

WEYERHAEUSER SUPPORTS THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS.

The United Nations asserts that businesses have a responsibility to contribute positively to the global effort to meet <u>the challenges of the SDGs</u>. Weyerhaeuser developed these SDG commitments through internal evaluation relevant to our industry and geography and in alignment with the <u>WBCSD</u> <u>Forest Sector SDG Roadmap</u>. In 2020, our board of directors confirmed the SDGs most strategic to our business.

We sustainably manage 10.5 million acres of timberlands in the United States and manage millions of acres of publicly owned land under provincial licenses in Canada. We recognize we have a critical role to play in creating a more sustainable world — and we are committed to demonstrating our positive impact. These SDGs also motivate and inspire many of our <u>3 by 30 Sustainability Ambitions</u>.

THE GOAL

OUR CONTRIBUTION



Ensure access to affordable, reliable, sustainable and modern energy for all

We focus on continual improvement of our own operational energy efficiency, generate renewable energy for our own operations and facilitate the generation of renewable energy by others. We fulfill <u>more than two-thirds of our own energy</u> <u>needs</u> using renewable biomass from our manufacturing residuals. We also sell biomass to other clean energy providers and lease certain parts of our land for wind and solar energy production.

8 DECENT WORK AND ECONOMIC GROWTH

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all Safety is a core value at Weyerhaeuser and comes first in everything we do, and our newest core value – Inclusion – was added in 2019 and guides our work creating an inclusive environment for all employees across our company.

We provide living-wage jobs, promote equitable workplaces and prioritize leadership and development opportunities for our employees. As part of our <u>3 by 30 Sustainability Ambition: Rural Communities</u>, we are working to ensure the rural communities where we operate are thriving places to work and live.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

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Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

Innovation is fundamental to our success as a company. Our teams develop innovative scientific and technical solutions to solve sustainable forestry challenges, improve safety and efficiency across our operations and safely produce a range of high-quality wood products.

Our <u>Natural Climate Solutions</u> business has developed a carbon platform that supports long-term environmental sustainability, including forest carbon, carbon capture and sequestration (CCS), conservation and mitigation banking, and renewable energy development.



Make cities and human settlements inclusive, safe, resilient and sustainable

Wood is the ultimate green building material. Independent <u>life-cycle assessment</u> reports substantiate the low energy intensity of wood products compared to other building materials.

Cities of the future will be <u>more sustainable</u> when they are <u>built with wood</u>. As part of our 3 by 30 Sustainability Ambition: Sustainable Homes, we are working toward a future where sustainable wood products from well-managed forests help provide sustainable homes for all.



Ensure sustainable consumption ar
production patterns

We are dedicated to sustainable management and efficient use of natural resources. We actively support the goal of enabling a more circular economy, both through the products we sell and the processes we employ to make them. Timber is a renewable resource, and wood is a long-lasting, sustainable building material.

We actively seek ways to maximize the utilization of our raw material by <u>repurposing by-products</u> that might otherwise be discarded as mill waste, using some by-products to <u>generate energy</u> to power our mills, and selling other by-products to third parties for alternate uses.

13 CLIMATE ACTION

RESPONSIBLE

CONSUMPTION AND PRODUCTION

> Take urgent action to combat climate change and its impacts

Working forests and wood products are natural climate solutions, and wood products have lower embodied energy than other building materials. We also remove far more carbon from the atmosphere than we emit through our operations each year.

We are committed to meeting our near-term target to reduce Scope 1 and 2 GHG emissions by 42% by 2030. Not only do we have companywide goals to minimize the climate impact of our own operations, we develop climate solutions that help other companies reach their own net-zero goals. As part of our 3 by 30 Sustainability Ambition: Climate Solutions, we are collaborating with others to ensure forests are fully recognized as one of many solutions to mitigate the impacts of climate change.

15 LIFE ON LAND

Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

We have practiced <u>sustainable forestry</u> for more than a century and emphasize reforestation with species native to local environments. Today, all our forests are certified to the Sustainable Forestry Initiative's® Forest Management Standard.

Our forests support countless co-benefits, and we measure and report on more than 15 of the <u>ecosystem services</u> that our forests provide.



Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development We build coalitions and proactively engage with partners to define and enhance knowledge sharing and promote the role of the forest sector in addressing and accelerating global sustainable development. We aim to deepen understanding of best practices and to chart robust implementation pathways for our industry to contribute to achieving the Goals.