk Management
308-2	Negative environmental impacts in the supply chain and actions taken	Responsible Fiber Sourcing

400 SOCIAL**GRI 401: EMPLOYMENT**

401-1	New employee hires and employee turnover	Developing Our People Careers: Growth and Development Data - Employees	We do not disclose new hires or turnovers by gender or age group.
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Less than 1 percent of our employees are part-time or temporary. Thus, we do not consider this metric to be significant to our company.	
401-3	Parental leave	On Dec. 4, 2019, we announced that on Jan. 1, 2020, we would offer paid parental leave: all U.S. nonunion employees will be able to take up to four weeks of fully paid leave upon the arrival of a new child or children in their family. (Canadian employees receive parental leave in	

accordance with provincial employment standards.) This is in addition to our current six-week disability leave for birth mothers, adoption assistance program, and other family-related benefits.

GRI 402: LABOR/MANAGEMENT RELATIONS

402-1	Minimum notice periods regarding significant operational changes	Our labor contracts generally require five to 10-day advance notice to change employees' scheduled hours of work. In addition, the U.S. WARN Act requires 60-day notice of covered plant closings and covered mass layoffs. If the company needs to curtail operations sooner, we pay employees for the notice period.
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GRI 403: OCCUPATIONAL HEALTH AND SAFETY

403-1	Workers' representation in formal joint management-worker health and safety committees	Values: Safety	
403-2	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Values: Safety	We do not consider the disclosure of this information by region or gender to be significant.
403-3	Workers with high incidence or high risk of diseases related to their occupation	Data - Health and Safety	We do not have any occupations that have a high incidence or high risk of diseases associated with them.
403-4	Health and safety topics covered in formal agreements with trade unions		Union representatives play a significant role in safety and health. They participate in joint union-management safety committees and represent workers in joint investigations, coaching and counseling. We first introduced high-performance or total-quality work systems in the late 1970s. These systems are designed to increase employee participation in decisions that affect their jobs and to improve business performance. In our union and nonunion facilities,

participative work systems are part of our business strategy and planning. At our facilities with high-performance work systems, process reliability is higher than at our traditionally managed facilities.

GRI 404: TRAINING AND EDUCATION

404-1	Average hours of training per year per employee	Developing Our People	Weyerhaeuser does not track training by gender. Employee category training is tracked by site and not companywide.
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[Data - Training and Education](#)

404-2	Programs for upgrading employee skills and transition assistance programs	Developing Our People
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404-3	Percentage of employees receiving regular performance and career development reviews	<p>Developing Our People</p> <p>Our salaried employees receive regular career development and performance reviews, including performance management plans and individual development plans. Our hourly employees receive regular performance feedback as part of their ongoing work and follow a career progression process to achieve the necessary skills to develop professionally.</p>
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GRI 405: DIVERSITY AND EQUAL OPPORTUNITY

405-1	Diversity of governance bodies and employees	<p>Diversity and Inclusion</p> <p>Data - Diversity</p> <p>Board of Directors</p> <p>Proxy Statement: p. 21-24</p>
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405-2	Ratio of basic salary and remuneration of women to men	<p>We have procedures and policies in place to ensure equal compensation regardless of gender, race, religion, sexual orientation, and other characteristics protected under law. Our salary structure prescribes a salary band for every job. This further supports equal</p>
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compensation.

GRI 406: NON-DISCRIMINATION

406-1	Incidents of discrimination and corrective actions taken	We disclose all material litigation and legal proceedings in our periodic filings to the SEC.
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GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Our labor relations continue to be guided by principles jointly developed with the union that represents most of the employees in our U.S.-based businesses. The principles are designed to foster cooperative relationships and employee empowerment. Our company's labor principles allow North American employees the right to free association, including the right to freely choose to organize and bargain collectively. We believe these rights are not at risk at any Weyerhaeuser operation.
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[Human Rights Policy](#)

GRI 409: FORCED OR COMPULSORY LABOR

409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Our certification to the SFI Forest Management standard specifically addresses the need to recognize and respect Indigenous peoples' rights (objective 8). Our entire wood supply is certified to the SFI Fiber Sourcing Standard, which specifically requires an avoidance of controversial sources, including fiber sourced without effective social laws (objective 13).
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[Human Rights Policy](#)

GRI 411: RIGHTS OF INDIGENOUS PEOPLES

411-1	Incidents of violations involving rights of Indigenous peoples	We disclose all material litigation and legal proceedings in our periodic filings to the SEC.
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GRI 412: HUMAN RIGHTS ASSESSMENT

412-2	Employee training on human rights policies or procedures	Human Rights Policy	Our operations are in North America. Although we do not have major operations in countries or locations where we believe human rights are at risk, we have implemented policies and programs to ensure these rights are protected.
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Canadian Forests	We manage millions of acres of forestland in Canada. The laws applied to land management are strict and are reflected in agreements and contracts.

GRI 413: LOCAL COMMUNITIES

413-1	Operations with local community engagement, impact assessments, and development programs	Values: Citizenship Stakeholder Engagement 3 by 30: Rural Communities
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GRI 414: SUPPLIER SOCIAL ASSESSMENT

414-1	New suppliers that were screened using social criteria	Integrity Supplier Code of Ethics
414-2	Negative social impacts in the supply chain and actions taken	Grassy Narrows

GRI 415: PUBLIC POLICY

415-1	Political contributions	<p>In 2019, Weyerhaeuser Company and our subsidiaries based in the U.S. donated \$214,000 in the following states (search "Weyerhaeuser" on the following government websites): Alabama, Florida, Georgia, Louisiana, Maine, Mississippi, Oregon, South Carolina, and Washington.</p> <p>Our WPAC donated \$175,500 to federal candidates, committees and some state candidates.</p> <p>In 2019, Weyerhaeuser Company Limited, our Canadian subsidiary, did not donate to political parties or candidates in Canada.</p> <p>Data - Political Contributions</p>	View our archived political donations 2015 – 2019.
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GRI 416: CUSTOMER HEALTH AND SAFETY

416-1	Assessment of the health and safety impacts of product and service categories	Green Building Product Stewardship & Safety Data Sheets
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	We are not aware of any fines for noncompliance with laws or regulations concerning the provision and use of our products and services.

GRI 417: MARKETING AND LABELING

417-1	Requirements for product and service information and labeling	Product Stewardship & Safety Data Sheets
417-2	Incidents of non-compliance concerning product and service information and labeling	We are not aware of any fines for noncompliance with laws or regulations concerning the provision and use of our products and services.
417-3	Incidents of non-compliance concerning marketing communications	We are not aware of any fines for noncompliance with laws or regulations concerning the provision and use of our products and services.

GRI 419: SOCIOECONOMIC COMPLIANCE

419-1	Non-compliance with laws and regulations in the social and economic area	Integrity We disclose all material litigation and legal proceedings in our periodic filings to the SEC.
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