

Fantastic Sustainability Facts ABOUT WEYERHAEUSER



Our Environmental Stewardship

WE PLANT ABOUT

**130-150
MILLION
TREES**

each year



WE CERTIFY **100%**
OF OUR TIMBERLANDS
& WOOD PRODUCTS
FACILITIES TO



SUSTAINABLE FORESTRY INITIATIVE
SFI-00008

STANDARDS

WE REDUCED OUR
GREENHOUSE GASES

BY 57%

between 2000 and 2020,
EXCEEDING
our original goal



ON AVERAGE
WE USE

95%
OF EVERY
LOG



99%

OF OUR
WASTE IS

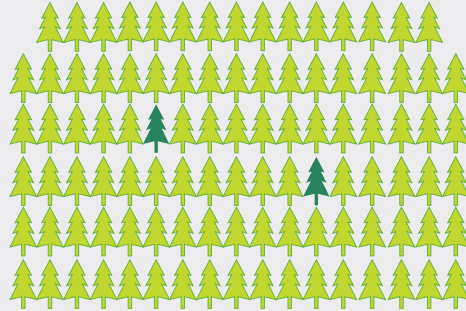
**REUSED OR
RECYCLED**



WE HARVEST

ONLY 2%

of our forests each year



100% OF OUR
TIMBERLANDS
ARE REFORESTED

after harvesting



WE REMOVE

the equivalent of

**35 MILLION
METRIC TONS**

of **CO₂**
IN OUR FORESTS &
WOOD PRODUCTS
ANNUALLY

That's like taking
7.5 MILLION CARS
OFF THE ROAD
every year!



WE LEAVE TREE BUFFERS

along waterways to

**PROTECT AQUATIC
HABITAT**



WE TAKE

strong measures to

**PROTECT RARE,
THREATENED AND
ENDANGERED SPECIES**



3.6 MILLION
ACRES OF OUR TIMBERLANDS
were enrolled in formal
CONSERVATION
AGREEMENTS in 2021

OUR NEW

**GHG EMISSION
REDUCTION TARGET**

has been verified by the
**SCIENCE BASED
TARGET INITIATIVE**
at the highest level of ambition

MAKING
WOOD
PRODUCTS
requires

**FEWER
FOSSIL
FUELS**

than steel and
concrete



WE MEET
MORE THAN

70%
OF OUR OWN
ENERGY NEEDS
USING

**RENEWABLE
BIOMASS**



Fantastic Sustainability Facts ABOUT WEYERHAEUSER



Our Social Responsibility

MORE THAN
90%
OF ALL SALARIED
EMPLOYEES HAD AN
**INDIVIDUAL
DEVELOPMENT
PLAN**
in 2021



ALL EMPLOYEES
HAVE ACCESS TO
**PAID PARENTAL
LEAVE,
AND FLEXIBLE
WORK OPTIONS**
are available for
many roles

94%
OF OUR EMPLOYEES
COMPLETED
at least one
**TRAINING
COURSE**
in 2021



WE DELIVER
FACILITATOR-LED
**UNCONSCIOUS
BIAS TRAINING**
TO ALL SALARIED
EMPLOYEES



WE ARE AN
**INDUSTRY LEADER
IN SAFETY**



OUR PEOPLE ARE
**ACTIVELY ENGAGED IN
CIVIC LEADERSHIP**



WE GAVE
\$5.9 MILLION
IN GRANTS, SPONSORSHIPS,
IN-KIND DONATIONS,
EMPLOYEE TIME
AND RESEARCH
in 2021



OUR PEOPLE
**VOLUNTEERED
13,000+
HOURS
IN OUR
COMMUNITIES**
in 2021



>90%
OF JOB OFFERS
extended were
ACCEPTED
in 2021



82%
OF ALL
EMPLOYEES AGREE
**THEIR WORK
ENVIRONMENT
IS INCLUSIVE**

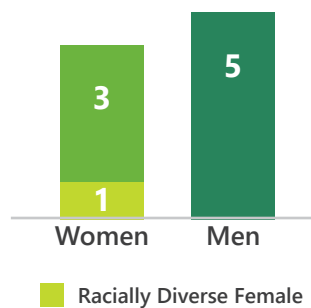


Our Strong Governance

ETHISPHERE
named WY one of the
**WORLD'S
MOST ETHICAL
COMPANIES®**
for the 13th time!



**DIVERSITY ON OUR
BOARD OF DIRECTORS**



■ Racially Diverse Female

**OUR GOVERNANCE
PRACTICES**
align with
**INVESTOR
STEWARDSHIP
GROUP
PRINCIPLES**

